

2025 Public Accounts

Year Ended December 31, 2025

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June 10, 2026

Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2025.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – City of Regina and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina’s Warehouse Business Improvement District
4. Expenditures – City of Regina and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report and entities’ Annual Reports also form part of the Public Accounts: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina’s Warehouse Business Improvement District. The annual reports provide information on 2025 actual and budgeted revenues and expenses.

Respectfully submitted,

Kim Krywulak, CPA, CMA
Corporate Controller

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City Council Remuneration and Expenses

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City Council Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Payee	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Bachynski, Chad	166,891	-	-	166,891
Councillors				
Bezo, Clark	67,665	-	-	67,665
Burton, Mark	67,665	600	-	68,265
Flores Herbas, Sarah	67,665	600	-	68,265
Froh, David	67,665	600	-	68,265
Mancinelli, Jason	67,665	-	-	67,665
Radons, Shobna	67,665	-	-	67,665
Rashovich, Danilo	67,665	600	-	68,265
Tsiklis, George	67,665	-	-	67,665
Turnbull, Sarah	67,665	600	-	68,265
Zachidniak, Shanon	67,665	900	-	68,565

See accompanying notes.

City Council Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Expenses				
Payee	Travel & Conferences	Mileage	Communications	Total Expenses
Mayor				
Bachynski, Chad	16,353	3,988	4,786	25,127
Councillors				
Bezo, Clark	-	-	1,531	1,531
Burton, Mark	-	-	10,826	10,826
Flores Herbas, Sarah	-	-	7,676	7,676
Froh, David	-	-	1,934	1,934
Mancinelli, Jason	-	-	6,128	6,128
Radons, Shobna	-	-	8,609	8,609
Rashovich, Danilo	-	-	1,170	1,170
Tsiklis, George	-	-	8,714	8,714
Turnbull, Sarah	833	-	3,109	3,942
Zachidniak, Shanon	-	-	4,277	4,277

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations* .

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

Note 3

Travel includes all 2025 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2025:

Councillor	2025 Expenses
Bezo, Clark	1,531
Burton, Mark	10,826 *
Flores Herbas, Sarah	7,676
Froh, David	1,934
Mancinelli, Jason	6,128
Radons, Shobna	8,609
Rashovich, Danilo	1,170
Tsiklis, George	8,714
Turnbull, Sarah	3,942
Zachidniak, Shanon	4,277

*Variance is due to delayed processing and payment of an expense (timing difference), resulting in prior-year costs being recorded in the current year.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2025:

Councillor	2025 Expenses
Bezo, Clark	1,127
Burton, Mark	456
Flores Herbas, Sarah	3,067
Froh, David	526
Mancinelli, Jason	456
Radons, Shobna	481
Rashovich, Danilo	813
Tsiklis, George	2,736
Turnbull, Sarah	456
Zachidniak, Shanon	1,196

Note 6

In 2025, Mayor Bachynski has not leased a vehicle.

Board Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Board of Police Commissioners		
Amyotte, Tanner	450	-
Bachynski, Chad	1,076	4,042
Bither, Yashu	1,080	4,305
Dubois, Anastassia	630	3,574
Morrow, Alicia	180	-
Nowosielski, Robert	1,080	4,612
Radons, Shobna	1,076	4,202
Singh, Manmeet	990	4,294
Tsiklis, George	1,076	5,227
Board of Regina Public Library		
Bachynski, Chad	1,920	-
Froh, David	1,760	-
Gavigan, Marjorie	12,500	1,017
Kobayashi, Cindy	3,680	-
Lemieux, Danae	1,280	-
New, Piper	400	-
Oni, Olajumoke	2,480	394
Redenbach, Michael	3,120	6,365
Romanow, Carly	5,280	399
Yee, Kristi	1,120	323
Zankl, Cheryl	2,800	244

See accompanying notes.

Board Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Board of Buffalo Pound Water Treatment Corporation		
Boots, Ben	16,300	380
Dundas, Jim	11,254	1,021
May, Judy	5,398	99
McIntyre, Greg	11,254	824
Posehn, Daryl	17,275	910
Ring, Grant	19,250	583
Schoffer, Dale	5,398	-
Therriault, Jessica	18,000	882
Warsaba, Patricia	24,550	1,667
Wilson, Pat	17,925	2,223

See accompanying notes.

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2025

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

Board of Regina Public Library

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended.

Board of Buffalo Pound Water Treatment Corporation

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

Board of The Regina Exhibition Association Limited

As of 2024, a decision was made by the Board not to receive per diems.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

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Grants

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Grants - City of Regina
For the Year Ended December 31, 2025
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Al Ritchie Community Association Inc.	104,065	62,909	-	2,051	184
All Nations Hope Network Inc.	415,000	-	5,103	9,556	859
Alliance Pulse Processors Inc.	-	-	-	116,883	10,505
Argyle North Community Association Inc.	89,997	-	-	-	-
Art Gallery of Regina Inc.	93,080	-	-	-	-
Avana Foundation Inc.	294,000	-	-	87,856	7,896
Avana Holdings Inc.	650,000	-	-	515,949	46,371
Caledonian Curling Club	-	300,000	-	-	-
Can-Am Police-Fire Games Regina Inc.	200,000	-	-	-	-
Canadian Snowboard Federation	50,000	-	-	-	-
Canadian Western Agribition	55,000	-	-	-	-
Carmichael Outreach Incorporated	557,000	-	-	8,297	746
Community & Social Impact Regina (CSIR)	413,750	4,266	-	-	-
Eagle Heart Centre Inc.	42,500	-	785	48,220	4,334
Economic Development Regina Inc.	2,100,000	-	-	-	-
Frontenac Place Inc.	20,000	-	-	30,190	2,713
Growing Young Movers (GYM) Youth Development Inc.	58,500	-	-	-	-
Heritage Community Association Inc.	147,759	27,938	-	-	-
Khan, Abid	50,000	-	-	-	-
Mackenzie Art Gallery Inc.	308,000	-	-	223,444	20,082
MayBell Developments Inc.	327,240	-	-	-	-
Mertz (MJ) Holdings Ltd.	21,352	-	-	85,735	7,706
Mobile Crisis Services Inc.	139,000	-	2,297	17,379	1,562
Mounted Police Heritage Centre	80,000	-	-	478,431	43,000
New Dance Horizons Inc.	55,400	-	-	-	-
Newo Yotina Friendship Centre Inc.	667,000	-	2,648	13,060	1,174
North Central Community Association Inc.	102,365	-	-	-	-
North Central Family Centre Inc.	94,000	-	3,517	9,592	862
North East Community Association Inc.	98,225	-	-	-	-
Nwaoha, Chikezie	119,815	-	-	-	-
Phoenix Residential Society	5,670	-	-	77,301	6,948
Provincial Capital Commission	2,719,000	-	-	-	-
Queen City Eastview Community Association Inc.	152,453	-	-	-	-

See accompanying notes.

Grants - City of Regina
For the Year Ended December 31, 2025
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Rainbow Youth Centre Inc.	117,890	-	382	-	-
Regina & District Food Bank Inc.	30,000	70,000	-	173,699	15,611
Regina Airport Authority	-	-	-	314,692	28,283
Regina Downtown Business Improvement District (RDBID)	246,800	-	-	-	-
Regina Early Learning Centre Inc.	40,000	-	-	35,707	3,209
Regina Education & Action On Child Hunger (REACH)	95,000	-	-	12,527	1,126
Regina Exhibition Association Limited (REAL)	10,527,665	-	-	-	-
Regina Folk Festival Inc.	54,500	-	-	-	-
Regina Humane Society Inc.	810,387	-	-	219,194	19,700
Regina Lakeview Community Association Inc.	62,494	-	-	-	-
Regina Public Library	1,000	-	-	72,812	6,544
Regina Senior Citizens Centre Inc.	211,676	-	-	-	-
Regina Symphony Orchestra Inc.	157,300	-	-	-	-
Regina Trades and Skills Centre Inc.	-	-	-	69,512	6,248
Regina Treaty/Status Indian Services, Inc.	1,044,000	618,165	-	-	-
Regina Warehouse Business Improvement District	150,990	-	-	-	-
S&H Wildman Holdings Ltd.	50,000	-	-	-	-
Saskatchewan Science Centre Inc.	175,000	-	-	188,017	16,898
SCEP Centre Society	45,000	-	-	6,306	567
Silver Sage Holdings Ltd.	-	-	-	50,950	4,579
Skills Canada Corporation	50,000	-	-	-	-
Tarry Homes Ltd.	180,000	-	-	6,921	622
The Circle Project Association Inc.	42,500	-	-	27,112	2,437
The Globe Theatre Society	129,200	-	-	240,443	21,610
Theatre Regina Inc.	17,000	-	-	39,998	3,595
Welbec Hamilton Holdings Ltd.	-	-	-	71,410	6,418
Young Women's Christian Association of Regina (YWCA)	113,841	-	4,803	-	-

See accompanying notes.

Grants - Regina Downtown Business Improvement District

For the Year Ended December 31, 2025

(in dollars)

<u>Name</u>	<u>Operating/ Capital</u>	<u>Subsidized Rent</u>	<u>Transit Subsidies</u>	<u>General Municipal</u>	<u>Library</u>
Canadian Snowboard Federation	300,000	-	-	-	-

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2025

(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina and other entities to organizations or individuals of \$50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City. Negative balance may occur due to grant funding returned by organizations resulting from non-compliance with the program.

Subsidized Rent

Properties owned by the City and leased below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2025, there were no tax abatements for General Municipal or Library.

Employee Remuneration

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Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Supervisor, Mechanical and Plumbing Inspections	94,987	-
Abaniwu, Maylieta O.	Customer Service Representative II	59,689	-
Abano, Fe	Accounts Payable Clerk	51,730	-
Abtosway, Cory G.	Crew Lead, Landfill	80,963	-
Acapuyan, Sheryl	Financial Reporting Advisor II	118,661	-
Aceron, Glen S.	Paratransit Clerk	62,281	-
Acharya, Kriti	Coordinator, Urban Design	53,270	4,725
Achint, Hanish K.	Bus Operator	95,614	-
Achtymichuk, Christopher B.	Casual Labourer 2006	57,295	-
Ackerman, Amber	City Clerk	167,462	3,225
Ackley, Chris	Heavy Duty Mechanic Apprentice Year 4	61,816	400
Adam, Carl D.	Senior Fire Fighter	142,690	-
Adam, Derek M.	Coordinator, Program Delivery	94,983	-
Adeel, Faizan	Bus Operator	105,483	-
Adeel, Nida	Corporate Budget Consultant	115,332	-
Adegbola, Oluwatobi	Senior Business Solutions Specialist	84,151	-
Adegeye, Adefemi O.	Senior City Planner	109,318	-
Aebig, Cory	Supervisor, Field Operations	112,889	-
Agarwal, Nitya	City Planner II	77,793	-
Agarwal, Vikash K.	Corporate Asset Management Consultant	102,785	-
Agbomedarho, Philip O.	Business Intelligence Administrator	93,605	-
Agha, Amir A.	Senior Engineer	122,639	-
Agha, Raheela	Coordinator, Corporate Payment System	94,164	-
Agnew, Scott A.	Journeyman - Mechanic Light	95,475	400
Ahluwalia, Puneet	Bus Operator	76,381	2,347
Ahmad, Rameez	Assistant Property Assessor	59,058	1,737
Ahmed, Abdel Bagi O.	Bus Operator	83,536	-
Ahmed, Joshua	Paratransit Clerk	60,705	-
Ahmed, Rayhan	Project Engineer	90,048	-
Aird, Janet	Manager, Program Development and Delivery	160,130	1,950
Ajobiewe, Babawale A.	Senior Cybersecurity Specialist	116,148	-
Akbar, Zarshaid	Bus Operator	52,405	-
Akinade, Aderonke A.	Benefit Specialist	78,396	-
Akindiose, Mosunmola A.	Senior Assessment Appraiser	86,357	-
Akon, Akon	Technologist II	84,025	-
Akuma, Precious	Claims Investigator	78,638	-
Alarcon, Ian Q.	Senior Engineer	114,418	-
Aldcorn, Shayla D.	Financial Operational Administrator	67,183	-
Alejandria, Carlo D.	Casual Labourer 2006	51,384	-
Alejandria, Joseph A.	Senior Engineer	85,112	29,394
Alejandria, Richard H.	Geospatial Technician	74,821	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Alexander, Breanna L.	Cleaner - City Hall	52,803	-
Ali, Farhia	Cleaner - City Hall	53,055	-
Allin, Robert	Bus Operator	75,747	-
Althawadi, Bassam	Casual Labourer 2006	66,947	-
Althouse, Michael N.	Solution Analyst II	80,646	-
Altrogge, Jordan D.	Firefighter	136,309	-
Ambrosia, Nives	Senior Engineer	122,516	-
Amin, Khaled	Manager, City Projects	119,830	750
Anderson, Aaron L.	Firefighter	136,440	-
Anderson, Brad	Bus Operator	66,578	300
Anderson, Danielle M.	Manager, Marketing and Sponsorship	136,827	1,950
Anderson, Daren	Chief Financial Officer/Deputy City Manager	241,294	8,575
Anderson, Derek M.	Journeyman - Industrial Mechanic	109,208	-
Anderson, Jeff	Firefighter	141,581	-
Anderson, Justin	Engineering Assistant III	67,086	-
Anderson, Kevin K.	Bus Operator	77,977	-
Anderson, Michael	Trades 1 - Emergency Services Unit	87,034	-
Anderson, Nicol L.	City Manager	214,916	245,465
Anderson, Robert	Inventory Controller	81,717	-
Anderson, Tim	Manager, Civic Fleet Maintenance	110,854	1,950
Antochow, Gordon J.	Supervisor, Field Operations	93,838	-
Antonick, Cory M.	Crew Lead, Roadway Operations	67,446	-
Aportadera, Allen B.	Irrigation Worker II	75,561	-
Araujo, Frederico M.	Construction Management Specialist	82,464	-
Arceno, Ernesto	Bus Operator	119,903	-
Archibald, Tanys	Accounting Clerk V	63,510	-
Arinze, Chinyere U.	Administrative Assistant	59,022	-
Arnold, Shay-Lynn	Cemetery Clerk	61,660	-
Arsenault, Mitchell S.	Firefighter	136,178	-
Arsenault, Roger	Captain	171,123	-
Asante, James K.	Crew Lead-Water and Sewer Construction	83,178	-
Aschenbrener, Jordan M.	Facilities Operator I	60,372	-
Aspen, Blaine	Operator	120,318	-
Aspinall, Stuart	Journeyman - Mechanic	95,558	400
Atchison, Chrystal L.	Legal Counsel	153,079	-
Aubichon, Catlin C.	Water and Sewer Construction Pipelayer	82,955	-
Aujla, AmitPal S.	Bus Operator	58,509	-
Austin, Van G.	Coordinator, Bylaw Operations	103,810	-
Austring, Don	Senior Captain	52,165	92,344
Ayoola-Oni, Kehinde A.	Data Architect	105,458	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Baay, Jasper A.	Utilityperson II	53,311	25
Babalola, Olufunke A.	Coordinator, Financial and Business Support	58,688	-
Babcock, Bradley T.	Bridge Inspector Engineer	136,325	-
Babcock, Ryan T.	Journeyman - Parts	72,190	-
Bach, Austin W.	Sewerjet/Hydrovac Operator	83,148	-
Bachinsky, Christine J.	Coordinator, Parks and Recreation Planning	102,166	-
Bade, Aileen L.	Solutions Architect	103,186	-
Baer, Magnus J.	Traffic Underground Installer	60,310	-
Baht, Jason G.	Firefighter	131,700	-
Baht, Starla M.	Customer Service Representative II	62,267	-
Baier, Tammy R.	Coordinator, Business System Administration	104,314	-
Bailey, James J.	Irrigation Worker II	67,299	-
Baillargeon, Lee A.	Training Captain	155,472	-
Bajaj, Aditi	Corporate Asset Management Consultant	86,763	-
Bajpai, Atish	Project Engineer	108,611	-
Baker, Barry	Skilled Labourer	53,137	-
Baker, Dean K.	Journeyman - Electrician	76,912	14,446
Baker, Wyatt J.	Senior Development Manager	125,138	675
Ballao, Dindo G.	Bus Operator	50,346	-
Ballis, Alexander T.	Property Assessor	84,405	-
Balogun, Olusegun	Human Resources Consultant	50,712	4,969
Balysky, Shawn P.	Equipment Operator III	72,034	-
Bamigbose, Kazeem O.	Financial Business Partner	115,987	-
Bamrah, Pritpal S.	Journeyman Transit	53,552	-
Banin, Jacob A.	Crew Lead, Landfill	81,743	-
Banin, Jason	Trades Coordinator	94,293	-
Banin, Justin J.	Coordinator, Water and Sewer Construction	109,123	-
Baniulis, Alicia E.	Process and Performance Consultant	102,934	-
Banks, Corey K.	Skilled Labourer	78,576	-
Bansah, Gloria	Senior Engineer	115,214	-
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	109,664	-
Barbeau, Marc L.	Foreperson, Painter/Decorator	77,958	-
Barber, Dallas J.	Engineer	77,042	-
Barber, Nicole C.	Project Engineer	50,249	-
Barclay, Robyn H.	Coordinator, Cultural Development	108,608	-
Barnsley, Chase W.	Equipment Operator IV	77,747	849
Barth, Brett	Firefighter	132,306	-
Bartley, Shawn R.	Crew Lead, Roadway Operations	74,133	-
Barton, Elvira	Coordinator, Furniture, Fixtures and Equipment	94,408	-
Basco, Aileen M.	Financial Reporting Advisor II	103,921	-
Bashutski, Warren M.	Firefighter	136,256	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bata, Dante C.	Bus Operator	103,610	-
Bates, Austin R.	Firefighter	131,022	-
Bateson, Graham P.	Coordinator, Water and Sewer Programming	102,299	-
Bath, Karamjit S.	Bus Operator	64,352	-
Battiste, Glenroy	Casual Labourer 2006	73,362	-
Baumgart, Michelle L.	Bus Operator	72,048	-
Bautista, Rizalito A.	Project Engineer	109,013	-
Bayinbateer, B	Technologist	70,821	-
Beach, Kathryn	Paratransit Clerk	53,679	-
Beaton, Boyd	Manager, Facilities Operations	142,466	1,950
Beatty, Allison	Bylaw Enforcement Officer II	55,152	-
Beatty, Raymond V.	Casual Labourer 2006	72,011	-
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	115,158	-
Bechthold, Andrew W.	Equipment Operator IV	73,585	-
Bechtold, Brayden	Customer Service Representative II	67,089	-
Becker, Blake A.	Neighbourhood Centre Programmer	66,017	-
Belcourt, Nicholas	Equipment Operator III	66,955	-
Belick, John	Coordinator, Transit and Fleet Maintenance	109,449	-
Bell, Carey	Tax Exemption Analyst	86,173	-
Bell, Valerie	Clerk Typist V	53,999	-
Bellegarde, Peter D.	Senior Captain	60,445	88,401
Bello, Michael A.	Financial Business Partner	97,314	-
Belof, Jordan S.	Skilled Labourer	69,100	-
Benna-Stewart, Linette L.	Bus Operator	67,125	-
Benson, Alex L.	Firefighter	126,126	-
Benson, Dennis A.	Fire Inspector	47,189	15,641
Bercier, Joshua D.	Skilled Labourer	76,013	-
Berezowski, Ashley	Coordinator, Environmental Compliance	85,612	-
Berezowski, Derek	Coordinator, Fleet Capital Program	90,287	-
Berg, Vanessa J.	City Planner I	67,560	-
Berhe, Tsige A.	Cleaner - City Hall	53,292	-
Bernakevitch, Paul C.	Firefighter	136,256	-
Bernreuther, Desirae L.	Communications Consultant	90,072	-
Berthelette, Dennis E.	Utilityperson II	60,372	25
Bertsch, Paul	Journeyperson Transit	95,550	25
Besinque, Alex	Coordinator, Transit and Fleet Maintenance	115,398	-
Bessel, Matthew	Skilled Labourer	80,781	-
Bews, Jordan R.	Technologist II	73,980	-
Bezborotko, Brian W.	Irrigation Worker II	65,531	-
Bhagat, Maulik J.	Bus Operator	61,015	25
Bharthi, Anukaranjit K.	Transportation Master Plan Coordinator	77,391	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bharucha, Krishna S.	Technologist	71,547	-
Bhavsar, Gautamkumar R.	Bus Operator	74,691	-
Bien, Tyler W.	Manager, Sweeping and Alleys	137,204	8,551
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	112,501	-
Binsfeld, Tyson N.	Community Consultant	80,116	-
Bird, Charles E.	Bus Operator	66,345	-
Bird, Jessi S.	Project Transition Consultant	71,796	853
Bird, Robyn A.	Manager, Community and Cultural Development	128,627	1,950
Birley, Cordell C.	Business Solutions Specialist	87,059	-
Bissett, Jacob D.	Crew Lead-Water and Sewer Construction	111,794	-
Bistretzan, Joel A.	Skilled Labourer	60,089	-
Black, Trevor	Manager, Budget and Long-term Financial Planning	143,540	1,950
Blanchette, Adam L.	Lead Hand	105,955	25
Blehm, Keven	Event Specialist	55,031	-
Bley, Michelle L.	Senior Assessment Appraiser	126,611	1,275
Blight, Chelsea L.	Casual Labourer 2006	53,029	-
Blondeau, Dustin	Foreperson, Facilities Operations	80,264	-
Blondeau, Jason W.	Bus Operator	67,207	-
Blondeau, Kenneth A.	Bus Operator	69,827	-
Blyth, Cindy A.	Accounting Clerk V	63,074	-
Boan, Susan	Human Resources Consultant	121,332	-
Bogard, Nicole E.	Bylaw Enforcement Officer II	77,850	-
Boha, Brett A.	Firefighter	130,937	-
Bolen, Jeffrey	Crew Lead - Traffic Electrical	99,116	-
Bond, Bryce	Firefighter	132,914	-
Bondy, Terrence A.	Truck Driver - Sewer and Water	65,411	-
Bonish, Dane M.	Firefighter	130,671	-
Booth, Douglas W.	Field Services Representative	102,403	-
Bork, Brad	Senior Fire Fighter	142,588	-
Bosgoed, Chad W.	Senior Engineer	112,866	-
Boswell, Kevin F.	Utilityperson II	65,199	25
Bot, Rony H.	Field Services Representative	105,970	-
Botkin, Helen J.	Facilities Project Consultant	109,445	-
Botkin, Stephen J.	Engineering Assistant III	67,555	-
Boudreau, Donnell	Equipment Operator IV	99,443	-
Bourdin, Kymberly	Communications Consultant	87,700	-
Bourlon, Ericka N.	Coordinator, Program Development	94,748	-
Bourret, Jeffrey M.	Firefighter	132,468	-
Boutin, Matthew	Senior Fire Fighter	153,263	-
Bowles, Lawren K.	Firefighter	136,325	-
Boyko, Brett R.	Semi Skilled Labourer	60,035	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Boyko, Kevin B.	Bus Operator	72,513	-
Brabant, Autumn R.	Casual Labourer 2006	50,579	-
Braddock, Mitchell J.	Equipment Operator II	60,841	-
Brahmbhatt, Vaibhav M.	Coordinator, Customer Service	73,459	-
Brailean, Linda	Coordinator, Parking Services	94,481	-
Brakefield, Ryan R.	Solutions Architect	107,266	-
Bravo Rosales, Mariana	Talent Specialist	82,607	-
Bravo-Farias, Flavio C.	Facilities Operator I	63,921	-
Braziuniene, Regina	Accounting Clerk VI	61,698	-
Bresselaar, Stacey L.	Permit Services Representative	81,752	-
Brezinski, Dwain	Bus Operator	70,540	-
Briere, Steven J.	Utilityperson II	65,805	25
Brodt, Michael J.	Traffic Signals Systems Analyst	80,854	-
Brossart, Justin S.	Caretaker II	54,925	-
Brotzel, Tanner J.	Firefighter	126,860	-
Brown, Austin J.	Firefighter	105,069	-
Brown, Connor S.	Firefighter	118,873	-
Brown, Davis T.	Firefighter	136,084	-
Brown, Geoff G.	Manager, Corporate Asset Management	150,995	2,548
Brown, Royce	Water Attendant	75,142	-
Bruce, Shelley	Financial Business Partner	63,319	-
Bryant, Adam J.	Manager, Sewer and Drainage Operations	130,555	675
Bryden, Deborah	Deputy City Manager, City Planning and Community Services	271,102	3,900
Bubley, Melissa	Traffic Operations Coordinator	72,915	-
Bubnick, Juniper A.	Solution Analyst III	54,027	1,578
Buch, Landon M.	Firefighter	119,910	-
Buchan, Brad	Lieutenant	161,812	-
Buckoski, James C.	Equipment Operator IV	66,915	-
Buendia, Felma D.	Information Preservation Technician	64,475	-
Buffalo, Stan I.	Saw Operator - Concrete Services	64,249	-
Burgess, Nathaniel A.	Lot Grading Inspector	68,577	-
Burley, Gerald M.	Equipment Operator III	63,480	-
Burns, Maria L.	Senior Program Manager	108,591	4,280
Burntack, Jeffrey W.	Senior Fire Fighter	146,359	-
Burton, Diana	Director, Recreation and Cultural Services	149,920	2,425
Bushay, Coye	Administrative Support	54,865	-
Bzdell, Anthony G.	Bus Operator	67,886	-
Cabaluna, Chris	Building Official I	68,227	-
Cabasa, Dexter A.	Casual Labourer 2006	61,569	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cabylis, Samantha R.	Business Performance Consultant	77,843	-
Cabylis, Tyler D.	Firefighter	130,976	-
Calilung, Frea L.	Solution Analyst I	61,686	-
Callander, Charlene D.	Director, Treasury	173,079	6,100
Cameron, Richard A.	Journeyman - Carpenter	67,048	-
Cameron, Rorey	Sign Shop Worker	59,995	-
Cameron, Zakary	Facilities Operator I	64,702	-
Campbell, Alan	Cleaner - City Hall	55,457	-
Campbell, Bruce M.	City Hall Building Operator	61,319	-
Campbell, Chris B.	Manager, Roadways Capital Operations	137,203	4,629
Campbell, Randy M.	Equipment Operator IV	65,584	-
Campbell, Todd G.	Crew Lead, Heavy Equipment	98,944	400
Campese, Robin	Director, Strategic Communications and Media Relations	75,096	3,865
Cantello, Ian D.	Transportation Master Plan Coordinator	88,889	-
Cardinal, Beverly C.	Coordinator, Indigenous Engagement	103,630	-
Carey, Christopher J.	Utilityperson	65,654	-
Carey, Ronald	Facilities Operator I	64,395	-
Carleton, Colin A.	Firefighter	148,164	-
Carlston, Rick J.	Equipment Coordinator	70,035	-
Carrick, Sheena M.	Manager, Financial Analysis and Support	125,424	1,950
Carrol, Kesiena	Talent Specialist	67,230	-
Carson, Derek	Firefighter	132,873	-
Carson, Tia R.	Traffic Underground Installer	68,194	-
Carter, Tyler H.	Firefighter	137,818	-
Carteri, Jason R.	Firefighter	138,101	-
Cassano, Pietro	Bus Operator	60,544	-
Cassell, Ashley A.	Administrative Associate	66,400	-
Cassell, Ernest J.	Crew Lead, Heavy Equipment	98,843	400
Castillo, John	Bus Operator	61,215	-
Cedar, Kyle M.	Fleet Training Officer	95,604	-
Cesselli, Cory R.	Facilities Operator I	60,090	-
Chahal, Gurjinder S.	Bus Operator	93,970	-
Chalupiak, Jeremy K.	Building Official II	84,163	-
Chambers, Evan W.	Firefighter	138,233	-
Chandler, Michael R.	Mechanical Inspector	89,717	-
Charko, Reid S.	Field Services Representative	74,156	-
Charly, Noel J.	Utilityperson II	64,588	25
Charolia, Alif M.	Bus Operator	62,147	-
Chaudhary, Krunal	Client Support Analyst	51,339	-
Chauhan, Tanmay R.	Technologist II	64,860	-
Chawla, Robin	Human Resources Consultant and Supervisor	121,330	2,369

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cheema, Harjinder	Bus Operator	55,292	1,086
Cheema, Iqvinderpal	Bus Operator	62,619	-
Chen, Fengyan R.	Coordinator, Financial and Business Support	87,514	-
Chen, Jingrong	Landscape Architect	89,133	-
Cherneski, Chad P.	Fire Inspector	134,272	-
Chernick, Glenn	Forestry Technician	72,393	-
Cherwinski, Andrew C.	Facilities Operator I	71,657	-
Cherwinski, Nicholas B.	Light Mechanic Apprentice Year 1	61,757	-
Chesterton, Michael L.	Programmer Analyst II	69,889	-
Cheveldeoff, Katherine L.	Health and Wellness Specialist	98,789	-
Chillog, Michael G.	Senior Fire Fighter	146,806	-
Chmelowski, Aiden	Communications Consultant	79,527	-
Chomos, Geoff	Manager, Business Solutions	153,078	1,950
Choquette, Tyler S.	Senior Fire Fighter	144,319	-
Chorney, Ken	Captain	152,869	-
Christianson, April D.	Accounting Clerk VI	68,035	-
Cichocki, Aaron P.	Senior Fire Fighter	140,243	-
Cifuentes, Brendon J.	Skilled Labourer	64,222	-
Cifuentes, Nicholas A.	Equipment Operator III	71,208	-
Clappison, Michael D.	Casual Labourer 2006	67,182	-
Clarke, Brian	Enterprise Architect	137,225	-
Clarke, Dave	Captain	171,945	-
Clements, Savannah L.	Technologist II	78,533	-
Clemmensen, Aaron	Skilled Labourer	65,000	-
Clifford, Christine	Senior Legal Counsel	171,445	-
Clow, Melissa D.	Manager, Corporate Information Governance	99,263	1,950
Coderre, Melissa M.	Manager, Sport Facilities and Special Events	108,015	600
Coffey, Fred	Business Solutions Specialist	89,199	-
Cole, Jessee R.	Privacy and Freedom of Information Officer	70,177	-
Coleman, Kalvin D.	Human Resources Consultant	121,332	-
Collins, Michael	Traffic Signal Control Electrician	88,950	-
Comfort, Paul J.	Captain	167,652	-
Comrie, Kelten J.	Manager, Integrated Engineering Services	150,612	1,950
Condon, Derek	Hydrant Repairperson	76,059	-
Cook, Chelsea F.	Journeyman Apprentice Year 3	81,119	25
Coolen, Ann M.	Paratransit Clerk	70,620	-
Cooper, Riley K.	Firefighter	130,638	-
Cooper, Ryan	Senior Environmental Scientist	102,741	-
Cooper, Tyler C.	Cemeterian II	64,361	-
Corley, Michael C.	Bus Operator	128,566	-
Corpuz, Nicole A.	Building and Yard Maintenance Operator	62,017	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cotcher, Michael D.	Senior City Planner	99,602	-
Cowan, Randi	Firefighter	89,507	-
Cowman, Benjamin P.	Integrated Transportation/Revenue Services Coordinator	94,229	-
Craig, Robert J.	Casual Labourer 2006	63,006	-
Craigen, Cory D.	Captain	175,253	-
Crook, Cyrus A.	Senior Engineer	122,516	-
Cross, Nathan	Senior Engineer	91,185	-
Crowe, Curtis	Equipment Operator IV	66,238	-
Csoke, Sidney	Bus Operator	70,630	-
Cumming, Terrance L.	Property Assessor	89,551	-
Cunningham, Ryan J.	Bus Operator	79,501	-
Curley, Alexandra J.	Building Official I	51,237	-
Curley, Cassandra M.	Collection Officer	57,575	-
Currie, Landon D.	Skilled Labourer	71,575	-
Curry, Chris	Senior Captain	186,106	-
Cushicondor, Hebly S.	Process and Performance Consultant	94,887	-
Cyr, Justin J.	Casual Labourer 2006	65,089	-
Cyr, Victoria L.	Legal Assistant	67,628	-
Dadwal, Gursharan S.	Bus Operator	63,063	-
Dagenais, Anthony D.	Journeyperson - Mechanic	95,111	400
Dagenais, Jean-Yves A.	Crew Lead - Cold Planer	87,962	-
Daku, Kevin P.	Firefighter	130,996	-
Daly, Amanda	Coordinator, Financial and Business Support	76,764	-
Daly, Todd	Facilities Operator I	63,987	-
Dang, Ngoc Anh Kiet	Senior Purchasing Agent	66,622	-
Dangwal, Pranshul	Landscape Architect	93,125	-
Danielson, Andrew J.	Landscape Architect	93,870	-
Dann, Jason A.	Equipment Operator III	73,860	-
Daradich, Janine R.	Manager, Planning and Partnerships	153,078	4,939
Darapiza, Ramon M.	Field Services Representative	94,214	-
Daschner, Kurtis	Irrigation Worker II	63,294	-
Davies Geisel, Kerri-Lee	Market Research Analyst	81,618	-
Davies, Scott	Lieutenant	162,604	-
Davies, Vanessa R.	Service Coordinator	93,514	-
Davis, Kris J.	Coordinator, Transit and Fleet Maintenance	111,008	-
Dawson, Autumn D.	Director, Planning and Development Services	176,726	2,600
Dawson, Dillon J.	Firefighter	127,795	-
Dawson, Jeremy B.	Development Control Officer II	62,469	-
Day, Keith H.	Firefighter	136,247	-
Day, Thomas	Chief of Staff	153,639	2,600

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
De Jesus, Angelo D.	Technologist II	77,128	-
De Waal, Eric A.	Senior Project Manager	89,418	4,077
Debert, Jaxon K.	Firefighter	130,937	-
Debia, Keneni M.	Sustainability and Adaptation Consultant	115,691	-
Decker, Tracey A.	Coordinator, Development Control Officer	85,130	-
Deener, Shelly A.	Building Official I	75,133	-
Deepak, Deepak	Bus Operator	63,288	-
Deiana, Marco	Manager, Workplace Health and Safety	153,078	1,950
Delmaire, Marcus	Bus Operator	69,272	-
Delorme, Nolan B.	Equipment Operator IV	104,618	-
Demery, Dwight C.	Casual Labourer 2006	70,081	-
Demyen, Alyssa M.	Law Office Administrator	26,847	32,779
Demyen, Kaylyn M.	Liaison Officer	70,129	-
Depaulo, Patrick C.	Firefighter	137,388	-
Derin, Brant	Journey person Body Repairperson	84,538	25
Derkitt, William E.	Facilities Operator I	57,368	-
Derkson, Lyle	Fire Inspector	152,137	-
Dermody, Brody L.	Greenskeeper	75,258	-
Deroose, Sidney J.	Crew Lead II, Landscape	111,620	-
Deroose, Ty C.	Equipment Operator IV	82,992	-
Desjardins, Marissa S.	Parking Services Officer	64,526	-
Desnomie, Leo J.	Crew Lead - Mudjacking	75,251	-
Desnomie, Samantha R.	Clerk Typist V	52,019	-
Despins, Samantha	Revenue and Service Clerk	63,890	-
DesRochers, Lindsay D.	Coordinator, Social Policy and Programs	90,804	-
Detillieux, Dana P.	Firefighter	112,154	-
Devine, Jackson R.	Technologist II	81,655	-
Dezotell, Chrisandra A.	Senior Policy and Grants Consultant	79,670	600
Dhar, Akshi	Technology Partner	102,785	-
Dheilly, Richard	Training Captain	47,974	63,219
Didowycz, Matthew J.	Senior Fire Fighter	141,428	-
Diebel, Warren L.	Casual Labourer 2006	55,122	-
Digney, Kevin D.	Assistant Chief - Operations	185,138	1,950
Dillon, James M.	Assistant Operator	84,086	-
Dimen, Garth W.	Senior Fire Fighter	146,844	-
Dinsmore, Andrew	Manager, Internal Communications	129,184	1,800
Discombe, Kieran A.	Traffic Signal Control Technician	76,968	-
Dodd, Ashley K.	Legal Counsel	148,869	-
Dodd, Brian S.	Skilled Labourer	71,306	-
Doka, Corey	Supervisor of Urban Forestry	97,912	-
Domingo, Benedict	Engineer	60,959	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Domoney, Courtney M.	Project Transition Consultant	108,637	750
Domoslai, Tim R.	Centre Administrator	82,060	-
Donaldson, Juanita	Coordinator, Accounting Services	116,656	-
Donauer, Ryan A.	Semi Skilled Labourer	55,674	-
Donda, Bryon K.	Supervisor, Field Operations	87,509	-
Doney, Kurtis	Deputy City Manager, City Operations	251,723	3,900
Donohue, Jordan C.	Senior Purchasing Agent	56,633	-
Dowling, Sheri L.	Administrative Support	60,497	-
Downie, Holly T.	Business and Contract Administrator	71,770	-
Downing, Larry W.	Transit Fleet Parts Storekeeper	77,544	25
Doyle, Noeleen B.	Property Revenue Clerk	58,967	-
Drackett, Dan G.	Lieutenant	157,937	-
Drake, Eric J.	Facilities Operator I	72,709	-
Draycott-Maguire, William	Utilityperson II	61,382	25
Dreger, Sydney E.	Project Engineer	104,466	-
Dreher, Robert	Cemeterian II	59,803	-
Dribnenki, Steven P.	Legal Counsel	153,079	-
Drimmie, Zoey	City Planner II	77,077	-
Driver, Darin A.	Casual Labourer 2006	53,416	-
Drozda, Mitchell	Firefighter	101,437	-
Dubasov, Ruth A.	Paratransit Clerk	73,233	-
Duchak, Shay R.	Firefighter	132,408	-
Duden-Isaac, Amanda	Crew Lead I, Parks Maintenance	66,686	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	74,475	-
Dugas, Rachel A.	Scheduling Officer	64,439	-
Dumais, Richard T.	Bus Operator	70,871	-
Dundas, Jason C.	Captain	173,858	-
Duperreault, Chance D.	Fire Inspector	155,928	-
Dusyk, John R.	Accountant I	75,841	-
Dwyer, Brennan R.	Facilities Operator I	65,193	-
Dwyer, Joseph D.	Senior Greenskeeper	75,664	-
Dyck, Gavin C.	Journey person - Industrial Mechanic	73,297	-
Dyck, Kendall A.	Senior Utility Billing Officer	69,171	-
Dyck, Randall J.	Senior Fire Fighter	147,018	-
Ear, Calvin C.	Financial Business Partner	126,933	-
Earnshaw, Spencer F.	Coordinator, Water Supply Maintenance	192,462	-
Eashappie, Macy T.	Crew Lead - Traffic Operations	79,152	-
Eaton, Bryden J.	Trades I-Sewer Services	65,213	-
Ebel, Chris L.	Skilled Labourer	63,282	-
Eckersley, Brittany C.	Senior Engineer	122,836	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ede, Michael K.	Manager, Roadways Maintenance Operations	137,203	4,629
Edwards, Bill G.	Crew Lead I, Parks Maintenance	64,722	-
Eirich, Russell	Director, Parks and Open Space Services	164,115	2,425
Eisler, Chris K.	Crew Lead, Roadway Operations	68,854	-
Eisler, Ryan T.	Lieutenant	157,455	-
Eisnor, Brendan	Firefighter	136,212	-
Elek, Jaclyn L.	Equipment Operator IV	65,784	-
Elliott, Trevor G.	Firefighter	121,893	-
Ellis, Cheryl L.	Business System Analyst	47,553	6,346
Ellis, Colin O.	Technology Partner	103,324	-
Elsaesser, Brent D.	Community Consultant	80,728	-
Emeka Ezikpe, Josephine	Financial Admin Business Systems Analyst	70,158	-
Empey, Roger A.	Equipment Operator III	69,529	-
Englund, Myles	Facilities Operator I	58,388	-
Enriquez, Gloria B.	Coordinator, Revenue Services Accounting	102,665	-
Erdelyan, Shawn	Equipment Operator IV	89,274	-
Ermel, Jessica A.	Administrative Associate	60,319	-
Escobedo, Leila C.	Human Resources Business Partner	92,056	-
Eskra, Alexandra M.	Senior Human Resources Consultant	115,044	-
Esplen, Taylor J.	Firefighter	101,230	-
Estin, Paula-Jayne J.	Customer Service Representative II	65,901	-
Estrella, Francis G.	Bus Operator	68,230	-
Euraoba, Winson C.	City Hall Building Operator	61,365	-
Euteneier, Mark M.	Equipment Operator III	64,295	-
Eva, Justin	Supervisor of Equipment and Maintenance	106,350	25
Evans, Kerry L.	Property Revenue Clerk	59,074	-
Ewanishin, Pamela A.	Coordinator, Development	94,403	-
Ewart, Ryan S.	Building Official II	81,348	-
Ewasienko, Chad A.	Bus Operator	69,896	-
Eyre, Lindsey V.	Coordinator, Administrative Services	61,516	-
Faber, Jared M.	Project Engineer	99,183	-
Fafard, Carolyn J.	Process and Performance Consultant	102,154	-
Fagan, Peter	Coordinator, Water and Sewer	104,174	-
Fahlman, Curtis A.	Firefighter	138,376	-
Fairbairn, Steven E.	Firefighter	130,613	-
Farooq, Rana M.	Geospatial Technician	71,818	-
Farrell, Shannon L.	Coordinator, Purchasing	115,352	-
Fawcett, Robert J.	Facilities Operator I	61,852	-
Fayant, Curtis R.	Semi Skilled Labourer	53,011	-
Fayant, Marlowe	Foreperson, Facilities Operations	95,667	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fayant, Timothy	Crew Lead I, Parks Maintenance	68,613	-
Fedirko, Scott M.	Senior Assessment Appraiser	99,339	-
Felix, Joseph A.	Fire Inspector	134,739	-
Felix, Paul S.	Firefighter	130,753	-
Fenton, Debbie P.	Bus Operator	68,634	-
Fenton, Jeremy J.	Senior City Planner	109,828	-
Ferch, Braeden R.	Firefighter	118,492	-
Ferguson, Damian J.	Equipment Operator III	67,886	-
Fernell, Brett J.	Casual Labourer 2006	52,871	-
Ferrer, Elmer C.	Bus Operator	64,592	-
Fetch, Matthew K.	Firefighter	112,207	-
Fettes, Deborah	Neighbourhood Centre Programmer	73,534	-
Field, Dwight F.	Facilities Operator I	65,156	-
Fiorante, Antonio	Electrical/Instrumentation Journeyman	111,120	-
Fischer, Michael S.	Skilled Labourer	52,781	-
Fisher, Calvin J.	Firefighter	141,810	-
Fisher, David	Building Official III	77,603	-
Fisher, Trevor	Supervisor, Field Operations	128,282	-
Flamont, Sherry L.	Crew Lead I, Parks Maintenance	65,743	-
Fleming, Brady J.	Traffic Detours/Restrictions Controller	62,123	-
Flis, Carl T.	Manager, Procurement and Supply Chain	102,058	1,583
Fluter, Darcy	Skilled Labourer	84,982	-
Fong, Jason A.	Transportation Services Officer	88,225	-
Forbes, Matthew K.	Geomatics Technician I	68,777	-
Ford, Fraser K.	Real Estate Officer	67,668	-
Forsythe, Krista L.	Manager, Transit Administration	110,746	1,950
Forsythe, Rory A.	Crew Lead, Light Fleet	97,742	400
Forsythe, Stephen	Crew Lead - Solid Waste Collection	73,819	-
Fortier, Cody A.	Building and Yard Maintenance Operator	65,854	-
Fortin, Danielle L.	Senior Engineer	122,692	-
Fox, Darren R.	CCTV Sewer Camera Operator	72,912	-
Fox, Sean D.	Lead Operator	91,779	-
Francis, Stephen S.	Bus Operator	58,611	-
Frank, Erica A.	Coordinator, Winter City Strategy	84,812	-
Frankiewicz, Stephen	Hydrant Specialist	82,108	-
Frederick, Adam T.	Journeyman - Mechanic	96,146	400
Freed, Trevor L.	Skilled Labourer	69,081	-
Freeland, Chad	Manager, Bylaw Enforcement	137,083	1,950
Freeland, Mathew J.	Skilled Labourer	64,315	-
Frei, Todd M.	Emergency Preparedness Specialist	146,320	-
Friesen, James D.	Senior Fire Fighter	143,430	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Friesen, Jeret L.	Lieutenant	162,145	-
Froehlich, Laine M.	Manager, Operational Services	105,956	1,950
Froehlich, Ryan	Coordinator, Major Projects	105,302	-
Frohlick, Chris	Director, People and Organizational Culture	76,017	1,050
Frohlick, Dan	Equipment Operator III	86,224	-
Frost, Brenton W.	Casual Labourer 2006	62,125	-
Fuchs, Alex E.	Firefighter	136,226	-
Furey, Conrad N.	Business Solutions Specialist	60,889	-
Furtak, Ewelina	Customer Service Representative II	66,512	-
Gaber, Tyler D.	Firefighter	109,609	-
Gabora, Jeff S.	Serviceperson	58,344	-
Gabriel, Amy L.	Coordinator, Fleet Training and Safety	108,698	-
Gaditano, Christian U.	End Point Management Specialist	86,478	-
Gaetz, D. Dawn	Team Lead, Geospatial Services	43,496	37,823
Gailing, Shawn R.	Equipment Operator III	69,807	-
Gainda, Sukhwinder S.	Bus Operator	56,975	-
Gall, Christopher G.	Journeyman - Mechanic Light	94,112	400
Gallenger, Trevor J.	Senior Fire Fighter	150,134	-
Ganne, Preston	Senior Assessment Appraiser	88,590	-
Gao, Xiaoya	HR Business Analyst	85,528	-
Gardner, Kerry	Training Captain	155,352	-
Gartner, Jeff D.	Training Captain	164,599	-
Gartner, Patrick R.	Mechanical Inspector	87,185	-
Garzona, Nestor R.	Bus Operator	69,352	-
Gaudet, Kenny D.	Manager, Infrastructure Delivery	118,875	300
Gavel, Ryan	Firefighter	136,712	-
Gaw, Peter B.	Fleet Training Officer	86,258	-
Gebert, Dylan M.	Lead Hand, Utilityperson II	67,469	-
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	109,431	-
Gelinas, Jordan C.	Firefighter	132,826	-
Geng, Sherry	Corporate Budget Advisor	107,960	-
Gennutt, Keith W.	Building Official III	94,670	-
Gentile, Kristina M.	Business Performance Consultant	105,458	-
Georgoulis, Varvara I.	Results Consultant	121,786	-
Gerber, Joey	Supervisor, Cemeteries	76,333	-
Gerena, Edwin T.	Casual Labourer 2006	50,296	-
Gerl, Aimee G.	Human Resources Associate	91,750	-
Germaine, Nathan D.	Solid Waste Truck Operator	69,786	-
German, Wally	Equipment Operator III	60,450	-
Gerolami, Coby L.	Financial Operational Administrator	66,449	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gerolami, Michael	Infrastructure Coordinator	118,210	-
Gerspacher, Burton P.	Pest Control Technician	81,045	-
Gerspacher, Michael A.	Senior Engineer	123,020	-
Gervais, Amber	Senior Financial Management Analyst	54,991	76,092
Gervais, Brenda M.	Accounts Payable Clerk	63,794	-
Gessey, Douglas R.	Crew Lead, Roadway Operations	74,785	-
Gessey, Joshua L.	Equipment Operator IV	67,265	-
Gessey, Kent	Crew Lead, Roadway Operations	66,882	-
Gessey, Tina	Crew Lead II, Parks Maintenance	69,652	-
Gette, Loretta J.	Senior Engineer	122,995	-
Gettle, Jordan L.	Crew Lead-Water and Sewer Construction	85,749	-
Giannini, Roberto F.	Coordinator, Water and Sewer	70,413	-
Giblett, Candace E.	Public Education Officer	141,409	-
Gibson, Donna L.	Human Resources Consultant	25,569	40,201
Gibson, Kyle J.	Forester II	69,396	-
Gidluck, Aron	Captain	146,732	-
Giebel, Tyler J.	Firefighter	131,004	-
Gielis, Henricus	Irrigation Worker III	66,609	-
Gielis, Marcus A.	Water and Sewer Construction Pipelayer	93,508	-
Gill, Harmandeep K.	Coordinator, Transit Administration	91,101	-
Gillies, Riley G.	Firefighter	122,643	-
Gimas, Kevin	Coordinator, Water and Sewer	99,854	-
Giroux, Seylor J.	Assistant Supervisor, Leisure Centres	79,053	-
Gismondi, Matthew J.	Senior Business Intelligence Administrator	103,244	-
Gittens, Donald A.	Paratransit Clerk	78,399	-
Glazier, Keir E.	Corporate Facilities Security Manager	64,906	1,313
Glencross, Jeff D.	Irrigation Worker II	64,441	-
Glennie, Matthew	Facilities Operator I	55,675	-
Glover, Kennedy A.	Business Performance Consultant	77,021	1,467
Goebel, Brandi A.	Coordinator, Construction Programming	105,341	-
Gohlke, David	Supervisor, Field Operations	115,313	-
Gohlke, Elaine	Council Officer	89,584	-
Gohlke, Kristopher W.	Equipment Operator III	71,896	-
Goodwill, Johnathan A.	Caretaker I	63,198	-
Goodwin, Caroline L.	Public Engagement Advisor	6,733	69,629
Goodwin, Matthew S.	Team Lead, Geospatial Services	86,413	-
Gordon, Jim	Building Official II	78,026	-
Gore, Brad	Director, Destination Marketing	161,337	2,600
Goretzky, Nathan J.	GIS Programmer	84,977	-
Gorham, Carter P.	Supervisor, Golf Courses	93,831	-
Gorman, Bryce P.	Firefighter	102,344	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gorski, Austin L.	City Hall Foreperson - Facilities Operation	86,066	-
Goryukhanov, Gennady	Manager, Assessment Services	136,116	1,950
Gotchia, Richard R.	Firefighter	136,286	-
Gottfried, Richard K.	Utilityperson II	61,641	25
Grabka, Josh	Journeyman - Industrial Mechanic	107,594	-
Grace, Dean	Cemeterian II	65,631	-
Gracie, Mackenzie R.	Customer Service Representative II	57,861	-
Grandel, David	Trades Coordinator - No MS	92,375	-
Grandel, Janice G.	Forestry Technician	74,212	-
Grandel, Tyler	Semi Skilled Labourer	51,971	-
Grant, Barry K.	Equipment Operator III	64,133	-
Grant, Patti	Executive Assistant	-	62,016
Gravener, Mark F.	Warehouse Associate II	70,126	-
Gray, Michael T.	Firefighter	137,814	-
Gray, Ryan A.	Manager, Government Relations	128,328	1,125
Grazier, Luke W.	Director, Sustainable Infrastructure	136,862	1,950
Grebinsky, Carter W.	Firefighter	132,045	-
Green, Malcolm	Equipment Operator III	75,107	-
Green, Patrick	Journeyman - Industrial Mechanic	116,546	-
Gregory, Stuart	Fleet Training Officer	94,632	-
Grewal, Gurnadar S.	Bus Operator	83,378	-
Greyeyes, Chris	Collection Officer	63,288	-
Griffin, Lynette	Manager, Integrated Transportation Services	137,204	1,950
Griffin, Naomi J.	Risk Manager	107,737	-
Grimard, Kimberley D.	Technologist II	83,693	-
Groff, Trevor G.	Supervisor, Field Operations	105,040	-
Grychowski, Darren G.	Assistant Property Assessor	61,958	-
Guarin, Ashley T.	Accounting Clerk VI	69,252	-
Gudmundson, Arin D.	Firefighter	138,053	-
Guenther, Evan R.	Director, Sustainable Infrastructure	118,135	225
Guevara, Dominic	Lead Hand	102,685	25
Guliani, Amarpreet S.	Senior City Planner	109,604	-
Gupta, Pallavi	Bus Operator	69,218	-
Guraluk, Kevin	Skilled Labourer	62,550	-
Haas, Matthew B.	Firefighter	130,937	-
Hadican, Alysha A.	Revenue and Service Clerk	61,891	-
Hagar, Peter	Project Engineer	40,664	49,276
Hagel, Daniel R.	Facilities Operator I	62,289	-
Hagel, Derek M.	Firefighter	129,401	-
Hagen, Jared W.	Senior Engineer	124,455	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hagley, Colton J.	Firefighter	90,289	-
Hahn, Allison L.	Senior Engineer	122,870	-
Hajdinovic, Miodrag	Bus Operator	82,944	-
Hall, Blair A.	Solid Waste Truck Operator	63,972	-
Hall, Lisa E.	Strategic Technology Contract Specialist	86,404	-
Halvorson, Jonathan N.	Manager, Destination Development	102,445	1,950
Hameluck, Joel W.	Water and Sewer Construction Pipelayer	64,150	-
Hamilton, Noel J.	Coordinator, Water and Sewer Programming	82,357	-
Hamirani, Rahim	Manager, Divisional Business Support	121,172	1,950
Hammond, Tim	Captain	29,090	85,791
Hampson, Mark	Manager, Fleet Assets	143,540	1,950
Hanley, Patricia L.	Executive Assistant	93,676	1,749
Hannah, Curtis D.	Manager, Geospatial Solutions	137,204	1,950
Hansen, Leroy P.	Trades I-Sewer Services	74,190	-
Hanson, Jamie	Director, Facilities and Fleet	165,803	5,489
Haque, AKM Moinul	Bus Operator	68,546	-
Harbis, Nicollette	Cash Management and Investment Analyst	98,889	-
Harding, Dagan G.	Senior Policy and Grants Consultant	94,423	36,862
Harding, Mark T.	Casual Labourer 2006	56,991	-
Hardy, Mikhaila I.	Program Specialist - Aquatics	78,899	-
Harmel, Yulia	Building Official I	64,539	-
Harmen, Lonnie	Building Official I	74,824	-
Harpinder Singh, H	Bus Operator	65,838	-
Harris, Darren	Supervisor, Irrigation Services	94,266	-
Harris, Jason D.	Manager, City Centre	124,706	1,950
Harris, Steven K.	Skilled Labourer	62,511	-
Harrison, Alaina M.	Planning and Performance Consultant	113,244	-
Harron, Kyle D.	Project Engineer	90,268	-
Hartman, Lexie D.	Senior Utility Billing Officer	60,436	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	142,448	6,000
Hartman, Traiton J.	Senior Fire Fighter	144,660	-
Harty, Raylene F.	Procurement and Contract Specialist	99,749	-
Harvey, David S.	Bus Operator	70,137	-
Hastings, Stephanie R.	Business Analyst	74,357	-
Hathur, Harkirat Kaur	Technologist	75,017	-
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	103,078	-
Haywahe, Timothy A.	Casual Labourer 2006	75,036	-
Hazen, Scott R.	Warehouse Associate II	69,137	-
He, Xiaoling I.	Project Engineer	107,798	-
Hegyi, Matthew J.	Equipment Operator III	64,098	-
Hegyi, Sherri A.	Business Performance Consultant	100,278	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Heibein, Jonathan R.	Equipment Operator III	72,922	-
Heintz, Curtis	Lieutenant	157,993	-
Heisler, Alberta	Coordinator, Locates	85,678	-
Heisler, Ashley L.	Real Estate Officer	51,128	-
Heistad, Cory E.	Engineering Assistant III	62,815	-
Heller, David	Supervisor, Fleet Stores	93,842	-
Hemm, Kimberly A.	City Planner II	77,389	-
Henderson, Brittany D.	Coordinator, Water and Sewer Programming	88,193	-
Henderson, Dustin L.	Bus Operator	69,242	-
Hendrickson, Adam B.	Health and Wellness Specialist	91,301	-
Henning-Hill, Helene H.	Human Resources Consultant	145,744	1,500
Henricksen, Philip S.	Firefighter	139,874	-
Henry, Tyler	Firefighter	96,996	-
Herauf, Lance M.	Firefighter	132,151	-
Herbel, Bradie	Legal Assistant	51,984	-
Herle, Jeffrey A.	Senior Development Manager	131,228	1,500
Hermosura, Christian E.	Infrastructure Architect	90,658	-
Hertes, Aaron R.	Policy Analyst	93,910	-
Heshka, Lori	Administrative Support	91,702	1,732
Hewitt, Gordon J.	Deputy Chief	195,260	1,950
Hildebrand, Andrew W.	Equipment Operator III	69,296	-
Hilderman, Garth B.	Source Control Inspector	82,421	-
Hildred, Chad E.	Supervisor, Field Operations	97,488	-
Hillstead, Chris J.	Senior Tax Enforcement Officer	68,992	-
Hira, Rahul	Business Intelligence Administrator	81,940	-
Hirapara, Yogeshkumar D.	Cleaner - City Hall	53,261	-
Hlavsa, Rob	Bus Operator	69,291	-
Hodel, Joshua J.	Crew Lead - Cold Planer	81,055	-
Hodgson, Stacey M.	Coordinator, Furniture, Fixtures and Equipment	97,788	-
Hoffart, Paul	Senior Engineer	123,304	-
Hogan, Tyler P.	Firefighter	136,256	-
Hoggan, Rodney	Equipment Operator III	65,319	-
Hohne, William D.	Skilled Labourer	122,637	-
Holinaty, Ashley D.	Human Resources Business Partner	114,515	-
Holinaty, Landan	Equipment Clerk	55,816	-
Holt, Bart K.	Firefighter	140,659	-
Holt, Mark M.	Operator	96,994	-
Hood, Jack	Equipment Operator IV	72,315	-
Hood, Tammy L.	Casual Labourer 2006	52,214	-
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	125,382	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	105,456	2,059

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Howell, Tracy D.	Senior Captain	174,497	-
Hu, Yafei	Project Engineer	109,368	-
Huang, Peng	Accounting Clerk VI	69,114	-
Hubbard, Kristen	Bylaw Enforcement Officer III	85,723	-
Hudson, Janice L.	Council Officer	89,584	-
Huget, Sarah	Administration Clerk	62,607	-
Hughes, David E.	Manager, City Projects	152,932	-
Hulley, Tyler J.	Firefighter	89,507	-
Humble, Roberta D.	Sustainability and Adaptation Consultant	125,133	-
Hume, Robert M.	Bus Operator	61,789	-
Humphreys, Devon M.	Crew Lead, Roadway Operations	82,279	-
Huntley, David A.	Bus Operator	67,693	-
Hurley, Shawn	Journeyman - Mechanic Light	94,124	400
Hutch, Brenda L.	Manager, Assessment and Property Revenue Systems	148,602	1,950
Hutchinson, Rhea A.	Property Revenue Clerk	58,592	-
Hutton, Simon W.	Legal Counsel	134,768	-
Huynh, Kevin	Manager, Divisional Business Support	121,314	225
Huynh, Linda	Coordinator, Incentives	101,729	-
Hycza, Donna M.	Dispatcher - Fire	113,893	-
Hyder-Shaikh, Khayyam	Bus Operator	77,138	-
Ibalio, Eric P.	Equipment Operator IV	75,372	-
Ifet, Obianuju E.	Business Solutions Specialist	88,964	-
Imdad, Syeda A.	Clerk Typist V	50,235	-
Imhoff, Jon	Supervisor, Parks Maintenance	77,350	-
Insley, Andrea L.	Senior Assessment Appraiser	91,066	-
Insley, Trevor	Infrastructure Specialist	97,603	-
Iorga, Willow D.	Coordinator, Education and Outreach	86,992	-
Iqbal, Adnan	Bus Operator	101,311	-
Ironeagle, Rene C.	Equipment Operator IV	66,247	-
Ironstand, Zack J.	Journeyman - Mechanic	94,218	400
Issel, Kyle	Project Engineer	112,284	-
Ivanchenko, Yevheniia	Accounting Clerk VI	61,894	-
Jack-Robinson, Kerry-Ann K.	Administrative Associate	68,857	-
Jackson, Brodi T.	Traffic Signal Control Electrician	92,324	-
Jackson, G. Layne	Director, Fire and Protective Services	234,094	-
Jackson, Marshall A.	Equipment Operator III	95,008	-
Jacobs, Kyle E.	Facilities Operator I	60,749	-
Jacobson, Cortnie	Senior Human Resources Consultant	134,462	-
Jafar, Imran	Microsoft Solutions Specialist	62,345	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jakubowski, Paul	Captain	166,795	-
Jakupovic, Mirela	Leadperson - Alley Utilities	70,595	-
Jamal, Qaisar	Sustainable Procurement Specialist	94,226	-
James, Cary D.	Project Coordinator - Trades	88,944	-
Jang, Seongpil	Engineer	81,433	-
Jani, Hemangi	Technologist II	79,804	-
Jara, Jose M.	Technologist II	81,223	-
Jarton, Brodie M.	Coordinator, Construction Programming	81,229	-
Jasper, Ryan J.	Casual Labourer 2006	53,461	-
Jassal, Balwinder K.	Bus Operator	118,653	-
Jassal, Tarsem S.	Bus Operator	65,242	-
Jeannot, Bryce B.	Firefighter	147,137	-
Jedlic, Chad A.	Director, Land, Real Estate and Economic Development	213,018	2,600
Jelinski, Chris P.	Journeyman - Welder	83,406	-
Jerkovits, Nicole R.	Coordinator, Recreation Program Services	96,444	-
Jeworski, Brendan M.	Casual Labourer 2006	51,948	-
Jhita, Ramandeep S.	Senior Purchasing Agent	83,030	-
Johns, Jacqueline J.	Senior Human Resources Consultant	55,574	7,147
Johnson, Colinda	City Assessor	155,934	1,950
Johnson, Janell Y.	Senior Fire Fighter	152,746	-
Johnson, Jennifer	Deputy City Manager Communications, Service Regina and Tourism	265,549	3,900
Johnson, Zachary B.	Firefighter	89,514	-
Johnston, Evan	Community Investment Clerk	58,167	-
Johnston, Jaclyn L.	Program Specialist - Fieldhouse	69,621	-
Johnston, Mark A.	Technologist II	80,961	-
Johnston, Ryan	Supervisor, Pest Control	97,237	-
Johny, Albin	Bus Operator	57,796	-
Jollimore, Robert S.	Senior Engineer	122,836	-
Jones, Jennifer L.	Secretary II	55,790	-
Jones, Megan J.	Senior Development Manager	137,204	1,950
Joorisity, Jacqueline M.	Asset Management Administrator	81,563	-
Jordan, Darcy K.	Senior Geospatial Technician	80,822	-
Jordan-Bedore, Anthony	Casual Labourer 2006	51,576	-
Jose, Shane W.	Equipment Operator IV	93,047	-
Joshi, Tanuj	Client Support Analyst	72,980	-
Judge, Namandeep S.	Bus Operator	93,799	-
Juhasz, Jozsef	Bus Operator	146,313	-
Jukes, Eden A.	Employee Engagement Liaison	121,332	-
Julien, Glenn	Casual Labourer	55,684	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kabatoff, Ken	Supervisor, Parks Development	104,514	-
Kachmarski, Sonia G.	Coordinator, Sport Facilities and Partnerships	98,451	-
Kaip, Steve A.	Firefighter	137,814	-
Kalenchuk, Ryan	Senior Development Manager	101,368	-
Kalim, Carolyn J.	Director, Water, Waste and Environment	166,654	2,600
Kalim, Faisal L.	Director, City Centre and Community Standards	172,109	2,600
Kallichuk, Landon L.	Firefighter	137,621	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	86,404	-
Kaminski, Levi T.	Firefighter	136,226	-
Kaminski, Stacey M.	Coordinator, Water and Sewer Programming	88,579	-
Kaminski, Vicki M.	Administration Clerk	54,172	-
Kanani, Jaideep D.	Solution Analyst II	76,169	-
Kanda, Ajay	Transportation Services Officer	82,015	-
Kanda, Poonam	Bus Operator	63,520	-
Kanda, Rahul	Bus Operator	82,324	-
Kansra, Ashish	Bus Operator	115,834	-
Karwal, Munish K.	Bus Operator	124,549	-
Kashif, Muhammad	Skilled Labourer	103,168	-
Kasperski, Sharon V.	Manager, Service Regina	135,418	1,950
Kaur, Akshdeep	Bus Operator	59,915	-
Kaur, Surinder	Bus Operator	65,995	1,727
Keewatin, Leroy N.	Solid Waste Truck Operator	66,319	-
Kelemen, Renay D.	HR Business Analyst	103,339	-
Kelly, David J.	Bylaw Enforcement Officer III	82,324	-
Kemp, Joseph D.	Firefighter	89,542	-
Kent, Amy	Manager, Community and Recreation Programs	128,112	1,950
Kerbs, Chad B.	Firefighter	137,750	-
Kerr, Bradley J.	Firefighter	138,233	-
Kerr, Jacelyn	Facilities Operator I	56,584	-
Khan, Nazmul	Building Code Engineer	122,516	-
Kickley, Shanon L.	Geospatial Technician	74,791	-
Kidem, Lillian	Cleaner - City Hall	55,067	-
Kilbride, Mike D.	Journey person - Plumber/Gasfitter	89,239	-
Kindermann, Heather K.	Senior City Planner	97,768	-
Kindopp, Jessy A.	Executive Assistant	86,920	-
Kirk, Candace	Systems and Revenue Analyst	81,866	-
Kirstein, Cory A.	Senior Fire Fighter	144,817	-
Kirstein, Zachary A.	Coordinator, Construction Programming	74,972	-
Kish, Ryan K.	Water and Sewer Construction Pipelayer	67,679	-
Kiss, Frank	Meter Reader	63,761	-
Kistner, Don G.	Assistant Chief, Technical and Administration Services	101,975	2,925

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kistner, Scott	Director, Strategy and Performance	78,723	7,787
Kizhakkaveetil Mathews, Jerryl	Bus Operator	66,194	-
Klapatiuk, Nathan R.	Journeyman - Mechanic	93,539	400
Klaptchuk, Justin L.	Crew Lead-Water and Sewer Construction	95,849	-
Klassen, Tim	Bus Operator	58,536	-
Klaudeman, Sean A.	Supervisor, Field Operations	93,406	-
Klein, Brandi	Senior Communications Strategist	62,879	-
Klein, Trevor W.	Coordinator, Parks Support Operations	88,566	-
Kleisinger, Shane J.	Project Engineer	77,124	-
Kliman, Jonathan	Captain	169,666	-
Kluge, Darcy A.	Bus Operator	77,844	-
Klymchuk, Beth B.	Licensing Officer	57,009	-
Klyne, Mackenzie	Supervisor, Leisure Centres	83,888	-
Klyne, Steve	Bus Operator	65,248	-
Knaus, Brent W.	Solutions Architect	102,362	-
Knaus, Kurtis B.	Skilled Labourer	74,161	-
Knowles, Dean	Coordinator, Building Permit Inspections	103,111	-
Koch, Dale	Journeyman - Carpenter	85,332	-
Koch, Danny	Captain	163,976	-
Koch, Lyndsey M.	Crew Lead I, Parks Maintenance	65,515	-
Koch, Nicholas J.	Captain	171,821	-
Kocoy, Dwayne A.	Bus Operator	78,330	-
Koffler, Chris D.	Senior Fire Fighter	141,849	-
Kofoed, Devon J.	Client Support Analyst	64,617	-
Kokoski, Sara A.	Senior Greenskeeper	76,345	-
Kolawole, Ebenezer O.	Policy and Procedure Analyst	80,646	-
Kolenich, Diana E.	Customer Service Representative II	67,185	-
Konchakovsky, Vitaliy	Bus Operator	57,902	-
Konkel, Shanna	Property Revenue Clerk	52,276	-
Koothanatham Sridharan, Rangith	Bus Operator	58,771	-
Kopan, Lonny A.	Training Captain	111,758	63,656
Kopriva, Joshua W.	Infrastructure Analyst	67,693	-
Korchinski, Conrad A.	Firefighter	136,226	-
Kosar, Angela C.	Community Consultant	66,882	-
Kosheliev, Oleg	Journeyman - Mechanic	93,432	400
Koshy, Thomas	Solutions Architect	99,303	-
Kosior, Neil B.	Journeyman - Parts	72,728	25
Koteck, Braeden W.	Firefighter	89,871	-
Kotsetas, Maria	Community Consultant	78,536	-
Kovach, Kelly A.	Engineer	82,275	-
Kovatch, Garrett D.	Semi Skilled Labourer	63,930	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kowbel, Jered L.	Supervisor, Field Operations	98,580	-
Kozack, Jay	Water and Sewer Construction Pipelayer	90,499	-
Kozakewich, Jaeson	Captain	177,856	-
Kozar, Brett J.	Journeyman - Electrician	97,385	-
Kozey, Alicyn C.	Manager, Open Space Services	96,289	75
Kozey, Susan M.	Strategic Procurement Partner	125,522	-
Kozlowski, Trevor A.	Firefighter	140,374	-
Krahenbil, Brent	Manager, Facilities Maintenance	143,542	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	107,694	25
Krasilowez, Lydia	Client Support Analyst	75,778	-
Krawczyk, Keith B.	Manager, Real Estate	153,078	4,939
Kreis, Drew J.	Firefighter	136,368	-
Kreis, Erik R.	Firefighter	114,846	-
Kress, Colter	Coordinator, Facilities Maintenance Program	100,718	-
Krismer, Sandra L.	Property Revenue Clerk	61,602	-
Krogsgaard, Kresten E.	Building Code Engineer	122,028	-
Krohn, Heather E.	Technologist II	80,333	-
Krohn, Robert G.	Facilities Operator I	68,168	-
Krueger, Criselda A.	Financial Admin Business Systems Analyst	79,732	-
Krueger, Jayne C.	Senior Legal Counsel	173,957	-
Krushlucki, Angela C.	Solid Waste Truck Operator	65,019	-
Krushlucki, Michael S.	Traffic Signal Control Technician	89,784	-
Kryshewsky, Michaela R.	Senior Communications Strategist	72,499	-
Krywulak, Kimberley	Corporate Controller	165,619	2,600
Kuculym, Jaden C.	Firefighter	137,737	-
Kuffner, Courtney E.	Accountant Land and Real Estate	70,463	-
Kumar, Rohit	Bus Operator	59,191	-
Kumar, Suresh	Bus Operator	70,955	-
Kumaran, Nishanth T.	Coordinator, Property Tax and Admin	91,592	-
Kuntz, Daniel F.	Fire Inspector	137,565	-
Kuntz, Deric M.	Coordinator, Materials Production and Engineering	109,502	-
Kuntz, Nicole A.	Senior Utility Billing Officer	66,448	-
Kuntz, Theresa M.	Development Control Officer II	70,913	-
Kurtz, Andrew P.	Equipment Operator II	61,779	-
Kuzma, Mykhaylo I.	Business Systems Analyst	77,448	-
Kvamme, Darcy L.	Bus Operator	65,893	-
Kydd, Travis B.	Firefighter	140,544	-
Lacey, Barry C.	Chief Financial Officer/Deputy City Manager	-	59,011
Lach, Danita	Coordinator, Workforce Development	88,202	-
Lafontaine, Mike	Captain	171,965	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Laidlaw, Jacinta J.	Legal Assistant	67,938	-
Lake, Derek	Maintenance Person	128,449	-
Lalonde, Joseph P.	Journeyman - Carpenter	80,407	-
Lamarre, Steven D.	Firefighter	122,713	-
Lamb, Daniel S.	Traffic Signal Control Electrician	107,354	-
Lambert, Jason	Manager, Transportation Operations	118,071	1,950
Lamichhane, Bijaya K.	City Planner II	86,067	-
Lamont, Jason	Manager, Organizational Wellbeing	65,140	931
Lamy, Ryan D.	Casual Labourer 2006	58,968	-
Landry, Jordan	Journeyman - Carpenter	75,929	-
Landry, Thomas	Facilities Operator I	57,838	-
Lang, Kevin J.	Coordinator, Cross Connection and Metering	96,277	-
Langen, Trevor J.	Human Resources Consultant	121,332	-
Larocque, Spencer D.	Firefighter	127,822	-
Lasher, Eric R.	Truck Driver - Sewer and Water	77,815	-
Latham, Michael D.	Casual Labourer 2006	59,609	-
Lavoie, Kellah J.	Director, Strategic Communications and Customer Service	94,372	1,650
Lawford, Casey	Captain	173,610	-
Lawrence, Ty C.	Skilled Labourer	60,615	-
Lazar, Owen A.	Solution Analyst III	82,047	-
Lazurca, Jeremy D.	Project Lead	94,629	-
Leach, Mitchell	Crew Lead, Roadway Operations	77,448	-
Lea-Wilson, Colin	Bus Operator	73,330	-
Leblanc, Ian P.	Coordinator, Construction Programming	102,666	-
Lee, Diana M.	Bus Operator	66,972	-
Leibel, Barry	Manager, Transit Fleet Maintenance	137,204	1,950
Leichert, Kelly D.	Service Coordinator	93,901	-
Leier, Wade E.	Firefighter	137,038	-
Lemoal, Kieran L.	Civil Engineering Technologist	68,887	-
Lemon, Gregory A.	Manager, City Projects	117,565	1,950
Lenius, Christopher A.	Asphalt Plant Operator	54,651	-
Leonard, Mathieu F.	Emergency Medical Training Captain	147,588	-
Lepine, Brett W.	Firefighter	137,814	-
Lerat, Murray R.	Tradesperson II - Plumber/Cross Connection Control Inspector	60,653	-
Lescanec, Tanya	Cleaner - City Hall	56,651	-
Levesque, Mathew M.	Asphalt Plant Operator	76,358	-
Lin, Hai	Senior Engineer	120,171	-
Lincoln, Chad K.	Firefighter	137,783	-
Ling, James	Client Support Analyst	76,577	-
Lingelbach, Cody	Facilities Operator I	60,087	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Linkevych, Andriy	Journeyman Apprentice Year 4	73,014	1,370
Lipinski, Kristie L.	Utility Billing Clerk	59,107	-
Litterick-Laroque, Patric G.	Skilled Labourer	64,213	-
Little, Brenda D.	Revenue and Service Clerk	69,457	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	120,455	-
Liu, Peidong	Project Engineer	108,695	-
Liu, Ximan	Engineering Assistant I	53,650	-
Liu, Zeyu	Bylaw Enforcement Officer II	65,059	-
Livesey, Richard A.	Crew Lead - Concrete Services	74,328	-
Livingstone, Judy	Caretaker II	54,919	-
Llantos, Danilo P.	Senior Financial and Reporting Consultant	113,163	-
Lloyd, Tyler	Caretaker II	54,943	-
Lobitana, Jeff N.	Technologist II	66,770	-
Lockert, Maureen	Administrative Associate	75,133	-
Loef, Jonathan C.	Firefighter	137,433	-
Loeffler, Tammy L.	Neighbourhood Centre Programmer	69,994	-
Loepky, Doug G.	Supervisor, Parks Maintenance	89,887	-
Lonie, Orion	Health and Wellness Specialist	65,519	2,781
Looker, Bryan L.	Training Captain	156,348	-
Looyen, Kelly J.	Bus Operator	66,782	-
Lorenc, Dariusz P.	Solutions Architect	74,285	618
Lorenz, Shayne A.	Traffic Sign Fabricator	62,442	-
Lott, Corey D.	Firefighter	133,096	-
Love, Richard A.	Business Solutions Specialist	86,404	-
Lovepreet Kaur, L	Bus Operator	61,656	-
Lowe, David	Captain	167,514	-
Lowenberger, Theo H.	Coordinator, Trades Fleet Mechanical Light Equip Garage	112,438	5,957
Lubiano, Romnick E.	Coordinator, Financial and Business Support	67,838	-
Lubiniecki, Noel J.	Captain	167,648	-
Lubkiwski, Louanne	Caretaker I	52,453	-
Lubura, Biljana	Coordinator, Financial and Business Support	71,218	-
Lubura, Nenad	HVAC Controls Specialist	81,255	-
Lucier, Elizabeth B.	Bus Operator	68,469	-
Lucier, Kevin	Superintendent, Transit Operations	98,810	-
Ludwar, Layton R.	Firefighter	124,145	-
Luhning, Nathan I.	Director, Transit	167,805	2,600
Lukey, Dale	Journeyman - Carpenter	89,539	-
Lukey, Tyson R.	Casual Labourer 2006	57,767	-
Lund, Brett R.	Firefighter	137,198	-
Luster, Tanner J.	Casual Labourer 2006	53,022	-
Lutz, Wendy S.	Executive Assistant	89,583	1,749

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lysack, Dane R.	Facilities Operator I	57,732	-
MacCarron, Shea M.	Equipment Operator II	70,075	-
MacDonald, Chris P.	Senior Fire Fighter	142,712	-
MacDonald, Jason	Senior Financial Management Analyst	100,781	-
MacDonald, Victoria M.	Corporate Budget Consultant	104,490	-
Machdanz, Shaun A.	Manager, Solid Waste Operations	123,911	1,950
Machniak, Kevin T.	Captain	141,545	27,790
MacLean, Jeff	Captain	169,533	-
MacLellan, Aaron	Captain	149,498	-
MacLellan, Zackary J.	Skilled Labourer	89,290	-
Magee, Griffin C.	Supervisor, Field Operations	103,884	-
Mager, Keenan C.	Water and Sewer Construction Pipelayer	84,587	-
Magnusson, Stewart	Firefighter	134,448	-
Mahmood, Tariq	Bus Operator	82,168	-
Mahussier, Randall J.	Coordinator, Construction Programming	112,766	-
Maidy, Tyson A.	Firefighter	107,847	-
Mailander, Trent G.	Coordinator, Client Support	102,785	-
Maknojia, Alfin A.	Bus Operator	60,854	-
Maksymiw, Taylor	Firefighter	140,830	-
Malik, Tayeb A.	Project Engineer	50,009	-
Malley, Amanda	Purchasing Agent	60,936	-
Mallory, Danita D.	Equipment Operator III	75,175	-
Malyk, John M.	Results Consultant	102,488	1,638
Mamucud, Don K.	Business Solutions Specialist	71,825	-
Mancinelli, Bonnie L.	Strategic Communications Advisor	26,768	217,570
Mandryk, Melissa F.	Inventory Controller	59,366	-
Maniangattu joy, Jophin	Journey person Transit	99,504	25
Manivannan, Vijayarajan	Coordinator, Water and Sewer Programming	96,848	-
Mann, Maureen D.	Business Performance Consultant	110,059	788
Manwaring, Kevin	Arborist	77,868	-
Manyang, John A.	Revenue Services Analyst	76,786	-
Marchiori, Sherry L.	Administrative Associate	75,124	-
Marcishchuk, Dolores	Administration Clerk	58,526	-
Marcynuk, Kelly R.	Business Performance Consultant	56,251	-
Maredia, Robin	Infrastructure Specialist	91,701	-
Mario, Ben G.	Manager, City Planning	148,829	1,950
Markel, Clint	Truck Driver - Sewer and Water	108,107	-
Marquez, Jhonson	Bus Operator	91,728	-
Marroquin Rodriguez, Rebecca	Senior Communications Strategist	71,073	-
Martell, Dan P.	Crew Lead I, Parks Maintenance	59,887	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Martin, Dustin H.	Traffic Signal Systems Technician	74,900	-
Martin, Mike J.	Supervisor, Geomatics Services	95,944	-
Martinez, Nenita A.	Information Preservation Technician	58,835	-
Maserek, Ashley	Senior Human Resources Consultant	134,460	2,626
Maskewich, Karen R.	Customer Service Representative II	66,334	-
Masney, Lawrence	Supervisor, Field Operations	112,051	-
Mason, Erin S.	Development Control Officer II	81,991	-
Massier, Daryl	Manager, Roadways Seasonal Operations	110,768	1,950
Massier, Jeff N.	Equipment Operator III	79,476	-
Masson, Dwayne R.	Supervisor, Development Field Services	89,414	-
Mata, Dayana R.	Talent Specialist	66,284	-
Matheson, Shawn S.	Facilities Operator I	73,076	-
Matthew, Deborah	Dispatcher - Fire	86,621	-
Mattison, Marah L.	Community Consultant	71,734	-
Maximiuk, Jaclyn M.	Financial Management Analyst	102,523	-
May, Jeffrey D.	Director, Financial Planning and Analysis	154,012	2,600
Mayer, Jeremy	Lieutenant	161,604	-
Mayert, Reed R.	Skilled Labourer	60,104	-
Mbah, Chris E.	Policy and Procedure Analyst	76,925	-
McArthur, Dale	Manager, Community and Cultural Development	93,059	59,942
McArthur, Koda-Lane K.	Facilities Operator I	62,487	-
McCall, Dustin D.	Manager, Land Development	153,078	1,950
McCarthy, Ashton T.	Firefighter	127,668	-
McCulloch, Bryce	Manager, Transit Operations and Training	123,581	1,950
McCullough, Dustin R.	Deputy Chief	188,895	1,950
McCurry, Liam T.	Water and Sewer Construction Pipelayer	62,316	-
McDonald, Barry L.	Dispatcher	79,850	-
McDonald, Darwin	Casual Labourer 2006	50,762	-
McDonald, Kevin A.	Service and Information Clerk - Transit	60,748	-
McDonald, Stephen R.	Coordinator, Landfill Business Ops	92,116	-
McEachern, Meghan B.	Business Performance Consultant	103,339	-
McElravey, Debbie L.	Administration Clerk	62,765	-
McFarland, Chris S.	Equipment Operator III	71,269	-
McGregor, Mandy	Senior Labour Relations Consultant	109,250	2,626
McGregor, Shawn D.	Bus Operator	67,265	-
McInnis, Meritt G.	Trades 1 - Emergency Services Unit	116,998	-
McIvor, Russ	Captain	171,611	-
McKague, Shannon J.	HR Business Analyst	96,286	-
McKay, Lucas J.	Source Control Inspector	80,364	-
McKellar Chmarney, Darla D.	Community Consultant	78,583	-
McKenzie, Alicia M.	Coordinator, Community and Inclusion Recreation Programs	92,775	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McKenzie, Katelyn A.	Solution Analyst I	62,077	-
McKinnon, Kyle M.	Firefighter	136,463	-
McLean, Dallas D.	Bylaw Enforcement Officer II	51,889	-
McLellan, Benjamin A.	Communications Consultant	54,361	-
McLennan, Jody M.	Captain	137,755	-
McLeod, Brady B.	Forester II	68,316	-
McLeod, Karalee D.	Health and Wellness Specialist	89,724	-
McLeod, Kelly L.	Maintenance Person	128,335	-
McMillan, Dallas J.	Senior Captain	179,540	-
McMillan, Ward T.	Operator	62,142	22,539
McMurtry, Caillin R.	Casual Labourer 2006	50,790	-
McNichol, Robert G.	Project Engineer	109,699	-
McNichol, Zeb	Utilityperson	63,393	-
McPherson, Jill M.	Business Solutions Coordinator	121,332	-
McRae, Garry	Captain	48,174	67,107
McRorie, Jonathan B.	Firefighter	137,884	-
McStay, Robert	Lieutenant	163,551	-
McWhirter, Tyler A.	Firefighter	137,258	-
Meadows, Jeffrey	Journeyman - Parts	72,989	-
Mehta, Ishan	Bus Operator	82,763	-
Melchiorre, Marina M.	Senior Engineer	84,579	-
Melnechenko, Amber J.	Administrative Support	65,404	-
Melnechenko, Flora	Coordinator, Purchasing	111,149	-
Meloche, Riley	Manager, City Projects	83,130	1,200
Mesghinna, Jonathan F.	Firefighter	132,554	-
Meyer, Chance	Crew Lead, Roadway Operations	70,268	-
Michel, Daniel S.	Facilities Operator I	60,253	-
Middlemiss, Michael J.	Crew Lead I, Parks Maintenance	66,666	-
Middleton, Timothy	Crew Lead II, Parks Maintenance	67,160	-
Mihial, Keith D.	Captain	167,958	-
Miki, Todd L.	Bus Operator	59,580	-
Mildenberger, Richard C.	Civil Engineering Technologist	80,405	-
Milette, Marc	Senior Human Resources Consultant	138,771	10,562
Miller, Brayden W.	Casual Labourer 2006	54,693	-
Miller, Greg	Bus Operator	75,500	-
Miller, Jenna L.	Accounting Clerk VI	57,222	-
Miller, Sean	Fire Inspector	148,198	-
Milliken, David J.	Coordinator, Water and Sewer Programming	102,785	-
Mills, Callum	Firefighter	102,604	-
Mills, Tanya	Director, Assessment and Property Revenue Services	168,004	2,600
Milo, Leonard D.	Captain	172,605	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Miranda, Joseph G.	Bus Operator	131,720	-
Mirza, Nadeem A.	Bus Operator	79,991	-
Mishak, Britnee	Bylaw Clerk	53,878	-
Misterio, Roberto L.	Supervisor, Neighbourhood Centres	78,867	-
Mital, Rajeev	Parking Services Analyst	86,376	-
Mitchell, Donna G.	Senior Policy and Grants Consultant	119,931	-
Mitchell, Keegan R.	Firefighter	101,296	-
Mitchell, Lindsay P.	Information Preservation Assistant	61,580	-
Mitchell, Tanya M.	Accounting Clerk VI	53,081	-
Mithani, Sana	Financial Management Analyst	59,844	-
Mo, Jason	Firefighter	112,154	-
Modi, Smitalben J.	Utility Billing Clerk	54,249	-
Moes, Bradley J.	Captain	171,724	-
Moffatt, Lee M.	Firefighter	141,846	-
Mohamed Rafi, Fazil	Development Control Officer I	66,011	-
Mohr, Patricia D.	Coordinator, Employee Service Centre	87,535	-
Moldenhauer, Greg	Supervisor, Field Operations	99,757	-
Moldovan, James J.	Traffic Signal Control Electrician	109,308	-
Molema, Kyle J.	Crew Lead-Asphalt Screed	93,818	-
Momin, Shahin	Revenue and Service Clerk	51,103	-
Momodu, Igweluesi A.	Senior Engineer	109,844	-
Monckton, Christal L.	Parking Services Officer	65,875	-
Montgomery, Raymond J.	Trades 1 - Emergency Services Unit	106,836	-
Montgomery, Sandra M.	Bus Operator	58,930	1,801
Moore, Bobby Jo L.	GIS Planner	80,823	-
Moore, Brianne A.	Event Specialist	72,163	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	105,335	-
Morgan, Ray	Manager, Parks Maintenance	165,890	1,950
Moroz, Mark	Lieutenant	161,101	-
Morrell, Kristen	Indigenous Procurement Partner	79,001	1,523
Morris, Mackenzie V.	Firefighter	119,045	-
Morris, Trevor H.	Journey person - Mechanic Light	60,749	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	94,060	-
Morrisette-Bird, Chris W.	Meter Technician	53,346	-
Mosiondz, Robert J.	Senior Development Manager	83,350	1,950
Motsi, Alicia	Assessment Appeals Clerk	52,136	-
Moya, Rodrigo A.	Electrical/Instrumentation Journey person	141,017	-
Mridha, Md Motiur Rahaman	Programmer Analyst III	85,914	-
Mullakunnel Augustine, Sajesh	Bus Operator	100,676	-
Mundi, Harmanjit S.	Bus Operator	54,766	-
Mundy, James	Equipment Operator II	70,830	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mundy, Kevin	Mechanic	128,424	-
Munro, Tara D.	Building Official I	74,814	-
Munroe, Melissa C.	Executive Assistant	89,387	-
Murray, Matt	Firefighter	132,807	-
Murray, Tom M.	Sewerjet/Hydrovac Operator	86,945	-
Murray, Tyler P.	Firefighter	126,320	-
Murrell, Jamie D.	Coordinator, Administration and Workforce Development	86,107	-
Muscoby, Taner J.	Forester II	69,813	-
Mutengo, Ignatius T.	Journeyman Transit	97,175	25
Mutschall, Mark C.	Equipment Operator III	71,090	-
Nagel, Lorella	Senior Collection Officer	63,823	-
Nagra, Pavitar P.	Bus Operator	126,521	-
Nair, Sreejit S.	Bus Operator	102,579	-
Nameth, Kristen	Business Solutions Specialist	73,564	-
Naniong, Maria	Paratransit Clerk	74,305	-
Nargang, Riley T.	Engineering Assistant III	62,377	-
Nash, Steve E.	Captain	173,811	-
Nathanail, Constantina	Bylaw Prosecution Officer	91,063	-
Navarro, Agdilyn B.	Payroll Specialist	53,440	-
Navin, Erin B.	Communications and Public Affairs Advisor	118,090	2,600
Navjot Kaur, Navjot	Bus Operator	57,192	-
Neher, William G.	Manager, Housing	147,363	1,950
Neilson, Kristina	Weigh Scale Attendant II	61,112	-
Nelson, Daniel P.	Equipment Operator III	64,776	1,670
Nelson, Jade R.	Crew Lead - Solid Waste Collection	72,115	-
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	151,111	1,950
Nelson, Tanya C.	Manager, Customer Experience	140,150	1,950
Nemeth, Ashley D.	Accessibility Advisor	94,734	-
Nemeth, Jason S.	City Hall Building Operator	68,472	-
Neovard, Martha E.	Deputy City Clerk	82,228	-
Nerbas, Jared M.	Captain	168,417	-
Neufeld, Aaron	Assistant Chief, Education and Training	130,730	1,950
Neufeld, Brenton W.	Firefighter	130,613	-
Neugebauer, Teena L.	Scheduling Officer	64,707	-
Neumann, Samantha M.	Health and Wellness Specialist	97,481	-
Nevill, Brock J.	Equipment Operator III	60,191	-
Newson, Darrell S.	Captain	169,145	-
Newson, Travis T.	Facilities Operator I	58,924	-
Ng, Chui Wan	Secretary II	58,277	-
Nguyen, Huey Q.	Equipment Operator III	71,943	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nguyen, Khiem V.	Firefighter	130,663	-
Nichol, Patricia A.	Operations Clerk	70,674	-
Nicol, Abigail A.	Coordinator, Business Services	93,810	-
Nicol, Jim A.	Acting City Manager	244,928	5,600
Nicolas, Herberth R.	Paratransit Clerk	74,805	-
Nielsen, Tara L.	Clerk Typist V	51,192	-
Niemcow, Ken R.	Casual Labourer 2006	57,248	-
Nistor, Chad R.	Firefighter	120,168	-
Nistor, Cynthia	Customer Service Representative II	66,231	-
Nixon, Richel A.	Human Resources Business Partner	94,048	-
Nkrumah-Young, Kofi K.	Legal Counsel	125,616	-
Noble, Kevin	Utility Billing Clerk	58,835	-
Nogue, Conrad P.	Journeyman - Industrial Mechanic	90,389	-
Nones, Rubia D.	Project Engineer	108,591	-
Norbeck, Preston J.	Firefighter	136,256	-
Nordin, Erin	Building Official II	72,780	-
Norman, John R.	Senior Engineer	122,954	-
Normand, Connie L.	Human Resources Consultant and Supervisor	121,332	-
Novak, Robert J.	Operator	92,475	-
Nwanoruo, Bright	End Point Management Specialist	73,301	-
Oancia, Mark	Coordinator, Trades Fleet Mechanical Light Equip Garage	105,019	-
Oatway, Grant L.	Human Resources Consultant	121,332	-
Obarianyik, Yaroslav	Captain	169,225	-
Obuck, Dean A.	Caretaker I	50,403	-
Ocampo, Joseph R.	Bus Operator	67,877	-
O'Connell, Thomas J.	Senior Engineer	122,393	-
Odling, Jana-Marie	Senior Legal Counsel	171,445	3,348
Odoh, Chidiebere	Compensation and Job Evaluation Specialist	96,651	-
Odutayo, Adeniyi L L.	Coordinator, Financial and Business Support	81,054	-
Oehler, Michelle	Neighbourhood Centre Programmer	72,714	-
Offet, Korbin K.	Manager, Divisional Business Support	115,018	1,950
Ogoegbunam, Ifeyinwa C.	Collection Officer	59,392	-
Oladehinde, Joseph	Human Resources Consultant	112,375	-
Olaleye, Babatunde	Community Consultant	74,785	-
Olanrewaju, Oluwabanmi O.	Solution Analyst II	74,032	-
Olliver, Trent R.	Project Lead	71,858	-
Olsen, James	Bus Operator	75,816	-
Olsen, Kimberly N.	Manager, Emergency Preparedness and Business Continuity	145,367	1,950
Olshanoski, Barry L.	Equipment Operator III	80,083	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Olson, Curtis A.	Journey person - Carpenter	81,278	-
Olson, Russel	Licensing Officer	55,919	-
Olson, Sharyl L.	Supervisor, Leisure Centres	84,602	-
Olynyk, Larrah N.	Senior City Planner	110,278	-
Onafuwa, Adebola	Purchasing Agent	72,748	-
Ong, Ron A.	Project Engineer	106,206	-
Onimoe, Chidera W.	HR Business Analyst	101,088	-
Onyskevitch, David	Building and Yard Maintenance Operator	64,832	-
Orban, Harrison T.	Director, Destination Stewardship	168,804	2,600
Orban, Taylor B.	Firefighter	136,062	-
Oroz, Milena	Solution Analyst III	86,404	-
Orthner, Jeff W.	Bus Operator	68,537	-
Osipoff, Dennis	Truck Driver - Sewer and Water	66,592	-
Osman, Eman A.	Senior Purchasing Agent	78,429	-
Osten, Jared G.	Casual Labourer 2006	53,611	-
Osten, Mindy D.	Cleaner - City Hall	57,300	-
Ostime, Joseph	Communications Consultant	78,911	-
Ott, Jay V.	Senior Fire Fighter	140,558	-
Ouellette, Deborah M.	Bus Operator	66,758	-
Overend, Jay R.	Manager, Water Operations	152,996	1,950
Oyemade, Oluwatobi O.	Human Resources Business Partner	99,386	-
Packham, Tyler J.	Captain	166,691	-
Pahl, Donovan M.	Supervisor, Infrastructure Services	93,223	-
Paik, Kevin	Equipment Operator III	60,800	-
Paisley, Chris J.	Crew Lead I, Parks Maintenance	64,197	-
Pajermo, Leonard I.	Bus Operator	145,100	-
Pamintuan, Librado	Infrastructure Analyst	83,068	-
Panagabko, Blair	Captain	171,477	-
Pandya, Juanita I.	Manager, Public Accounting and Reporting	144,355	1,950
Panzani, Alex	Crew Lead I - Landscape Trades	82,796	-
Parada, Patricia V.	Purchasing Clerk	58,036	-
Parakkal Dhanadhara Prakas, Vishnudas	Business Systems Analyst	67,948	-
Parampreet Singh, P	Bus Operator	59,194	-
Paredes, Francisco A.	Senior Engineer	131,792	-
Parekh, Alpeshkumar J.	Bus Operator	95,967	-
Parekh, Komalben A.	Cleaner - City Hall	55,524	-
Parisian, Shane R.	Coordinator, Facilities Operations	102,849	-
Parisian, Tony	Cemeterian II	67,299	-
Parisien, Scott J.	Firefighter	137,884	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Park, Danielle A.	Senior Purchasing Agent	87,419	-
Parker, Kurt M.	Bylaw Enforcement Officer III	80,141	-
Parker, Kyle B.	Firefighter	130,996	-
Parks, William C.	Journeyman - Carpenter	95,522	-
Parmar, Jigar	Business Systems Analyst	74,449	-
Parminder Singh, Parminder	Bus Operator	50,028	-
Pasiechnyk, Chad C.	Senior Fire Fighter	146,396	-
Pasion, Timothy O.	Business Systems Analyst	68,084	-
Patel, Ankit B.	Bus Operator	80,377	-
Patel, Arpan C.	Bus Operator	69,113	3,596
Patel, Dev H.	Bus Operator	59,443	100
Patel, Devarshi	Bus Operator	85,988	-
Patel, Jaymin A.	Bylaw Enforcement Officer II	66,051	-
Patel, Jenit B.	Bus Operator	63,061	-
Patel, Mayur B.	Bus Operator	61,962	-
Patel, Mayuri R.	Senior Business Solutions Specialist	93,697	-
Patel, Meet	Skilled Labourer	66,015	-
Patel, Mehulkumar P.	Bus Operator	54,635	-
Patel, Miteshkumar N.	Bus Operator	79,471	-
Patel, Niket H.	Bus Operator	86,735	-
Patel, Pratik J.	Bus Operator	56,318	-
Patel, Rahul K.	Routing and Scheduling Analyst	85,406	-
Patel, Rajankumar J.	Air Quality Specialist	69,023	-
Patel, Ritulkumar P.	Solution Analyst II	81,265	-
Patel, Samarth N.	Bus Operator	63,160	-
Patel, Sandip K.	Bus Operator	67,846	-
Patel, Shrihari V.	Design and Construction Consultant	88,237	-
Patel, Urvish J.	Bus Operator	76,296	-
Patel, Vimal K.	Bus Operator	68,102	-
Patel, Viralbhai B.	Bus Operator	88,806	-
Patel, Vraj	Engineer	64,492	-
Patel, Yash R.	Client Support Analyst	55,215	-
Patenaude, Timothy	Firefighter	89,526	-
Paton, Jared T.	Coordinator, Environmental Compliance	87,406	-
Patryluk, Bryce	Firefighter	132,873	-
Patterson, Joshua E.	Project Engineer	108,047	-
Paul, Adrian R.	Technologist II	80,800	-
Paul, Subrata	Technology Support Lead	88,054	-
Paulhus, Danielle C.	Cleaner - City Hall	53,342	-
Paulo, Marlon J.	Forester II	67,893	-
Paw, Amala	Cleaner - City Hall	54,900	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pedersen, Laureen	Coordinator, Cross Functional Support	103,339	-
Peigan, Anne-Marie	Bus Operator	70,415	-
Pelletier, Charles A.	Solid Waste Truck Operator	64,140	-
Pelletier, Colby J.	Equipment Operator III	66,534	-
Pelletier, Dionne	Sewerjet/Hydrovac Operator	91,909	-
Pelletier, Don	Skilled Labourer	76,238	-
Pelletier, Jade A.	Casual Labourer 2006	68,814	-
Pelletier, Sheldon	Casual Labourer 2006	62,693	-
Pelletier, Vance	Equipment Operator III	84,216	-
Pelletier, Colbey R.	Casual Labourer 2006	59,638	-
Penman, Shayla	Talent Administrator	63,513	-
Penna, Dustin L.	Traffic Signal Control Electrician	110,397	-
Penner, Lee C.	Assistant Chief - Operations	200,829	921
Perrault, Robert A.	Bus Operator	66,772	-
Perreault, Robert J.	Bus Operator	66,225	-
Perron, Donovan R.	Bus Operator	56,736	-
Peruga, Hirlatu	Technologist II	63,161	-
Peter, Jonathan W.	Crew Lead, Light Fleet	51,503	-
Peters, Heather A.	Human Resources Consultant	112,923	-
Petrovitch, Carlo I.	Business Solutions Coordinator	121,332	-
Petrulias, Anthony	Human Resources Business Partner	124,393	-
Pfeifer, Laura R.	Manager, City Revitalization	124,653	1,950
Pflanzner, Christopher J.	Program Specialist - Adaptive Services	75,030	-
Pham, Hongvinhphuc	Electronics Technician Local 21	67,483	-
Pham, Ly T.	Chief of Staff	89,038	151,065
Phaneuf, Garry J.	Bus Operator	71,178	-
Phillips, Brayden S.	Firefighter	137,814	-
Phillips, Crystal M.	Transportation Master Plan Coordinator	82,727	-
Phillips, Kristopher	Coordinator, Facilities Security Administration	89,093	-
Phoummabout, Bounlith	Firefighter	116,682	-
Picard, Jacob C.	Facilities Operator I	59,115	-
Pieczonka, Benjamin	Bylaw Enforcement Officer II	54,689	-
Pierre, Mike P.	Skilled Labourer	63,193	-
Piewkhaow, Lakkana	Sustainability and Adaptation Consultant	120,698	-
Piggott, Ryan D.	Transit Fleet Partsperson	74,533	25
Pihach, Kelly N.	Manager, Client Services and Labour Relations	149,453	3,429
Pilon, Ross J.	Coordinator, Construction Programming	101,390	-
Pinder, Jeff K.	Equipment Operator III	73,551	-
Pinette, Tracy L.	Transit Training Coordinator	96,853	-
Pirlot, Christine L.	Executive Assistant	43,068	38,424
Pirlot, Kyle	Skilled Labourer	60,158	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Placino, Monique	Materials Coordinator	69,722	-
Plaster, Kit	Bus Operator	67,758	-
Pointer, Matthew R.	Senior Fire Fighter	141,993	-
Postras, Darrell Z.	Water and Sewer Construction Pipelayer	72,603	-
Postras, Kody D.	Crew Lead-Water and Sewer Construction	85,577	-
Polivka, Glenn	Bus Operator	68,712	-
Polsom, Andrew J.	Senior Engineer	124,088	-
Polsom, James A.	Bus Operator	68,998	-
Poncsak, Trevor A.	Bus Operator	89,169	-
Ponto, Kyle	Journey person - Mechanic Light	69,783	5,418
Poorman, Brian	Crew Lead, Mains and Valves	72,457	-
Porras, Myriam	Payroll Clerk II - Transit	71,305	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	103,200	-
Poudyal, Binod	Coordinator, Development	93,743	-
Powell, Carrie A.	Coordinator, Bylaw Operations	102,756	-
Powell, Mike G.	Manager, Facilities Building Services	147,706	1,950
Powers, Jordan	Senior Fire Fighter	154,368	-
Prang, Jolene R.	Senior Financial Reporting and Policy Advisor	120,018	-
Prasad, Niraj	Project Leader - Business Technology	102,362	-
Pratt, Amanda D.	Forester II	70,888	-
Preston, Krista A.	Coordinator, Customer Service	92,798	-
Price, Arica M.	Greenskeeper	65,831	-
Prohar, Christopher J.	Senior Fire Fighter	146,733	-
Prokop, Steven B.	Journey person Transit	98,414	25
Prokopchuk, Braydee K.	Firefighter	130,939	-
Prosper, Sarah A.	Equipment Operator IV	73,809	-
Proulx, Norman H.	Business Performance Consultant	84,673	-
Proznick, Lynn	Senior Alarm Dispatcher	154,740	-
Pulga, Allan	Digital Strategy Advisor	95,326	-
Puszkas, Steve	Truck Driver - Sewer and Water	80,367	-
Puthenveedu Gopi, Prajin	Coordinator, Business System Administration	55,420	3,000
Pyne, Connor A.	Firefighter	101,344	-
Quwezance, Melissa D.	Crew Lead, Roadway Operations	63,016	-
Quiring, Wendy	Engineering Assistant IV	80,321	-
Quist, Janelle	Administrative Associate	74,504	-
Raaen, Mason T.	Lifeguard/Instructor II	50,913	100
Rabbi, Fozle	Utility person II	55,903	25
Racette, Blake A.	Technologist II	78,964	-
Racette, Dwayne A.	Foreperson, Facilities Operations	85,598	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rackow, Frederick C.	Supervisor, Lift Station Operations	129,440	-
Rafique, Imran	Bus Operator	69,739	-
Rai, Tej B.	Bus Operator	87,227	-
Raison, Sean E.	Manager, Divisional Business Support	121,331	1,950
Rajabzadeh, Hoorieh	Community Consultant	52,095	-
Raje, Devendra J.	Business Solutions Specialist	87,359	-
Ramirez, Milton J.	Dispatcher	89,537	-
Ranalli, Matteo T.	Firefighter	126,447	-
Ranalli, Tawna	Coordinator, Business Services	94,657	-
Randhawa, Jagjit S.	Supervisor, Lift Station Operations	15,912	38,133
Ranford, Matthew W.	Solid Waste Truck Operator	62,214	-
Ranjan, Pratyush	Business Solutions Specialist	72,863	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	70,381	-
Raptis, Ioannis	Bus Operator	71,991	-
Raquinio, Fenner G.	Bus Operator	136,806	-
Ratcliffe, Edward J.	Journeyman - Plumber/Gasfitter	86,511	-
Ravada, Vikas V.	Manager, Traffic Engineering	138,272	1,950
Ravi Kumar, R	Bus Operator	56,807	-
Ravindra Naik, Pratheeksha	Solution Analyst III	75,907	-
Raymer, Donald V.	Bus Operator	59,698	-
Reavley, Denise J.	Public Education Officer	130,280	-
Recknell, Brody J.	Equipment Operator IV	78,739	-
Reed, Keith T.	Bus Operator	66,926	-
Reeder, Blair E.	Caretaker I	51,681	-
Rehman, Ateeque	Bus Operator	99,041	-
Reilly, Caelan	Building Official I	61,818	-
Reiman, Trevor	Assistant Chief, Technical and Administration Services	159,643	1,950
Reimer, Mark E.	Firefighter	137,355	-
Reimer, Owen B.	Firefighter	89,508	-
Reinhardt, Kaylee R.	Administrative Associate	50,237	-
Remadevi, Aswathy B.	Business Solutions Specialist	70,889	-
Rettman, Bryon	Foreperson, Painter/Decorator	44,800	18,354
Retzer, Gary L.	Equipment Operator III	63,339	-
Reyes, Efred D.	Casual Labourer 2006	54,926	-
Reynolds, Paul D.	Bus Operator	55,747	-
Reznikov, Rustam	Lead Hand	105,343	25
Rhodes, Lorne E.	Crew Lead, Roadway Operations	75,833	-
Richards, Francis	Engineering Assistant III	56,726	-
Richards, Wendy	Team Lead - Pest Control	65,202	-
Ridgway, Alison	Law Office Administrator	86,963	1,469
Ridgway, Bryson K.	Firefighter	128,068	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Riess, Charlie F.	Casual Labourer 2006	61,704	-
Ringor, Marlon	Journeyman - Mechanic	97,341	400
Ripplinger, Daniel A.	Firefighter	136,250	-
Ritchie, Wade J.	Equipment Operator IV	70,633	-
Rivard, Sebastien S.	Facilities Operator I	61,855	-
Robb, Dan A.	Casual Labourer 2006	56,706	-
Robichaud, Paul	Licensing Coordinator	95,169	-
Robinson, Alyssa J.	Manager, External Communications	66,556	975
Robinson, Mike A.	Parks Maintenance Coordinator	65,033	51,011
Robwoh, Robert N.	Human Resources Business Partner	28,094	33,633
Rogan, Margaret A.	Utility Billing Clerk	55,354	-
Roh, Hyuk-Jae	Project Engineer	109,385	-
Rokosh, Walter S.	Supervisor, Water Supply	224,294	-
Rollins, Quinn	Forester II	68,925	-
Rondeau, Paul A.	Transportation Services Officer	106,265	-
Rosenfeld, Matthew D.	Firefighter	89,507	-
Rosenkranz, Benjamin M.	Skilled Labourer	68,000	-
Ross, Christy	Coordinator, Community Investments	94,443	-
Ross, Collin D.	Coordinator, Construction Programming	82,736	-
Ross, Shane M.	Bus Operator	67,566	-
Ross, Timothy E.	Supervisor, Field Operations	82,490	-
Rostad, Brent	Manager, Operational Services	29,379	53,774
Roszell, Jason P.	CCTV Sewer Camera Operator	86,759	-
Roth, Brennan D.	Engineering Assistant III	64,668	-
Rothmar, Lindsay D.	Senior Communications Strategist	66,082	-
Rowland, Michael T.	Bus Operator	66,055	-
Roy, Proma	Corporate Asset Management Analyst	74,999	-
Rubrecht, Richard R.	Skilled Labourer	57,613	-
Ruecker, Austin M.	Coordinator, Facilities Operations	99,410	-
Ruecker, Deborah	Financial Business Partner	106,682	-
Ruecker, Rayelle L.	Integrated Transportation/Revenue Services Coordinator	102,981	-
Ruecker, Tyler M.	Caretaker I	52,748	-
Rufai, Olalekan A.	Project Engineer	101,999	-
Rugg, Christopher A.	Captain	173,788	-
Ruhr, Brenden W.	Firefighter	130,996	-
Ruiters, Garret A.	Manager, Sustainable Energy and Adaptation	149,067	1,950
Rumelili, Erol T.	Coordinator, Construction Programming	101,165	-
Rumelili, Jennifer M.	Supervisor, Testing Lab and Field Services	99,763	-
Runge, Bonnie L.	Coordinator, Property Assessment Valuation	103,166	-
Runge, Lyndon M.	Technologist II	79,918	-
Runge, Spencer J.	Firefighter	137,783	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ruopp, Harrison K.	Firefighter	101,279	-
Russell, Richard G.	HR Business Analyst	105,456	2,059
Rutten, Derek	Lieutenant	163,922	-
Sadasivan, Sujit K.	Bus Operator	58,743	-
Sadlemyer, Trevor	Captain	167,909	-
Saharan, Sahil	Bus Operator	57,956	-
Saini, Rajbindarsingh H.	Bus Operator	76,326	-
Salami, Folabomi Y.	Senior Communications Strategist	93,027	-
Saldana, Kristine M.	Financial Reporting Advisor II	102,785	-
Sale, Chris	Coordinator, Integration and Stakeholder Relations	121,415	-
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	132,603	-
Salgado, Severo B.	Journey person Apprentice Year 3	67,753	25
Salmond, Greg S.	Crew Lead-Traffic Pavement Marking	70,213	-
Salmond, Todd	Journey person - Welder	84,201	-
Salter, Laura M.	Crew Lead II, Parks Maintenance	69,727	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	81,156	-
Sanchez, Romeo C.	Bus Operator	52,803	25
Sanders, Spencer	Supervisor, Parks Maintenance	88,378	-
Sanderson, Charlie	Fire Inspector	128,191	-
Sanderson, David	Bus Operator	79,363	-
Sanghera, Daljit S.	Bus Operator	75,142	-
Sanith, Anita	Records Services Clerk I	52,381	-
Sanjenko, Tyler	Supervisor, Field Operations	99,953	-
Sano, Brian K.	Bus Operator	95,647	-
Santander, Rene A.	Building Official III	73,854	-
Santo, Lonny A.	Transit Training Officer	80,014	-
Sare, Kim	Senior City Planner	110,290	-
Sarker, Tonmoy	Business Systems Analyst	75,329	-
Saroar, Golam	Solutions Architect	94,847	-
Saroj, Neeraj	Senior Engineer	125,548	-
Saturno, Benice M.	Technologist II	74,159	-
Sauer, Ryan J.	Caretaker I	54,727	-
Saul, Joe	Lieutenant	170,423	-
Savenko, Tetiana	HR Business Analyst	100,195	-
Sawchuk, Wanda L.	Clerk Typist V	53,213	-
Sayer, Dion	Operator	80,576	-
Schaffer, Tracey F.	Crew Lead, Heavy Truck	99,571	400
Schekkk, Dawson E.	Casual Labourer 2006	69,406	-
Schell, Leonard E.	Journey person - Mechanic	90,259	400
Schellhorn, Colin	Firefighter	136,212	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Scherer, Kayle B.	Firefighter	117,109	-
Scherle, Derek W.	Firefighter	78,340	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	136,148	78,060
Schisler, James E.	Deputy City Manager, Corporate Services	209,949	11,631
Schlechte, Mark	Data Base Administrator	111,143	-
Schlechter, Joe F.	Swimming Pool Technician	74,472	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	191,223	-
Schlosser, Steve P.	Supervisor, Field Operations	164,734	-
Schmalz, Anthony G.	Captain	166,634	-
Schmidt, Corbin M.	Traffic Detours/Restrictions Controller	64,181	-
Schmidt, Della L.	Property Assessor	81,563	-
Schmidt, Derek	Transportation Services Officer	110,458	-
Schmidt, Jordan	Firefighter	136,113	-
Schmidt, Justin C.	Casual Labourer 2006	52,732	-
Schmidthiesler, Ryan M.	Water and Sewer Construction Pipelayer	53,388	-
Schneider, Brenden D.	Geomatics Technician I	73,380	-
Schneider, Holly M.	Waste Diversion Officer	56,154	-
Schneider, Kayla B.	Aquatic Training Specialist	55,243	100
Schneider, Matthew G.	Design and Construction Consultant	102,362	-
Schopf, Tyler R.	Journeyman - Plumber/Gasfitter	86,007	-
Schroder, Veronica G.	Coordinator, Forestry, Pest and Horticulture	102,656	-
Schroeder, Ryan T.	Facilities Operator I	66,135	-
Schroeder, Selby J.	Journeyman Transit	99,116	25
Schroeder-Hillier, Dayle N.	Manager, Event Programs	102,922	1,950
Schroth, Stephanie L.	Property Revenue Clerk	59,074	-
Schumann, Chelsey A.	Bus Operator	75,143	-
Schumann, Jason W.	Captain	168,858	-
Schussler, Otto	Bus Operator	69,030	-
Schwabe, Thomas	Tradesperson I	51,966	-
Scott, Arloe H.	Collection Officer	63,919	-
Scott, Derrick D.	Senior Engineer	112,905	-
Scott, Jaimy B.	Coordinator, Park Development	109,692	-
Scriver, Jason E.	Fire Inspector	89,648	9,282
Sebastian, Chanelle J.	Neighbourhood Centre Programmer	69,778	-
Sebastian, Shane B.	Journeyman - Carpenter	88,504	-
Sebastien, James J.	Field Services Representative	87,308	-
Seguin, Karen	Director, Sustainable Infrastructure	192,020	2,600
Seidenthal, Clifford	Supervisor, Technology Applications	97,938	-
Seifert, Myles	Senior Captain	154,997	93,201
Selby, Ashlynn G.	Casual Labourer 2006	63,319	-
Selinger, Joshua S.	Firefighter	130,613	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Selinger, Tyson W.	City Planner I	70,476	-
Senger, Brittney R.	Business and Workforce Management Analyst	70,432	-
Senger, Sheyna A.	Customer Service Representative II	63,539	-
Senicar, Logan M.	Landscape Architectural Technologist	74,914	-
Senkow, Clifford M.	Senior Captain	181,993	-
Senkow, Josh F.	Skilled Labourer	98,349	-
Sentes, Coralie M.	Office Administrator	68,881	-
Seon, Candace D.	Construction Management Specialist	85,283	-
Severight, Patrick W.	Equipment Operator III	74,606	-
Sewell, Shawn E.	Mechanical Inspector	89,835	-
Shah, Chinmay S.	Revenue Services Analyst	77,149	-
Shahid, Imran	Accounting Clerk VI	54,745	-
Shalley, Laurie L.	Director, Special Projects	190,535	2,600
Shand, Kristina L.	Administrative Associate	63,159	-
Sharma, Akashdeep	Bus Operator	62,851	-
Sharma, Sunny	Senior Business Solutions Specialist	96,266	-
Sharoika, Alexander	Mechanic	118,787	-
Shashank, S.	Bus Operator	52,602	1,950
Shaw, Jeremy B.	Journeyman - Mechanic	53,203	-
Shaw, John	Crew Lead II, Parks Maintenance	69,438	-
Shaw, Kera A.	Crew Lead I, Parks Maintenance	63,936	-
Shaw, Simon	Journeyman - Electrician	69,514	7,534
Shearer, Jeff	Traffic Signal Coordinator	100,235	-
Sheldon, Jacob J.	Senior Communications Strategist	94,169	-
Shepherd, David C.	Program Development Administrator	67,596	-
Sherman, Shane A.	Lieutenant	156,091	-
Shewchuk, Ryan M.	Senior Engineer	87,576	-
Shier, Dan L.	Communications Consultant	84,363	-
Shin, Junhyuck	Journeyman Transit	94,927	25
Shire, Dawn L.	Communications Consultant	74,789	-
Shorinola, Tolutara J.	HR Business Analyst	56,507	-
Shubham, Shubham	Bus Operator	50,609	-
Siddiqui, Ahsan	Internal Audit Specialist	107,300	3,197
Sikma, Derek J.	Senior Fire Fighter	144,806	-
Silva, Filonilo C.	Senior Engineer	122,347	-
Silzer, Trevor M.	Coordinator, Water and Sewer Programming	102,362	-
Simington, Bev A.	Bus Operator	36,970	20,144
Simmons, Dallas J.	Firefighter	113,585	-
Simpson, Cara M.	Microsoft Enterprise Strategist	137,877	2,679
Sinclair, Chad M.	Firefighter	136,256	-
Sindani, Emmanuel K.	Equipment Operator III	74,323	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Singh, Ajay	Bus Operator	85,813	-
Singh, Amritpal	Bus Operator	64,856	-
Singh, Damaninder	Bus Operator	68,009	-
Singh, Davinder	Journey person - Parts	74,900	-
Singh, Gurkirat	Bus Operator	91,220	-
Singh, Gurkirat K.	Bus Operator	72,614	-
Singh, Gurpreet	Programmer Analyst III	79,269	-
Singh, Gurvinder	Dispatcher	80,912	-
Singh, Gurwinder	Bus Operator	60,413	-
Singh, Harpreet	Bus Operator	50,525	1,871
Singh, Jashan P.	Bus Operator	67,815	-
Singh, Jashanpreet	Bus Operator	77,150	-
Singh, Jaswinder	Bus Operator	60,225	-
Singh, Lakhvir	Coordinator, Business System Administration	102,806	-
Singh, Mandeep	Bus Operator	108,202	-
Singh, Maninderjit	Senior Business Solutions Specialist	95,462	-
Singh, Rakesh K.	Business Solutions Specialist	76,104	-
Singh, Sandeep	Bus Operator	102,849	-
Singh, Vikram	Bus Operator	81,838	-
Sipko, Crystal D.	Program Specialist - Aquatics	79,902	-
Sippola, Brit E.	Project Engineer	93,339	-
Sirup, Brendon	Firefighter	118,756	-
Sisco, Tegan M.	Crew Lead - Traffic Operations	67,626	-
Sison, Bonifacio	Caretaker II	54,940	-
Sitter, Luke R.	Firefighter	143,142	-
Skalicky-Handzuik, Alynn N.	Inclusive Recreation Advisor	91,943	-
Slater, Dave	Manager, Community Wellbeing	142,454	1,950
Slater, Launa L.	Technology Partner	101,696	-
Slater, Neil E.	Administration Clerk	62,592	-
Sliva, Michael G.	Senior City Planner	89,365	-
Smadu, Delmar	Bus Operator	70,975	-
Smadu-Soveran, Bryan W.	Skilled Labourer	72,723	-
Smith, Holly	Dispatcher	71,606	-
Smith, Jay R.	Firefighter	131,968	-
Smith, Jay W.	Apprentice - Transit Fleet Partsperson Year 1	76,302	25
Smith, Stephanie D.	Technologist	77,728	-
Smith, Stephen T.	Dispatcher	80,124	-
Smith, Temple L.	Irrigation Worker II	65,402	-
Smith-Stewart, Latoya L.	Paratransit Clerk	63,807	-
Snook, Lorrie L.	Executive Assistant	89,583	1,749
Sokochoff, Dale K.	Journey person - Mechanic Light	96,336	400

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Solanki, Ravi D.	Bus Operator	69,383	-
Solie, Bret	Tradesperson II - Plumber/Cross Connection Control Inspector	72,920	-
Solie, Tyson	Firefighter	136,286	-
Soloway, Jerod W.	Facilities Operator I	63,667	-
Soni, Prateek	Accounting Clerk VI	55,119	-
Soni, Tamanna	Payroll Specialist	64,196	-
Sorensen, Chad R.	Casual Labourer 2006	50,849	-
Spadafora, Dave G.	Bus Operator	72,884	-
Spence, Derek O.	Bus Operator	96,763	-
Spencer, Holly F.	Bus Operator	74,160	-
Sporysh, Vitaliy V.	Journeyman Transit	101,976	25
Sprawson, Jacob T.	Planning and Performance Consultant	114,798	-
Stang, Aaron H.	Journeyman - Carpenter	79,529	-
Stark, Mike	Captain	169,746	-
Stearns, Deborah L.	Assessment Research Technician	62,755	-
Steenbock, Chelsea A.	Director, Indigenous Relations and Community Development	133,167	1,400
Stefan, Evan B.	Lieutenant	132,690	-
Stefankiw, Melissa M.	Coordinator, Tax and Utility Collections	93,947	-
Steiner, Paul	Bus Operator	66,777	-
Stenka, Myron G.	Supervisor, Residential Inspection	103,598	-
Stephen, Sheila	Dispatcher - Fire	143,648	-
Stephenson, Darren W.	Firefighter	130,976	-
Stephenson, Shawn J.	Firefighter	138,233	-
Stevens, Bradley S.	Manager, Property Revenue Services	135,832	1,950
Stevenson, Grace M.	Data Base Administrator	111,301	-
Stewart, Bailee P.	Crew Lead I, Parks Maintenance	64,658	-
Stewart, Paul G.	Survey Technician	79,635	-
Stewart, Robert L.	Crew Lead, Roadway Operations	68,589	-
Stilborn, Dave W.	Bus Operator	157,999	-
Stilborn, Michael R.	Firefighter	132,048	-
Stinson, Mallory A.	Administrative Assistant	78,707	-
Stinson, Scott E.	Senior Fire Fighter	141,927	-
Stochmal, Tim	Bylaw Enforcement Officer II	71,854	-
Stock, Shayna S.	Inclusion, Diversity, Equity, Accessibility Consultant	106,186	-
Stone, Matthew W.	Bus Operator	53,953	-
Stoneham, Rebecca A.	Business Solutions Specialist	81,674	-
Storry, Jeff M.	Irrigation Worker III	71,274	-
Straker, Cody M.	Firefighter	118,872	-
Straza, Chad J.	Facilities Operator I	57,027	-
Straza, Mike E.	Building Official I	71,812	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Streisel, Jacob G.	Skilled Labourer	72,034	-
Stroeder, Jordan R.	Coordinator, Water and Sewer Programming	88,714	-
Struthers, Neil	Manager, City Projects	135,293	1,650
Su, Zhe	Project Engineer	109,262	-
Sukumaran, Niveditha P.	Technology Partner	99,703	-
Sullivan, Sean M.	Neighbourhood Centre Programmer	72,627	-
Sumon, MD Abu	Sustainability and Adaptation Consultant	48,087	40,393
Suwala, Rene	Bus Operator	66,721	-
Svec, John	Bus Operator	67,517	-
Sveinson, Jillian L.	Director, Strategic Communications and Customer Service	-	59,396
Syed Khalid Hussain, Abul Wafa	Engineer	83,008	-
Syhlonyk, Tammy E.	Weigh Scale Attendant II	57,525	-
Symick, Kevin M.	Manager, Water and Sewer Engineering	160,147	1,950
Szabo, Darren M.	Transportation Services Officer	98,182	-
Szakacs, Chris R.	Sales and Salvage Officer	66,803	-
Szeles, Barry	Lieutenant	164,221	-
Tajdin, Shakil	Caretaker II	56,882	-
Talaga, Brett J.	Firefighter	135,697	-
Tallon, Tim	Lieutenant	161,400	-
Tanaka, Richard H.	Bus Operator	98,713	-
Tank, Umesh P.	Bus Operator	79,875	-
Tannahill, Derrick	Manager, Integrated Engineering Services	52,151	1,112
Tanner, Harold	Crew Lead, Roadway Operations	68,121	-
Tebb, Kayla M.	Coordinator, Customer Service	69,520	-
Tebb, Tamara	Manager, ESC and Talent Acquisition	156,951	1,950
Teixeira, Alex V.	Business Performance Specialist	112,709	-
Terlesky, Gerry	Caretaker II	57,553	-
Tessier, Garrett R.	Infrastructure Architect	107,349	-
Theriault, Meagan A.	Engineering Assistant II	70,036	-
Therrien, Jim T.	Fleet Training Officer	90,741	400
Thibodeau, Brayden	Casual Labourer 2006	57,557	-
Thiry, Jason R.	Print Services Representative	64,743	-
Thomas, Scott A.	Senior Engineer	122,995	-
Thompson, Ashley P.	Manager, Parks Technical Services	90,412	75
Thompson, Brandon W.	Firefighter	130,613	-
Thompson, Jay M.	Operator	73,405	-
Thompson, Trevor	Firefighter	89,550	-
Thomson, Dallas D.	Firefighter	152,375	2,652
Thurlow, Curtis W.	Coordinator, Water and Sewer Construction	98,270	-
Thyagaraja Kodi, Priyanka	Business Solutions Specialist	68,954	2,961

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tian, Wei	Building Code Engineer	122,012	-
Tilson, Gail A.	Specialist - Waste Minimization	86,404	-
Timbadiya, Akash	Client Support Analyst	79,565	-
Timbadiya, Srushti A.	Solution Analyst I	74,357	-
Timleck, Amanda D.	Supervisor, Parks Maintenance	86,312	-
Tink, Carole A.	Director, Technology	192,014	2,600
Todd, Mitchell	Mechanical Inspector	81,440	-
Togneri, Alex D.	Senior Fire Fighter	150,383	-
Toker, Wayne	Crew Lead - Grade Finisher	93,022	-
Tolley, Lindsay	Captain	61,832	37,168
Tomporowski, Barbara A.	Manager, Public Engagement and Research	77,157	35,789
Toms, Ashley A.	Administrative Associate	75,133	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	93,161	-
Torres, Kimpee M.	Bus Operator	71,062	-
Torres, Ronny	Equipment Operator III	96,667	-
Tower, Ron A.	Water Attendant	67,139	-
Townsend, Tricia J.	Fire - Article X	36,027	50,591
Traces, Nebo O.	Field Services Representative	112,974	-
Tracey, Shayne G.	Senior Engineer	122,827	-
Tran, Mark	Director, Strategy and Performance	127,639	1,350
Travis, Jonathan R.	Supervisor, Horticulture Services	79,013	-
Tremblay, Travis	Facilities Operator I	90,033	-
Trenholm, Meghan	Senior Communications Strategist	66,795	-
Treso, Dakota	Field Services Representative	79,378	-
Trevena, Amy J.	Payroll Specialist	63,018	-
Trombetta, Colleen	Senior Financial Reporting and Policy Advisor	124,676	-
Trombley, Brody S.	Source Control Inspector	68,358	-
Trombley, Darcy S.	Casual Labourer 2006	76,211	-
Trotman, Nathan A.	Administrative Support	60,415	-
Trudelle, Joseph B.	Firefighter	130,976	-
Turgeon, Dana M.	Historical Info and Preservation Supervisor	79,049	-
Tysowski, Kade T.	Equipment Operator III	75,483	-
Uleryk, Braden T.	Building Official II	81,244	-
Ulmer, Brandon D.	Building Official III	76,259	-
Ulrich, Shaune	Route Maintenance Worker	59,603	-
Uppal, Rohan	Bus Operator	60,280	-
Usmani, Hassaan A.	Senior Assessment Appraiser	79,693	-
Uy, Allan	Facilities Operator I	63,944	-
Uyam, Thomas L.	Bus Operator	80,136	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vahab, Rismaana	Technology Partner	82,853	-
Valente, Alan	End Point Management Specialist	87,165	-
Valenzuela, Lovely I.	Coordinator, Financial and Business Support	91,660	-
Van Betuw, Nathan D.	Facilities Project Consultant	92,304	-
Van Der Kooi, Teryn A.	Supervisor, Permit Processing	104,153	-
Vandekamp, Michael	Irrigation Worker II	72,618	-
Vandoros, Vasilis	Geomatics Technician I	72,654	-
Velappan Pillai Sobh, Viju	Dispatcher	85,827	-
Verma, AmanPreet	Bus Operator	86,849	1,974
Vig, Navjot S.	Bus Operator	89,484	-
Vikram Singh, Govind S.	Utilityperson II	57,000	25
Vincent, Yves R.	Bylaw Enforcement Officer II	69,112	-
Vircavs, Nathan D.	Firefighter	133,828	-
Virdi, Mandeep S.	Bus Operator	91,949	-
Virk, Amrinder S.	Bus Operator	96,003	-
Virk, Ramanpreet K.	Bus Operator	108,775	-
Visvanathan, Raman	Coordinator, Property Revenue Policy and Programs	101,624	-
Viswanathan, Dhinakar	Internal Auditor	138,181	-
Vittorelli, Margherita	Manager, Media Relations	128,855	1,913
Vogelsang, Jack C.	Semi Skilled Labourer	58,990	-
Volk, David D.	Casual Labourer 2006	52,049	-
Volk, Jaret	Human Resources Consultant and Supervisor	126,933	-
Volk, Matthew M.	Casual Labourer 2006	52,253	-
Vorrieter, Karlee	Manager, Marketing and Communications	93,180	1,950
Voss, Faron J.	Sewer Top Repairs	74,793	-
Vrska, Valentina	Customer Service Representative II	65,443	-
Vyas, Aeshaben	Utility Billing Clerk	58,044	-
Wagner, Brendan	Firefighter	131,670	-
Wagner, Christine	Manager, Cross Functional Solutions	153,078	4,939
Wagner, Glenn M.	Deputy Chief	65,006	102,098
Wahl, Tara L.	Process and Performance Consultant	102,465	-
Walbaum, Roger	Assistant Chief - Operations	185,136	1,950
Walbaum, Samantha R.	Financial Admin Business Systems Analyst	70,400	-
Walker, Angelica M.	Administrative Associate	64,598	-
Walker, Braeden P.	Caretaker I	53,513	-
Walker, Graham L.	Skilled Labourer	69,511	-
Walker, Jesse	Facilities Operator I	63,262	-
Walker, Maurice	Casual Labourer 2006	52,206	-
Wall, Michelle S.	Business Continuity Coordinator	101,621	-
Wallace, Ryan	Journeyman - Refrigeration/AC Mechanic	91,658	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Walsh, Evelyn	Coordinator, Tax and Utility Customer Service	93,784	-
Walter, Brad J.	Senior Engineer	129,179	-
Wang, Qun	Geospatial Technician	72,148	-
Wang, Ruifeng	Electrical/Instrumentation Journey person	113,316	-
Wang, Xiaoqin	Financial Reporting Advisor II	104,063	-
Wang, Yixin	Talent Specialist	93,601	-
Ward, Michael B.	Water and Sewer Construction Pipelayer	79,255	-
Warren, Chris J.	Director, Roadways and Transportation	192,013	2,600
Warren, Leanne C.	Coordinator, Administrative Services	61,585	40,253
Wasylyshyn, Daniel J.	Firefighter	101,317	-
Watson Ruiters, Jill A.	Manager, City Projects	59,345	600
Watt, Paul W.	Semi Skilled Labourer	52,131	-
Weber, Charla N.	Coordinator, Property Assessment Research and Appeals	114,203	-
Webster, William B.	Firefighter	137,674	-
Wee, Maria I.	Solution Analyst II	80,930	-
Weichel, Taylor P.	Coordinator, Property Assessment Valuation	85,016	-
Weiers, Deloy E.	Coordinator, Property Assessment Research and Appeals	95,511	-
Weild, Steven R.	Senior Policy and Grants Consultant	38,914	18,282
Weimer, Derek	Coordinator, Facilities Operations	96,357	-
Weinberger, Erik	Lieutenant	159,013	-
Weisbeck, Brittany	Project Engineer	62,325	-
Weisgerber, Dayton W.	Coordinator, Construction Programming	101,804	-
Weist, Kim L.	Coordinator, Water and Sewer	139,024	-
Weist, Robert	Trades 1 - Emergency Services Unit	118,831	-
Weitzel, Jason C.	Manager, Licensing and Parking Services	96,963	-
Welder, Chadwick S.	Water Attendant	61,558	-
Wellman, Shelley J.	Manager, Environmental Services	144,025	1,950
Welsh, Ian M.	Coordinator, Trades Fleet Mechanical Light Equip Garage	101,797	400
Welsh, Lindsey	Billing Coordinator	94,327	-
Wendler, Richard J.	Equipment Operator IV	68,782	-
Werchuk, Rick D.	Equipment Operator III	67,608	-
Werner, Daniel D.	Equipment Operator III	69,044	-
Whalen, Nikolas I.	Firefighter	136,994	-
Whitehawk, Curtis D.	Engineering Assistant III	67,827	-
Whiteoak, Paul D.	Captain	171,724	-
Whitrow, Jonathan M.	Semi Skilled Labourer	58,644	163
Wickenheiser, Walter J.	Crew Lead, Landfill	75,275	-
Wiebe, Jared A.	Senior Fire Fighter	143,608	-
Wiens, Jonathan P.	Manager, Partnerships and Permit Services	142,699	1,950
Wiens, Luke G.	Solution Analyst III	86,681	-
Wihlidal, Grayson	Technologist II	55,169	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wild, Maeghan M.	Administration Clerk	58,806	-
Wilhelms, Thomas J.	Bus Operator	66,745	-
Wilke, Timothy S.	Captain	169,053	-
Wilkins, Deiter J.	Firefighter	124,275	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	101,412	-
Willford, Trina M.	Coordinator, Administrative Services	85,510	-
Williams, Michael K.	Facilities Operator I	62,583	-
Williams, Shannon	City Solicitor	242,979	3,900
Williamson, Caleb	Firefighter	138,265	-
Willis, Brett M.	Manager, Facilities Engineering	138,285	1,950
Willoughby, Cheryl M.	Senior Legal Counsel	166,830	-
Willox, Daniel B.	Firefighter	114,902	-
Wilson, Brent K.	Senior Engineer	123,056	-
Wilson, Evan	Senior Engineer	122,336	-
Wilson, Paul I.	Supervisor of Equipment and Maintenance	109,213	25
Wilson, Rob	Captain	164,778	-
Wilton, Matt K.	Saw Operator - Concrete Services	62,535	-
Winchester, Jennelle R.	Crew Lead I, Parks Maintenance	61,254	-
Windjack, Megan L.	Coordinator, Water and Sewer Programming	101,132	-
Winter, Derek S.	Facilities Operator I	53,070	-
Wiskar, Lindsay M.	Office Administrator	55,189	-
Wlodarczyk, Vaughn A.	Senior Engineer	122,966	-
Wolbaum, Chad L.	Assistant Chief - Operations	170,209	1,950
Wolf, Alexander B.	Geomatics Technician I	74,126	-
Wolfe, George	Coordinator, Environmental Response	48,563	2,146
Wolk, Michael G.	Senior Purchasing Agent	72,565	4,804
Woltman, Justin	Fuel System Officer	68,594	-
Wood, Landon J.	Coordinator, Construction Programming	109,402	-
Wood, Shane W.	Senior Fire Fighter	146,275	-
Wood, Vincent L.	Field Services Representative	76,596	-
Woolsey, Heather L.	Engineering Assistant III	66,267	-
Work, Austin	Program Specialist-Social Inclusion	59,855	100
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	119,146	-
Wowchuk, Michael P.	Project Management Analyst	102,676	-
Woynarski, Brennan S.	Journey person - Industrial Mechanic	107,283	-
Xia, Ning	Financial Reporting Advisor II	102,785	-
Yaciw, Jay P.	Senior Fire Fighter	143,022	-
Yakymyk, Wade K.	Solid Waste Truck Operator	64,301	-
Yang, Hao	Coordinator, Financial and Business Support	80,767	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Yang, Wenqing	Project Engineer	108,570	-
Yantz, Morgan S.	Executive Assistant	62,022	-
Yao, Liguo	Database Analyst	97,135	-
Yee, Mathew J.	Senior Engineer	116,477	-
Yoon, Hong	Building Code Engineer	122,516	604
Youlyahshiev, Bahodir	Senior Engineer	122,516	-
Young, Audra L.	Director, Indigenous Relations and Community Development	83,805	113,721
Young, Eric A.	Solid Waste Truck Operator	66,841	-
Ysaguirre, Cheyenne A.	Coordinator, Financial and Business Support	89,429	-
Yuhasz, Tyler S.	Manager, Engineering Design Solutions	139,972	1,950
Yule, Clinton R.	Journeyman Transit	96,951	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	160,147	1,950
Yusuf, Abimbola R.	Financial Reporting Advisor II	102,785	-
Zaheer, Saqib	Bus Operator	61,475	-
Zaka, Ahmad	Bus Operator	104,362	-
Zaman, Abid	Engineer	69,771	-
Zanacic, Enisa	Senior Engineer	130,250	825
Zander, Brandon J.	Forester II	56,436	-
Zander, Kelly	Truck Driver - Sewer and Water	97,350	-
Zasada, Max S.	Transit Planner	94,287	-
Zatylny, Oliva	Financial Admin Business Systems Analyst	80,026	-
Zelinski, Brad A.	Utilityperson II	62,663	25
Zhang, Alisha H.	Coordinator, Geospatial Services	100,761	-
Zhang, Qingjie	Solution Analyst II	74,837	-
Zhao, Zhihao	Project Engineer	82,118	-
Zitaruk, Jennifer N.	Customer Service Representative II	63,115	148
Znidaric-Podolski, Brayden K.	Casual Labourer 2006	50,198	-
Znidaric-Podolski, Koleden K.	Casual Labourer 2006	50,133	-
Zurloff, Evan T.	Firefighter	136,256	-
Zurowski, Nathan	Solution Analyst II	81,144	-

See accompanying notes .

Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Senior Operator	129,357	-
Armbruster, Richard F.	Management System Coordinator	90,668	-
Barth, Robin M.	Senior Laboratory Technician	103,733	-
Berezowski, Eugene	Plant Foreman	129,826	-
Couzens, Carter J.	Laboratory Technician	76,949	-
Daly, Lauren A.	Laboratory Technician	90,578	-
Dlugan, Allan B.	BP- Project Manager	150,663	30,249
Farago, Keith	Senior Instrumentation Tech.	108,507	-
Forbes, Eric M.	Second Operator	117,554	950
Fradette, Shane G.	Senior Operator	159,639	11,267
Gahra, Harjinder	Manager, Maintenance and Engineering	169,001	33,551
Gardiner, Heather A.	Lab Management System and Special Projects Coordinator	104,212	-
Guillaume, Keith M.	Manager, Operation and Safety	167,405	33,551
Gusa, Steven B.	Journeyman Maintenance	103,703	950
Holland, Blake E.	Second Operator	108,412	-
Huel, Jared A.	Senior Electrician	115,977	950
Johnson, Ryan C.	President and CEO, Buffalo Pound Water	205,844	49,096
Kardash, Blair	Manager, Water Lab and Research	167,708	33,551
Koch, Kevin	Maintenance Foreman	129,705	1,500
Lee, Joey J.	Second Operator	114,135	-
Lesperance, Angie M.	Labourer	57,583	950
MacDiarmid, Aaron N.	Senior Industrial Mechanic	115,313	950
Mackey, Braydon S.	Senior Operator	147,117	950
Meili, Shaun	Senior Operator	48,125	36,763
Moisan, Justin B.	Journeyman Maintenance	108,144	950
Newans, Benjamin R.	Second Operator	109,806	-
Nikolejsin, Jeffrey J.	Senior Operator	123,585	-
Oleniuk, Cole E.	Relief Operator/Maintenance Person	43,582	8,359
Olfert, Tyrell S.	Relief Operator/Maintenance Person	96,428	-

See accompanying notes.

Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Selensky, Christopher P.	Relief Operator/Maintenance Person	69,464	-
Short, Daniel K.	Senior Operator	132,610	-
Sripathi, Shivaprakash	Laboratory Technician	91,158	-
Strauss, Austin C.	Second Operator	117,106	-
Tarrant, Allan J.	Labourer	56,503	-
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	81,108	1,500
Wohlberg, Scott L.	Journeyman Maintenance	107,648	-
Woitas, Spencer B.	Relief Operator/Maintenance Person	95,140	-
Zubkow, Joshua J.	Purchasing and Inventory Control	102,008	950

See accompanying notes.

Employee Remuneration - Community and Social Impact Regina

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McCallum, Cheryl A.	Executive Director	60,308	77,064

See accompanying notes.

**Employee Remuneration -
Economic Development Regina Inc.**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bonk, Christopher	Director, Brand and Communications	68,541	-
Clark, Kori	Business Growth Coordinator	64,561	2,120
Holtby, Tina	Manager, Finance & Administration	101,999	180
Houston, Sam	Investigative Data Analyst	55,417	1,570
Lane, Christopher	President & CEO	147,654	5,000
Lucyk, Mattea	Manager, Communications	80,763	2,180
Pavlovsky, Mandy	Manager, Entrepreneurship & Emerging Sectors	88,719	2,120
Pilsner, Jennifer	Acting President & CEO / Director, Brand & Communications	132,937	120
Sakyi, George	Economist	112,639	120
Savage, Colin	Director, Economics & Data Analytics	136,756	1,220
Zorn, Caitlyn	Manager, Executive Operations	69,455	2,060

See accompanying notes.

**Employee Remuneration -
Regina Downtown Business Improvement District**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bodnar, Bonny L.	Office Manager	73,245	4,000
Creer, Roddire	Manager, Marketing and Communications	71,510	3,197
Farrell, Sophie L.	Manager, Member Engagement	70,320	3,750
Gibbons, Leasa D.	Director, Downtown Vibrancy	110,127	4,000
Klapak, Caylin P.	Clinical Support Worker	57,918	-
Knudsen, Jason K.	Outreach Program Manager	90,289	2,188
Kraushaar, Robert T.	Clinical Program Manager	94,792	8,921
Mitchell, Nelson	Operations Manager	71,088	4,000
Obrigewitsch, Sophia J.	Clinical Support Worker	60,099	1,000
Qureshi, Muhammad	Outreach Support Worker	59,187	1,000
Schultz, Damian D.	Outreach Support Worker	57,808	1,000
Toppings, Tyler W.	Member Engagement Coordinator	55,440	1,000
Trenholm, Simon M.	Outreach Program Supervisor	74,420	1,000
Veresuk, Judith C.	Executive Director	125,614	9,877
Walliser, Darlene M.	Clinical Support Worker	60,099	-
Whelan, Emily A.	Planning Coordinator	53,120	1,000
Zwack, Elizabeth J.	Clinical Program Supervisor	74,420	1,000

See accompanying notes.

Employee Remuneration - Regina Exhibition Association Limited

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Lori	Manager Tenant Relations	97,425	-
Angelopoulos, Angela	Account Executive Trade and Consumer Events	65,667	1,335
Ayub, Naeem	Access Control Operator	61,000	1,000
Bayatan, Jennilyn	Sales Fulfillment Coordinator	62,772	-
Beckel, Meghan	Payroll Admin	64,475	-
Bedell, Daniel	Manager Fixed Assets and Maintenance	74,857	2,305
Benesh, Lauren	Director Executive Office & Governance	124,691	1,000
Bennett, Richard	President CEO	94,229	85,463
Betker, Cathleen	Director Entertainment and Events	108,847	-
Bolen, Dale	Arena Operator	54,148	-
Bradburry, Lorie	Supervisor Security	59,440	-
Brown, Margaret	Supervisor Parking	40,670	15,183
Brown, Matthew	Manager Marketing	101,924	1,000
Butt, Zunair	Access Control Operator	67,791	-
Chow, George	Ground Patrol	60,581	-
Churchill, Dean	Manager Finance	127,124	-
Clifford, Monty	Manager Occupational Health and Safety	103,514	1,000
Colbow, Dean	Planner Fixed Assets and Maintenance	76,673	-
Daniels, Leonard	Director People Services	110,606	9,917
Day, Tim	Manager Communications and Public Affairs	84,988	994
Dela Pena, Wilfredo	Facility Engineer Tech 3	62,995	-
Derenisky, Kevin	Manager Business Trade and Consumer Event Sales	89,999	1,000
Dorwart, Alicia	Sport and Recreation Program Specialist	70,785	-
DSouza, Sudhir	Director Food and Beverage	78,537	120,327
Eashappie Rooney, Joshua	Custodial Supervisor	59,624	-
Eberts, Lori	IT Support Professional	83,464	400
Elles, Lawrence	Facility Engineer 1	71,225	-
Engel, Roberta	President CEO	70,972	272,269
Englund, Carl	Painter	61,437	-
Ezekwube, David	Facility Engineer Tech 3	76,395	-
Faber, Cory	IT Infrastructure Specialist	64,646	3,318
Fairweather, Anthony	Facility Engineer Tech 4	63,071	-
Fedak, Matthea	HR Consultant	75,000	1,000
Fiessel, Jacob	Access Control Operator	50,159	-
Fink, Elvis	Unlicensed Trade Lead	75,531	-

See accompanying notes.

Employee Remuneration - Regina Exhibition Association Limited

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fink, Fred	DIR Asset Protection and Deliverables	121,111	-
Foster, Joanne	Custodial Supervisor	52,829	-
Frank, Michael	Ground Patrol	57,282	-
Frohlich, Ashley	Account Executive Conference and Meetings	71,615	-
Gentles, Aaron	Assistant Manager Security Operational Support	48,984	4,518
Gerlach, Scott	Manager Grounds and Conversions	76,413	-
Germaine, Lindsay	Electrician	82,625	-
Godlien, Robin	Assistant Manager Custodial	57,024	1,664
Goff, Ken	Assistant Manager Grounds and Conversions	68,111	-
Gronick, Russel	Manager Program Operations	92,934	-
Hack, Kevin	Grounds and Conversion Foreman	51,630	-
Hoewing, Darren	Director Finance	117,154	85,536
Holowenko, Cory	Manager Fixed Assets and Maintenance	52,975	8,883
Hutchinson, Chris	Manager Sponsorship Advertising and Exhibit Sales	129,199	2,400
Kardash, Clint	Electrician	108,378	-
Karunaratna, Dulana	IT Support Professional	66,560	909
Katuin, Roberta	Assistant Manager Guest Experience and Ticketing Operations	65,287	133
Kiflemariam, Robel	Facility Engineer 1	66,289	-
Klotz, Barry	Supervisor Event Delivery	50,646	-
Korfman, Joshua	Arena Operator	51,469	-
Kupusa, Michelle	Manager Human Resources	125,000	-
Lavallee, Reynold	Arena Operator Supervisor	57,442	-
Lees, Trina	Corporate Controller	127,000	-
Loewen, Peter	Manager Custodial and Quality Assurance	86,520	735
Mackenzie, Chris	Access Control Operator	56,917	-
Manson, Scott	Vice President Corporate Finance and Operations	99,019	123,960
Marchant, Kent	Ground Patrol	59,364	-
McCloy-Beach, Tera	Procurement Specialist	77,501	1,000
McCullough, Amber	HR Consultant	60,279	674
McFadden, Dallas	QCEX Major Special Events Coordinator	63,232	-
McKay, Stuart	Scheduler SDOW 2	56,648	-
Melnyk, Connie	Special Event Security	57,963	-
Moats, Amy	Director Guest Experience	60,849	67,789
Mokrousova, Karina	SR Program Coordinator	59,641	-

See accompanying notes.

Employee Remuneration - Regina Exhibition Association Limited

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Morales, Joy	Manager Compensation and Benefits	74,095	-
Morhart, Tyler	Carpenter	57,774	-
Nazarchuk, Jeanine	Manager Events and Entertainment	88,579	559
Oancia, Charlene	Director Corporate Partnership and Sales	127,872	999
Oltean, Lee Anne	Agriculture Coordinator	62,675	-
Orubibi, Iowuna	Junior Accounting Clerk	55,873	-
Rich, Raymond	Arena Operator Supervisor	64,774	-
Rodriguez, Linda	Access Control Operator	53,204	-
Roy, Shruti	Manager Guest Experience and Ticketing	78,650	1,000
Rush, Deborah	Director Marketing and Communications	121,467	582
Schmidt, Jason	Electrician	65,863	-
Scott, Thomas	Assistant Manager Custodial	62,611	-
Selinger, Trevor	Manager Grounds and Conversions	76,169	4,157
Singh Kalsia, Sandeep	Access Control Operator	62,513	1,000
Sleightholm, Jordan	Vice President Chief Financial Officer (CFO)	95,770	1,662
Slowley, Paul	IT Infrastructure Specialist	54,645	1,119
Sprung, Matt	SR Program Coordinator	63,025	-
Stewart, Russell	Arena Operator Supervisor	59,259	-
Tarnes, Evan	Sport Recreation League Specialist	74,675	-
Thakkar, Khushali	Financial Analyst	71,999	380
Topuschak, Zenon	Stage Hand Wardrobe	60,753	-
Torgrimson, Jeffrey	Director Information Technology	141,625	1,000
Van Der Velden, Lynda	FED Operations Coordinator SDOW	69,520	-
Vipond, Carla	Vice President Sales and Marketing	109,154	36,385
Wagner, Shane	Custodial Supervisor	63,258	-
Walsh, Trevor	Vice President Venue Management and Services	109,443	47,989
Walters, Cameron	Custodial Supervisor	51,423	-
White, Douglas	Ground Patrol	55,884	-
Williamson, Candace	Marketing and Communications Strategist	60,303	-
Yates, Geoffrey	Head Facility Tech	76,138	-
Yu, Ben	Manager Finance	112,000	-

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Abdu, Zahra	Cleaner/Caretaker	62,214	358
Adams, Dana K.	Constable	134,697	358
Adams, David G.	Sergeant	141,740	1,480
Alemayehu, Negalegn	Mech Maintenance Caretaker	68,222	358
Alexander, Laurie L.	Sergeant	146,269	358
Anderson, Chad	Sergeant	152,232	358
Andrade, Mariane L.	Data Quality and Case Management Specialist	78,803	-
Andrews, Erin	Administrative Assistant - Integrated Health & Wellness (IHW) - Casual	75,041	-
Arnold, Brandi	Constable	135,963	358
Aschenbrener, Kevin S.	Garage Attendant	75,523	358
Ash, Nicholas	Garage Attendant - Casual	78,599	348
Atnikov, Zoren A.	Constable	106,078	358
Aubichon, Alan	Constable	145,136	358
Austring, Susan L.	Evidence Management Clerk	78,803	358
Bacanu, Gheorghe	Constable	142,395	358
Bacon, Tyler	Constable	155,594	3,534
Baer, Reynold	Sergeant	166,078	358
Baer, Stewart W.	Constable	133,721	358
Baghdadi, Syed	Service Desk Technician	74,414	362
Bailey, Nicole M.	Administrative Support Secretary	89,290	1,690
Baisley, Jill	Human Resources Consultant	114,464	-
Baisley, Regan B.	Training and Quality Assurance Coordinator	110,306	-
Balfour, Amy	Analysis Unit Manager	155,985	2,600
Ballantyne, Tanner	Police Information Clerk-Direct Entry	81,992	-
Bao, Qiang	Programmer Analyst	103,336	-
Barber, Dallas S.	Sergeant	154,092	1,480
Baron, Jenine B.	Constable	147,478	358
Barton, Tami L.	Cleaner/Caretaker - Casual	67,514	363
Bassingthwaite, Kyla M.	Constable	146,264	698
Beauchesne, Pierre C.	Staff Sergeant	197,891	1,480
Bedore, Anna	Support Services Clerk	72,485	-
Bedore, Dakken R.	Constable	83,619	358
Beitel, Neil R.	Sergeant	158,565	2,790
Belcourt, Colin	Constable	152,775	358
Bell, Teresa L.	Senior Data Quality and E-Training Coordinator	85,276	-
Bell, Thomas H.	Constable	78,134	358
Bellamy, Ryan	Communications Officer	128,140	-
Benko, Candace L.	Sergeant	198,409	1,480

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bespalko, Nolan	Sergeant	172,945	358
Beug, Justin J.	Constable	126,791	358
Beug, Whitney L.	Constable	147,366	1,480
Birrell, Keegan	Constable	149,551	1,844
Black, Erin M.	Constable	137,185	358
Blundell, William J.	Constable	88,902	358
Boehm, Teresa M.	Communications Administrator	172,193	-
Boers, Jodi	Sergeant	166,661	358
Bojko, Grzegorz	Automotive Technician	93,396	358
Bonk, Anthony	Constable	151,730	358
Boon, Brandon	Constable	139,452	358
Borgmann, Georg	Garage Attendant	74,945	358
Borne, Graham N.	Sergeant	160,994	358
Bosche, Richard	Constable	134,619	722
Bourassa, Melissa N.	Constable	133,925	358
Bourhis, Austin G.	Constable	115,501	358
Boutarbouch, Mustapha	Mech Maintenance Caretaker	68,634	358
Bowes, Kevin	Constable	158,269	358
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	87,480	-
Boyes, Colby J.	Constable	80,128	358
Boynton, Tyler B.	Sergeant	146,505	825
Bradshaw, Kyle J.	Constable	147,619	722
Brady, Cheryl	Administrative Assistant-Training and Development	87,679	-
Brakefield, Kim	Court Services Supervisor	103,669	-
Breitkreuz, Kevin D.	Sergeant	150,622	358
Brenner, Natalie M.	Communications Officer	121,258	-
Brewster, Joey A.	Constable	152,077	358
Brezinski, Aaron	Court Information Clerk	101,794	-
Briere, Dylan J.	Special Constable - Alternative Response Officer (ARO)	62,482	358
Briere, Terry A.	Garage Attendant Day	72,485	358
Brisbois, Ashley N.	Constable	135,564	358
Brocklehurst, Aaron S.	Constable	122,347	358
Brooks, Justin M.	Constable	132,011	358
Brown, Kashane C.	Constable	80,534	358
Brown, Michelle C.	Training and Quality Assurance Coordinator	19,765	59,092
Buczulak-Warnar, Amanda	Administrative Assistant	73,590	-
Buhr, Ryan	Constable	150,663	3,534
Burtenshaw, Cheryl	Communications Officer	125,002	14,142
Butz, Jennifer A.	Integrated Health Physiotherapist	116,228	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Callander, Britton A.	Communications Officer	138,911	-
Campbell, Grant	Constable	146,660	358
Campbell, Jolene	Communications Officer - Casual	117,648	-
Campbell, Kelly L.	Staff Sergeant	59,021	72,889
Campbell, Marla L.	Access and Privacy Clerk	78,803	-
Camponi, Daniel J.	Constable	143,768	414
Carey, Melissa	Constable	147,275	358
Carleton, Matthew	Business System Analyst	103,336	-
Carlier, Derek	Police Information Clerk-Direct Entry	78,633	-
Carlson, Cassandra D.	Constable	135,374	898
Carnall, Riley	Constable	141,757	358
Carroll, Kim	Sergeant	160,736	722
Carter, Jason E.	Sergeant	151,654	1,480
Caza, Katrina J.	Police Information Clerk-Direct Entry	80,070	-
Chadwick, Devin D.	Constable	152,228	1,844
Chagnon, Pascal M.	Constable	140,842	358
Chakma, Rajani	Cleaner/Caretaker - Casual	56,537	363
Chakma, Usha	Cleaner/Caretaker	57,124	358
Chamney, Nevan	Canadian Police Information Center (CPIC) Radio Operator	91,473	-
Chatsis, Tracey D.	Court Document Clerk	56,425	-
Chaykowski, Shane M.	Constable	78,095	358
Cheema, Amol	Constable	140,064	722
Chow, Karena	Traffic Clerk	66,619	-
Chua, Keanu M.	Constable	91,315	358
Clark, Jennifer L.	CPIC Radio Operator	87,048	-
Clark, Mark R.	Staff Sergeant	174,741	358
Clarke, Brent	Constable	136,950	358
Claude, Richard	Constable	134,887	358
Claude, Samantha C.	Special Constable - Alternative Response Officer (ARO)	64,606	358
Cobbledick, Elysia	Sergeant	146,483	1,480
Collins, Brad K.	Constable	91,618	358
Collins, James R.	Sergeant	253,216	4,912
Coons, Corinne J.	Court Information Clerk	102,064	-
Cooper, Jonathan M.	Constable	138,915	1,366
Costanza, Andrea C.	Constable	134,800	358
Coulthard, William N.	Sergeant	157,597	722
Criddle, Guy	Staff Sergeant	171,863	1,480
Crompton, Caroline	Administrative Assistant	69,162	-
Crowley, Jeffrey	Constable	148,810	358

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Csada, Derek J.	Sergeant	150,724	1,480
Daku, Cort S.	Constable	138,373	2,790
Danczak, Nikolaus S.	Constable	130,418	358
D'Andrea, Robert B.	Staff Sergeant	166,967	1,070
Danyliuk, Nicholas W.	Constable	128,241	322
Danylyshen, Darrel	Sergeant	154,161	358
Davey, Lisa N.	Sergeant	148,155	488
Davies, Lorilee E.	Chief of Police	277,999	13,011
Davis, Troy G.	Sergeant	193,065	1,480
Dawson, Corey	Communications Officer	131,966	-
Dawson, Isiah J.	Constable	144,600	358
Deal, Georgina R.	Constable	90,280	358
Decterow, Erin T.	Sergeant	147,932	1,480
Deibert, Tyrell	Sergeant	149,092	722
Delooze, Olivia	Information Clerk	65,960	-
Derkson, Steve	Evidence Management Clerk - Casual	53,638	341
Desjarlais, Echo	Indigenous Resource Officer	77,612	-
DeSorcy, Danielle R.	Clinical Psychologist	176,924	2,600
Dessert, Angela	Criminal Intelligence Analyst	97,727	-
Detz, Sandra A.	Regina Integrated Intelligence Unit (RIIU) Clerk	81,310	-
Dhaliwal, Rajandeep S.	Constable	66,479	2,218
Dirk, Brody L.	Constable	111,605	358
Dods, Steven	Sergeant	149,108	1,480
Doepker, Derek L.	Constable	136,789	358
Donison, Karen	Data Quality and Case Management Specialist	70,965	-
Donnelly, Erin J.	Constable	130,761	1,480
Douglas, Scott	Constable	175,393	358
Doyle, Stephen	Constable	124,982	358
Dreaver, Darcy A.	Constable	171,214	358
Duck, Justin R.	Sergeant	182,705	1,480
Duff, John	Constable	134,619	1,480
Duncan, David S.	Sergeant	156,631	1,480
Dunford, Brittany	Constable	139,991	358
Duquette, Clinton T.	Constable	123,349	358
Dureau, Ryan M.	Staff Sergeant	166,042	358
Dutchak, Gregory	Constable	133,993	358
Duthie, Rodney M.	Constable	142,100	358
Earle, Jason B.	Constable	138,768	1,351

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eberle, Rodney D.	Sergeant	153,107	1,480
Eckert, Blair G.	Inspector	195,273	6,061
Edwards, Scott	Communications Officer	150,821	-
Egeborn, Marcus	Constable	131,352	358
Eichholz, Tatjana	Cleaner/Caretaker - Casual	56,088	363
Eklund, Rene D.	Constable	129,300	358
Elek, Cory	Constable	166,977	358
Ell, Joshua M.	Police Information Clerk-Direct Entry	86,506	-
Emery, Troy P.	Sergeant	163,568	1,480
Enam, Sazzad E.	Special Constable - Alternative Response Officer (ARO)	62,661	358
Erdelyan, Marla	Access and Privacy Manager	129,039	2,600
Ergete, Mengesha	Cleaner/Caretaker - Casual	50,554	348
Ethier, Joshua	Constable	154,462	358
Farden, April	Constable	135,363	358
Fay, Lisa	Constable	139,335	2,972
Fedora, Katalin	Cleaner/Caretaker	58,221	358
Fenwick, Shawn M.	Inspector	212,965	6,462
Ferris, Jennifer	Sergeant	143,204	1,480
Fiddler, Rhonda	Victim Services Coordinator	94,378	-
Filazek, Timothy E.	Sergeant	156,093	358
Fink, Bryceton	Constable	147,207	2,790
Finkeldey, Darren L.	Sergeant	166,818	488
Finkeldey, Kai E.	Constable	133,128	358
Flaman, Kathleen A.	Communications Officer	103,356	-
Fleece, Garth D.	Constable	149,268	358
Fleece, Melissa J.	Sergeant	147,235	1,480
Foote, Teena	Cleaner/Caretaker	55,522	358
Ford, Duley	Constable	137,404	358
Ford, Luke K.	Constable	79,404	358
Fornwald, Danielle	Criminal Intelligence Analyst	112,967	-
Fowlie, Brian S.	Automated Fingerprint Information System (AFIS) Technician	72,761	-
Fox, Derrick	Constable	135,561	1,351
Fraser, Adam A.	Sergeant	162,371	1,480
Fraser, Jacqueline M.	Constable	83,229	358
Fraser, Miranda N.	Communications Officer	132,403	-
Fraser, Richard R.	Sergeant	149,097	722
Froh, Peter	Constable	115,409	29,437
Froh, Tia L.	Sergeant	190,442	1,480

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fuchs, Leah	Communications Officer - Casual	89,836	-
Funke, Kaitlin	Communications Officer	91,455	-
Gajmer, Santosh	Document Filing Clerk	63,714	358
Gall, Megan	Major Crimes Coordinator	100,093	-
Gall, Todd M.	Sergeant	150,258	74,198
Gaudette, Christelle A.	Canadian Police Information Center (CPIC) Radio Operator	93,052	-
Gawley, Jessica B.	Sergeant	182,097	1,351
Gay, Branden T.	Constable	124,713	358
Gbaja, Olusegun	Business System Analyst	87,610	-
Geiger, Samantha S.	Constable	132,297	358
Gendreau, Stanislav	Sergeant	153,602	1,480
Germaine, Taelyn M.	Constable	76,178	360
Gerrans, Tyler D.	Constable	149,862	358
Gilbert, Elizabeth	Communications Officer - Casual	108,141	-
Giroux, Gary J.	Inspector	186,665	5,873
Glas, Colin M.	Association President	180,544	-
Glazer, Kimberly	Constable	134,619	358
Gloria, Romualdo	Constable	131,509	358
Golaiy, Mark	Sergeant	155,109	2,208
Golden, Jonathan C.	Sergeant	163,872	1,480
Golding, Chloe	Data Quality and Case Management Specialist	78,803	-
Gomez Saenz, Daniel	Constable	146,681	358
Goodwin, Ashley	Administrative Assistant	57,710	-
Gordon, Shannon M.	Sergeant	149,212	358
Gorgchuck, Anthony J.	Constable	87,561	358
Gorman, Kelly D.	Sergeant	148,018	358
Gottselig, Christina F.	Communications Supervisor	140,230	-
Gottselig, Todd	Sergeant	147,152	1,480
Gower, Nicholas	Digital Media Clerk	56,313	-
Grechina, Elena	Cleaner/Caretaker - Casual	54,499	355
Gregory, Alyssa J.	Constable	139,936	3,534
Griffiths, Alan	Constable	151,129	1,844
Griffiths, James E.	Constable	136,894	358
Grohs, Trevor	Constable	148,785	358
Gropp, William J.	Constable	135,308	358
Gruber, Rachelle	Communications Officer	126,952	-
Gruber, Tyler T.	Constable	141,870	2,790
Grygoruk, Volodymyr	Constable	65,025	358

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gumisiriza, Micheal	Constable	72,490	913
Gunderson, Jason G.	Staff Sergeant	172,481	423
Gunther, Daniel P.	Constable	148,936	358
Gyurek, Jeremy M.	Constable	154,545	358
Haas, Connor	Constable	149,784	852
Hackywicz, Trevor	Constable	134,619	358
Hagen, Jeanine F.	Internal Electronic Information System (IEIS) Analyst and Data Quality Supervisor	97,115	-
Hagen, Landon T.	Sergeant	159,205	400
Hague, Laura	Court Disposition Clerk	67,569	221
Hall, Alexander T.	Constable	142,637	811
Hall, Morley	Constable	137,243	358
Hamilton, Chandra C.	Payroll Clerk	80,216	-
Hanna, Lorrie L.	Police Info and Evidence Management Manager	173,541	2,600
Hannem, Amanda	Constable	103,450	358
Hanowski, Brett A.	Constable	134,807	358
Haroldson, Robert	Sergeant	143,510	358
Harris, Christie	Constable	144,293	725
Harris, Kevin	Sergeant	159,587	1,480
Hartling, Destiny C.	Access to Information Clerk	60,559	-
Hartling, Priscilla	Access to Information Clerk	70,203	-
Harvey, Breanne	Evidence Management Clerk	76,897	358
Hatharasinghe, Kevin	Canadian Police Information Center (CPIC) Supervisor	98,622	-
Hawker, Amber	Constable	157,368	488
Hebert, Inez M.	Constable	138,867	1,480
Hegi, Colin R.	Sergeant	149,302	358
Heiliger, Alana A.	Sergeant	153,917	1,480
Hendren, Taylor	Criminal Intelligence Analyst	92,704	-
Henry, Renee S.	Evidence Management Supervisor	104,576	358
Herauf, Logan M.	Constable	112,999	358
Hesse, Chad	Sergeant	183,151	1,480
Hoedel, Shane	Sergeant	199,950	358
Hoemsen, Lindsey J.	Public Information Manager	125,383	2,600
Hoffman, Danielle N.	Administrative Assistant	72,099	-
Hook, Karla	Detention Special Constable	84,756	358
Hooker, Ben	Sergeant	154,979	722
Hooker, Mark	Garage Attendant	72,159	358
Houliston, Lhasa	Constable	95,206	358
Hovdestad, Gregory R.	Inspector	181,736	4,829
Howell, Thomas F.	Sergeant	161,529	1,480

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hua, Shan	Applications Analyst	104,711	-
Hubich, Erin	Communications Officer	156,165	-
Hubick, Cindy M.	Court Information Clerk	98,932	-
Hungle, Katie M.	Constable	134,770	1,351
Hunt, Chadwick	Constable	148,309	358
Jackiw, Christopher S.	Inspector	208,226	6,061
Jakubowski, Joshua	Constable	153,407	358
Jerome, Todd R.	Sergeant	152,904	358
Johnson, Dolton E.	Constable	146,557	811
Justason, Erik	Constable	140,169	722
Kabrud-Spicer, Logan	Constable	131,028	1,351
Kambeitz, Amber	Constable	100,664	358
Kapadia, Rishikumar	Service Desk Technician - Casual	59,086	297
Katragadda, Saketh	Constable	173,732	358
Kauk, Ross M.	Sergeant	149,775	358
Kay, Gerard	Asset Manager	166,233	2,600
Kazmiruk, Kassidey	Alarm Administrator	69,314	-
Kehler, Tanner D.	Constable	78,095	358
Kelly, Joshua J.	Special Constable - Alternative Response Officer (ARO)	62,608	358
Kelly-Bernier, William E.	Constable	85,717	358
Kelsch, Jordan	Constable	160,877	488
Kerr, Matthew A.	Constable	137,763	1,351
Kerth, Jeremy	Sergeant	161,200	358
Keshane, Stuart T.	Constable	147,633	358
Kievits, Casey M.	Constable	132,175	596
King, Kaitlin L.	Constable	121,885	358
Kisusari, Bobo	Constable	85,265	358
Klemp, Janet	Constable	140,808	358
Kliman, David	Staff Sergeant	165,727	358
Klyne, Thomas	Constable	165,338	358
Koch, Darcy W.	Superintendent	51,024	129,884
Kolybaba, Lori D.	Communications Manager	144,456	85,741
Konecsni, Dylan	Automotive Technician	96,574	358
Korchinski, Jarod A.	Sergeant	149,023	1,480
Kosloski, Jeffrey A.	Constable	71,360	360
Kosolofski, Samuel	Constable	129,904	722
Kotylak, Chelsea	Constable	140,116	1,715

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Koutsogiannopoulos, George	Constable	155,772	358
Kovacs, Frank	Constable	148,000	358
Kovacsne Gaal, Laura	Custodial Supervisor	78,543	358
Kowalchuk, Sheldon E.	Constable	157,856	680
Kozakewycz, Barney J.	Radio Coordinator	96,408	-
Kozlowski, Teagan M.	Human Resources Consultant	124,674	-
Krawetz, Gregory	Sergeant	143,676	358
Kress, Jonathan	Constable	140,408	3,534
Krieger, David N.	Sergeant	161,797	1,351
Kristoff, Laura J.	Communications Officer	137,181	-
Kuffner, Cameron R.	Staff Sergeant	169,999	423
Kullman, Rick	Sergeant	156,111	722
Kumar, Yaman	Special Constable - Alternative Response Officer (ARO)	62,719	358
Kupusa, Tony C.	Sergeant	146,959	1,480
Kurtz, Christina	Communications Officer	131,610	-
Labelle, Timothy F.	Constable	142,779	712
Lalach, Melinda M.	Sergeant	141,820	358
Lamer, Derek J.	Staff Sergeant	168,088	498
Landry, Desiree	Sergeant	162,226	722
Langlois, Philippe	Constable	127,037	358
Langlois, Reed C.	Constable	114,364	358
Lanigan, Trent T.	Sergeant	156,601	722
Lapchuk, Michael	Senior Systems Architect	107,349	-
Larocque, Jay I.	Sergeant	156,268	1,480
Lauf, Eric	Sergeant	146,136	358
Lawrence, Curtis	Sergeant	161,342	1,844
Lawson, Cole E.	Sergeant	152,165	722
Le Clair, Rene P.	Sergeant	183,246	1,480
Lee, Gregory	Constable	143,459	423
Lenius, Jason T.	Mech Maintenance Caretaker	81,870	358
Lenius, Tyler J.	Constable	134,854	358
Lerat, Tyler J.	Constable	144,532	1,351
Lewis, Jeffrey	Constable	134,737	358
Lieutier, Jean B.	Constable	98,273	358
Lisitza, Bethany	Constable	97,466	159
Lockeridge, Justin D.	Constable	147,554	358
Logan, Devin L.	Constable	129,597	898
Logan, Timothy	Constable	151,845	358

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Longhurst, Cory S.	Sergeant	163,780	358
Longman, Randy	Sergeant	160,872	1,480
Lorence, Jody	Sergeant	177,644	627
Lowenberger, Fotini	Administrative Assistant-HR	81,846	-
Lubiniecki, Luke R.	Constable	113,008	358
Luesink, Stephen R.	Fleet Supervisor	112,929	358
Lulik, Bradley E.	Constable	112,835	344
Lusok, Dean	Constable	66,860	27,814
Lustig, Brent	Integrated Health and Benefits Manager	166,233	2,600
Lutsiv, Oleksandra	Cleaner/Caretaker	53,618	358
Lutz, Bart J.	Staff Sergeant	165,793	1,480
Lutz, Theresa I.	Constable	134,584	488
Luzny, Allison	Court Document Clerk	53,111	-
Lygouriatas, Petroula	Detention Special Constable	103,103	358
MacDonald, James F.	Constable	140,724	1,480
MacKay, Brady T.	Constable	84,818	319
MacLean, Robert W.	Sergeant	161,716	1,351
MacNeil, Karli L.	Constable	135,926	898
Madsen, Laura	Detention Special Constable	108,138	358
Magas, Chantel	Administrative Assistant	66,047	-
Magee, Colin	Constable	131,279	358
Malawski, Stephen	Supervisor, Business Technology	133,877	-
Malcolm, Keith A.	Sergeant	144,575	358
Mamona, Michelle M.	Constable	69,895	360
Mamona, Sara	Constable	122,419	358
Mandziak, Shelley J.	Administrative Assistant	72,485	-
Mang, Megan N.	Constable	107,855	358
Manning, Warren	Automotive Technician	95,062	358
Manz, Tristan C.	Constable	147,277	1,480
Marcellus, Adam	Constable	118,232	358
Marchiori, Christopher	Constable	140,959	358
Marcia, Andrea	Sergeant	165,264	358
Marks, Jordon J.	Sergeant	145,346	1,480
Marks, Kara	Sergeant	168,434	1,329
Marshall, Laurel J.	Superintendent	230,895	7,478
Martin, Camolyn	Strategic Analyst	72,981	-
Martin, Larissa	Cleaner/Caretaker	53,860	357
Martin, Sarah M.	Constable	147,307	488
Martinson, Chad	Constable	155,555	680

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Massier, Ryan	Constable	138,383	1,480
Maur, Arjun	Constable	150,729	811
Maur, Chetan S.	Constable	121,249	358
Maurice, Tanner	Sergeant	168,060	358
Maynes, James	Constable	146,330	1,844
Maze, Belynda	Constable	147,196	358
Mazurak, Chad	Constable	152,677	722
McBride, Jessica L.	Constable	142,857	954
McCabe, Austin J.	Constable	85,953	358
McCormick, Mark T.	Sergeant	200,987	1,480
McCoy, Jenalee D.	Constable	138,617	1,351
McDonald, Amanda	Criminal Intelligence Analyst	61,641	-
McDonald, Graham A.	Constable	162,368	2,790
McDonald, Joseph S.	Mech Maintenance Caretaker	80,713	358
McFetridge, Kyle K.	Inspector	187,913	5,033
McGeough, Karlie	Social Media Officer	54,697	6,337
McGonigal, Rhonda E.	Payroll Supervisor	104,185	-
McKay, Dalynn	Constable	107,641	358
Mckenzie, Navernique	Administrative Assistant	63,828	-
McKim, Shaunna M.	Sergeant	145,921	358
McLellan, Tristin J.	Constable	105,498	358
McMillan, Tyler L.	Infrastructure Support Analyst I	96,819	-
McNutt, Paul	Constable	147,268	722
McPherson, Darren J.	Staff Sergeant	169,751	358
McRadu, Shannon	Administrative Assistant-Legal Services	85,825	-
Miller, Taylor A.	Communications Officer	80,145	-
Mills, Evan R.	Constable	142,953	1,480
Mo, Joey	Constable	102,101	358
Mohr, Riley J.	Constable	120,060	358
Monaghan, Alisa C.	Sergeant	160,255	1,480
Monaghan, James K.	Constable	141,592	358
Monsalud, Melvin	Service Desk Technician	81,092	358
Monsees, Melanie	Evidence Management Clerk	79,049	358
Mortenson, Donald E.	Constable	92,012	358
Muntain, Robert	Constable	134,687	358
Muzylowski, Cindy M.	Communications Supervisor	21,635	46,731
Mwenge, Isaac	Constable	122,616	358
Mwewa, Joshua K.	Constable	123,561	358
Myhra, Jeremy K.	Constable	81,106	358

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Narang, Keshav	Financial Services Administrator	71,254	-
Navarrete, Kelsey	Court Information Clerk	90,676	-
Naylen, Gary P.	Sergeant	156,792	358
Neithercut, Nicole	Constable	128,134	488
Neuberger, Jens	Communications Officer	84,528	-
Neufeld, Corrie E.	Constable	141,411	358
New, Lorianne	Constable	141,320	358
Newman, Kelly D.	Sergeant	176,146	358
Nguyen, Elizabeth T.	Executive Director - Corporate Services	219,403	3,959
Nicholson, Reid S.	Constable	141,932	1,480
Nicholson, Shane G.	Constable	126,634	358
Nicholson, Trisha A.	Constable	158,002	358
Niyogushima, Erick	Constable	86,841	358
Norton, Steven	Constable	165,444	358
O'Donnell, Julianna R.	Constable	131,846	1,480
Ogden, Justin K.	Constable	108,172	358
Oliver, Mark W.	Sergeant	151,612	1,844
Olorunleke, Olayide	Information Services Manager	166,233	2,600
Olynick, Cory	Sergeant	177,018	358
Omole, Festus S.	Programmer Analyst	103,336	-
Ong, Erlyn F.	Infrastructure Support Analyst I	80,375	-
Orban, Jessica A.	Constable	125,610	358
Ormiston, Sean H.	Constable	124,593	358
Ortman, Travis M.	Constable	116,200	358
Oshiyemi, Akinyemi	Security Analyst	83,792	149
O'Soup, Stephanie C.	Victim Services Coordinator	44,331	44,780
Otitoju, Emmanuel	Sergeant	187,543	1,480
Ouellette, Simon	Constable	151,409	358
Padilla, Humilito H.	Cleaner/Caretaker	56,757	358
Paidel, Colleen D.	Digital Media Clerk	78,803	-
Palka, Karolina J.	Regina Integrated Intelligence Unit (RIIU) Technician	107,855	-
Palka, Ryan	Court Disposition Clerk	73,969	-
Pan, Ming	Mech Maintenance Caretaker	82,357	358
Panchuk, Jordan	Constable	148,017	1,844
Parker, Leslie A.	Media Development Officer	53,320	36,942
Parker, Seanna	Constable	76,699	360
Patron, Cory	Sergeant	160,594	400
Paul, Jessica	Communications Officer	109,187	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pawliw, Madison	Constable	146,260	358
Peberdy, Sean	Constable	151,636	1,715
Pelletier, Shelly L.	Sergeant	157,810	509
Pelletier, Travis	Constable	115,094	358
Pengelly, Angela	Sergeant	144,069	1,480
Penny, Tyler A.	Constable	151,167	1,844
Pentz, Destiny	Communications Officer	140,164	-
Pentz, Jesse D.	Constable	153,773	1,480
Perrault, Katrina	Crime Analyst	83,712	-
Petkau, Robin	Sergeant	150,391	358
Petruic, David	Constable	136,895	358
Pham, Tuyen	Garage Attendant - Casual	56,641	312
Phillips, Karlene	Constable	145,688	1,844
Picard, Dayton C.	Constable	114,536	321
Piper, Parker W.	Constable	85,332	358
Plomp, Christine P.	Indigenous Resource Officer	87,709	-
Plomp, Tyler	Constable	146,465	358
Polsom, Jaclyn L.	Constable	148,518	2,664
Popowich, Trevor	Constable	142,297	722
Potter, Joshua A.	Sergeant	185,704	1,480
Power, Lorinda	Constable	137,365	358
Power, Rob	Constable	147,443	358
Preun, Megan	Communications Officer - Casual	80,655	-
Purves, Jason	Constable	135,387	1,480
Puscus, Dylan M.	Constable	147,059	358
Pylatuk, Marty J.	Constable	96,963	358
Quon, Ray	Service Desk Technician	87,378	358
Racioppo, Kimberley A.	Communications Officer - Casual	111,744	5,225
Radom, Evan M.	Constable	142,425	722
Rainbird, Chelsea	Administrative Assistant	72,485	-
Raison, Tracy L.	Financial Services Manager	166,678	2,600
Rampone, Christopher	Constable	79,935	48,495
Randall, Blair E.	Constable	147,672	358
Rankin, Sarah	Constable	99,574	358
Redekopp, Derek D.	Sergeant	177,345	1,480
Redler, Tyler N.	Constable	137,229	1,704
Redwood, Cheyla-Raye	Constable	72,302	361
Reed, Gary J.	Facilities Supervisor	110,779	358

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Reimer, Rhonda A.	Sergeant	158,610	1,480
Renchko, Andrea	Constable	153,113	1,480
Rennebohm, Taryn	Court Information Clerk	86,683	-
Rensby, Jordan	Access to Information Supervisor	108,912	-
Richter, Erin	Access and Privacy Specialist	94,734	-
Riddell, Rhiannon J.	Canadian Police Information Center (CPIC) Radio Operator	62,359	-
Riddell, Shane R.	Staff Sergeant	150,353	70,625
Rieger, Matthew T.	Constable	134,650	1,480
Robertson, Aaron	Constable	147,520	3,534
Robinson, Anita E.	Sergeant	162,088	358
Roddy, Drake R.	Constable	125,056	358
Rodier, Anthony	Sergeant	152,722	358
Rodriguez, Jose L.	Constable	128,852	358
Rollins, Dennis G.	Constable	116,750	358
Ross, Kirsten N.	Communications Officer	112,764	-
Rowden, Alexi M.	Constable	146,495	811
Rupcich, Maria A.	Sergeant	181,600	1,480
Rybchuk, Allen R.	Constable	78,122	358
Sabo, Jessica	Constable	149,158	358
Saccaro, Jann	Constable	147,523	358
Salamon, Keith	Constable	149,831	1,480
Sampaga, Ferdinand L.	Cleaner/Caretaker	61,791	358
Sandison-Cattell, Patti	Wellness Coordinator	96,229	-
Sands, Brooke D.	Constable	66,028	358
Sarantopoulos, Georgia	Constable	136,551	358
Schenk, Erica	Regina Children's Justice Centre (RCJC) Victim Services Responder	87,378	-
Schienbein, Ryan M.	Constable	89,953	358
Schindel, Taylur A.	Communications Officer	129,066	-
Schmidt, William V.	Sergeant	166,422	358
Schoenroth, Nicole D.	Communications Supervisor	129,851	-
Sebastian, Chad W.	Sergeant	147,398	1,480
Sebulsky, Tyler P.	Sergeant	161,462	358
Seel, Kristin	Communications Officer	118,487	-
Seel, Michael	Constable	149,084	358
Seib, Lisa E.	Communications Officer	114,029	-
Seidlitz, Mackenzie	Court Information Clerk	91,509	-
Seiferling, Cornelia D.	Sergeant	149,574	1,480
Seiferling, Timothy J.	Superintendent	219,783	7,041

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Seifert, Michael D.	Constable	106,533	358
Selinger, Sarah M.	Constable	126,140	358
Semenchuck, Robert E.	Sergeant	58,660	90,179
Serrano, Claudio A.	Sergeant	161,153	1,480
Serrano, Juan	Sergeant	177,344	1,480
Shaw, Cole T.	Constable	88,297	358
Shaw, Mehgan C.	Constable	149,980	1,480
Sheikh, Farooq H.	Chief of Police	276,654	29,763
Shepard, Heather	Cultural Relations Officer	96,691	-
Shepperd, Katherine W.	Data Quality and Case Management Specialist	74,780	-
Sherwin, Todd A.	Sergeant	155,353	1,480
Shuba, Devin	Constable	135,892	358
Sieber, Andree A.	Sergeant	144,534	1,480
Silzer, Kevin A.	Sergeant	157,496	358
Simmons, Kyle	Constable	132,980	358
Simmons, Steven	Constable	150,292	358
Simms, Rykley	Policy Analyst	69,931	-
Simonova, Iva	Constable	69,940	360
Simons, Marcus W.	Sergeant	160,109	358
Singh, Avtar	Constable	109,449	358
Singh, Jaswinder	Sergeant	153,154	358
Skolney, Jason D.	Constable	147,837	722
Slater, Sean S.	Sergeant	191,637	1,480
Slater, Shannon D.	Constable	157,089	358
Slatnik, Christine R.	Constable	140,353	1,351
Sliva, Tracey A.	Forensic Technician	101,917	362
Solie, Jill	Data Quality and Case Management Specialist	78,803	-
Solomon, Craig R.	Constable	138,437	358
Song, Xiaohuan	Systems Administrator	103,336	-
Spears, Jared C.	Constable	132,263	358
Srochenski-Fyfe, Mackenzie R.	Constable	78,150	358
Stach, Alana L.	Sergeant	164,999	358
Stadnyk, Michael A.	Constable	124,064	358
Stapleton, Chantalle	Court Information Clerk	99,553	-
Steffenson, Donovan A.	Manager, Technology Implementation Project	58,140	88,091
Steinke, Sheldon W.	Sergeant	157,563	358
Sterling, Devon L.	Sergeant	187,869	358
Stevely, Corwin R.	Constable	142,892	680
Stevely, Trent T.	Deputy Chief, Administration	256,784	11,187
Stevenson, Robert	Armourer	89,166	307

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stinson, Kurtis L.	Constable	125,658	358
Stone, Wendy K.	Crime Prevention Strategist	104,504	-
Strickland, Marnie	Police Information Clerk-Direct Entry	84,786	-
Stroeder, Amy	Police Information Clerk-Direct Entry	69,738	-
Struble, Trenton W.	Sergeant	176,547	358
Strueby, Ahren A.	Constable	140,607	358
Strueby, Mathew P.	Constable	130,004	358
Strueby, Nathaniel	Sergeant	165,804	1,480
Strueby, Todd J.	Constable	151,465	2,790
Stulberg, Meaghan L.	Constable	98,736	358
Sullivan, Alissa A.	Human Resources Manager	166,233	2,600
Swan, Katrina M.	Executive Director of Legal Services	219,403	3,959
Swetlikoff, William	Constable	136,625	358
Switzer, Frances A.	Communications Supervisor	112,534	-
Syrota, Leah R.	Constable	78,615	358
Sywanyk, Leah	Constable	136,004	1,480
Ta, Minh	Technological Crime Technician	97,292	-
Tamaki, Kevin	Constable	148,909	358
Tang, Qinyi	Business System Analyst	103,336	-
Taylor, Kadine	Human Resources Consultant	113,474	-
Teale Sapach, Michelle	Integrated Health Clinical Psychologist	82,775	221
Temple, Dale E.	Constable	154,150	358
Teron, Kyle W.	Constable	86,304	358
Thacyk, Christopher	Sergeant	147,007	1,480
Thiessen, Desiré	Administrative Assistant-HR	67,389	-
Thompson, Scott B.	Sergeant	104,313	73,617
Thull, Nicole F.	Constable	132,906	358
Tillotson, Sheldon W.	Sergeant	149,084	722
Tillusz, Sarah	Evidence Management Clerk	69,710	358
Tomaschewski, Garth	Constable	157,948	358
Torres, Nizanne E.	Constable	90,833	358
Totten, Melissa	Call Taker - Casual	165,457	-
Totten, Timothy	Technological Crime Technician	96,423	-
Travers, Casey K.	Constable	78,040	358
Trithart, Kelly D.	Superintendent	225,968	7,567
Trithart, Rylan K.	Constable	155,427	1,715
Tucker, Zachary M.	Constable	69,881	360
Tulloch, Lincoln J.	Constable	131,060	358
Tunison, Christopher J.	Sergeant	162,255	722

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tunison, Peter J.	Constable	137,390	358
Turner, Jonathan	Sergeant	144,281	358
Vachalackal, Vysagh	Payroll Clerk	77,843	-
Van Mulligen, Kyle P.	Constable	154,669	358
Vass, Shannon D.	Data Quality and Case Management Specialist	76,715	-
Veitch, Clinton	Sergeant	148,518	358
Velmer, Justin J.	Garage Attendant	78,114	358
Venne, Renee L.	Constable	144,943	358
Verhelst, Lindsay	Integrated Health Consultant	131,665	-
Verma, Nidhi	Financial Services Supervisor	102,050	-
Vibert, Wayne D.	Electronics Technician	116,577	358
Vipond, Sherry D.	Access to Information Clerk	63,548	-
Vogel, Terry T.	Service Desk Support Supervisor	105,173	358
Von Falkenhausen, Leonhard	Constable	140,118	358
Wade, Anthony	Constable	136,455	722
Wadsworth, Christie L.	Court Information Clerk	92,763	-
Wadsworth, John P.	Constable	142,849	1,480
Wagar, Angie L.	Communications Supervisor	139,303	-
Walia, Harpreet	Financial Services Assistant	57,594	-
Walker, Trent C.	Constable	158,273	358
Wall, Donna L.	Sergeant	13,829	71,044
Wallace, David	Sergeant	161,808	358
Walter, Bradley M.	Inspector	211,507	6,338
Wandler, Taylor C.	Constable	144,467	1,480
Wanke, Christopher D.	Sergeant	159,373	1,480
Wapegan, Antoine J.	Constable	96,171	358
Ward, Christopher	Staff Sergeant	169,005	358
Warnar, Curtis	Constable	134,650	3,534
Watkins, Kaitlin D.	Constable	102,008	635
Watson, Tiffany A.	Constable	91,718	358
Weir, Trevor J.	Constable	134,866	358
Weise, Kyle	Mech Maintenance Caretaker	72,294	358
Wendler, Cara	Administrative Assistant	73,021	-
Westaff, Jason	Constable	134,205	358
Westerman, Bryant A.	Staff Sergeant	172,925	358
White, Stephanie	Detention Special Constable	69,451	166
White, Zachary	Sergeant	155,383	2,790
Whitehouse, Brandon M.	Constable	134,404	680

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wiebe, Mitchel	Constable	140,671	722
Wild, Sheri K.	Sergeant	154,977	358
Wilgosh, Brooke D.	Constable	130,838	358
Wilkins, Taylor	Court Coordinator	64,339	-
Wilkinson, Jason J.	Sergeant	152,450	358
Wilkinson, Timothy R.	Constable	141,357	358
Williams, Karen R.	Analysis Unit Supervisor	108,546	-
Williams, Ryan	Constable	157,672	1,351
Willis, Lacey	Constable	129,608	1,351
Wilson, Lance G.	Constable	141,891	358
Windjack, Jacy L.	Sergeant	148,158	358
Wolfe, Scott M.	Sergeant	148,982	2,208
Wollbaum, Derek J.	Sergeant	162,990	3,534
Wood, Correy D.	Constable	155,273	1,844
Wooley, Sean A.	Sergeant	155,568	722
Wright, Elizabeth M.	Asset Manager	92,402	358
Wyatt, Steven R.	Sergeant	154,186	358
Yadlowski, Dean E.	Staff Sergeant	165,601	1,480
Yahaya, Jumoke	Security Analyst	104,543	-
Young, Brad	Constable	146,024	358
Young, Kyla D.	Sergeant	153,530	3,912
Young, Shaun A.	Sergeant	170,683	1,480
Yu, Qiufang	Programmer Analyst	103,336	-
Zacharuk, Maria	Communications Officer - Casual	93,608	-
Zanni, Reno E.	Lead Automotive Technician	103,729	358
Ziegler, Jacalyn T.	Administrative Assistant, Chief of Police	87,614	1,611

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adekoya, Ijeamaka	Business Analyst - Product and Service Development	71,271	-
Akehurst, Cody	Truck Driver	51,743	-
Allen, Geoffrey	Director, Collections	146,835	-
Arora, Raman	Senior Developer	84,056	43
Barber, Jeff	Library Director / CEO	227,326	-
Bartlett, Tiffany	Lead, Adult and Young Adult Programming	66,899	-
Bates-Hardy, Courtney	Marketing and Communications Consultant	73,027	-
Bender, Kendra	Branch Manager	111,927	-
Benroth, Shelley	Customer Service Associate	53,990	-
Bissett, Ariadne	Reference & Programming Assistant	69,624	-
Booth, Ashley	Branch Manager	94,668	-
Borges, Robert	Director, Information Technology	143,993	-
Budd, Mark	Customer Service Supervisor	80,772	40
Cammer, Jessica	Lead, Children's & Young Adult Collections	94,056	-
Campbell, Erin	Digital Communications Coordinator	68,230	-
Chauhan, Kanti	Systems Administrator	77,862	476
Christensen, Amber	Executive Director, Central Library	161,588	-
Cody, John	Gallery Preparator	59,447	157
Dedecker, Bev	Human Resources Administrator	86,208	-
Demitor, Jeff	Director, Digital Service Innovation	145,641	-
Dmytrow, Jaleesa	Workstation Administrator	68,230	-
Doede, Jennifer	Community Engagement Librarian	69,341	-
Ekvall, Terri	Customer Service Supervisor	83,888	-
Fan, Juny	Public Service Clerk	50,442	-
Fearon, Alyssa	Director, Dunlop Art Gallery	64,084	74
Fedyk, Michele	Branch Manager	109,914	10,125
Freitag, Leah	Customer Service Supervisor	82,561	-
Gagnon, Elise	Communications Coordinator	65,413	-
Go, Ferdinand	Customer Service Associate	55,778	-
Gordon, Cerys	Lead, Collections	94,056	-
Hall, Charley	Executive Assistant	54,348	-
Hammond, Jason	Community Librarian	90,847	46
Hawkesford, Colleen	Director, Marketing and Communications	150,072	-

See accompanying notes.

Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2025

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Heinrichs, Sam	Branch Manager	98,039	-
Hill, Eric	Coordinator, Collections and Digital Engagement	61,483	-
Hintz, Kimberley	Executive Director, Branch Libraries	149,187	-
Hodder, Stephen	Cataloguer	56,300	-
Holubieva, Olha	Customer Service Associate	50,434	-
Idem, Sarah	Business Analyst	80,050	-
Jacobs, Taylor	Accounting Supervisor	84,915	-
Jones, Carol	Customer Service Supervisor	85,193	86
Karimzadeh Barouei, Zahra	Reference & Programming Assistant	70,399	-
Kaur, Gurpreet	Programming Assistant	60,045	-
Kew, Berny	Collections Assistant	61,750	-
Klenk, Brian	Director, Facilities Infrastructure & Services	145,643	-
Labun, Jon	Digital Media and Film Theatre Specialist	68,061	-
Lane, Beth	Acquisitions Supervisor	81,190	-
Lavallee, Clarissa	Customer Service Associate	56,793	-
Lawton, Linnea	Branch Manager	74,831	46,732
Lee, Lorne	Reference Assistant	60,662	-
Leszczynski, Cassie	Community Librarian	88,355	45
Luo, Serena	Accounting and Payroll Analyst	67,800	-
Mabi, Millicent	Director, Community Engagement and Programming	75,204	1,365
MacKenzie, Nancy	Executive Director, Customer Experience	186,065	-
Manalo, Manuel	Customer Service Associate	58,111	-
McDonald, Margie	Manager, Finance	131,726	-
McFadzean, Jonah	Reference & Programming Assistant	71,613	-
McLeod, Patti-Lynne	Accessibility Services Librarian	93,491	-
Mennear, Terri	Lead, Children's Programming	94,256	-
Meredith, Cindy	Literacy Programmer	61,741	-
Milligan, Lexi	Literacy Programmer	58,480	-
Mitchell, Dale	Cleaning Services Supervisor	87,240	-
Murphy Balkwill, Katie	Marketing and Communications Consultant	81,190	-
Nault-Tait, Darla	Programming Assistant	62,016	-
Niazi, Rafay Hassan	Systems Analyst	75,027	1,589
Nnadi, Stella	Senior Human Resources Consultant	73,864	1,020
Noble, Pamela	Human Resources Consultant	76,872	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pantilon, Marisa	Customer Service Associate	53,659	-
Parker, Heather	Reference & Programming Assistant	71,014	-
Pearl, Wendy	Director, Dunlop Art Gallery	99,256	-
Pedeglorio, Ian	Junior Developer	60,750	-
Pham, Trang	Accounting Technician	57,632	-
Pillipow, Janice	Customer Service Associate	58,988	-
Pirie, Scott	Cataloguer	61,750	-
Pitman, Sarah	Arts Educator	70,027	-
Player, Shauna	Customer Service Supervisor	80,066	22
Pugh, Rhys	Digital Media Specialist	52,756	-
Putz, Jeremy	Reference & Programming Assistant	59,096	2,272
Reynish, Lynn	Lead, Digital Service Innovation	84,596	-
Rivera, Feliz	Public Service Clerk	50,454	-
Rivera, Jonathan	Customer Service Associate	57,193	-
Rogoschewsky, Tanya	Director, Community Engagement and Programming	114,209	-
Roske, Cheri	Facilities Infrastructure and Services Clerk	55,345	-
Roussel-Lewis, Sarah	Technical Services Supervisor	75,900	-
Sackville, Hannah	Executive Assistant	79,318	-
Sanders, Audrey	Director, People and Culture	140,221	-
Sandic, Alisa	Customer Service Associate	57,396	-
Santer, Ada	Community Engagement and Programming Clerk	54,629	-
Saunderson, Kevin	Executive Director, Service Innovation	186,163	-
Saxby, Angie	Payroll Administrator	74,691	-
Scheurwater, Kate	Director, Development	132,129	-
Selinger, Jaret	Network Administrator	80,794	97
Shepherd, Jo	mâmwâyatitân Centre Coordinator	84,858	-
Siapno, Fortune	Customer Service Associate	57,962	-
Sinclair, Wendy	Indigenous Services Advisor	88,618	-
Smith, Curtis	Executive Director, Finance and Strategy	160,082	-
Soderberg, Taylor	Safe and Welcoming Specialist	67,972	-
Son, Joohee	Customer Service Associate	51,689	-
Stafford, Trudi	Lead, Collections	94,056	-
Stecyk, Megan	Branch Manager	96,543	-
Thompson, Julie	Reference & Programming Assistant	52,109	-
Webb, Andrew	Customer Service Supervisor	81,130	-
Webb, Kaiti	Customer Service Supervisor	82,677	11

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wiest, Terri	Branch Manager	112,404	-
Wittlieb, Erika	Assessment Librarian	87,576	-
Woodward, Anthony	Community Librarian	88,707	12
Xie, Tim	Business Service Specialist	82,230	-
Yau, Alvin	Manager, Planning and Research	124,329	-

See accompanying notes.

**Employee Remuneration -
Regina's Warehouse Business Improvement District**
For the Year Ended December 31, 2025
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Donison, Kenneth L.	Executive Director	84,616	-

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2025

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as City of Regina operations and entities: Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services (Board of Police Commissioners authority), Regina Public Library, and Regina's Warehouse Business Improvement District.

Note 2

Employee title represents the employment title of the employee as at December 31, 2025 or at date of termination.

Note 3

Information is included for those employees earning \$50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2025.

Expenditures

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Expenditures - City of Regina
For the Year Ended December 31, 2025
(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd. (Cushman & Wakefield)	-	230,454	230,454
101203067 Saskatchewan Ltd. (Strategy Lab Marketing)	52,236	-	52,236
101294612 Saskatchewan Ltd. (Jordan Excavating)	1,227,906	-	1,227,906
102024265 Saskatchewan Ltd. (C3 Contracting)	236,982	-	236,982
102126744 Saskatchewan Ltd. (Clean Brite)	149,049	-	149,049
1080 Architecture, Planning and Interiors Ltd.	333,263	-	333,263
1302 Broad Holdings Ltd.	-	69,922	69,922
2201 - 1st Avenue Holdings Ltd.	-	63,683	63,683
3043176 Nova Scotia Ltd. (Northern Business Intelligence)	-	62,544	62,544
3M Canada Company	61,414	-	61,414
4812647 Manitoba Ltd. (Sirius Technologies)	268,817	-	268,817
49 North Lubricants Ltd.	160,064	-	160,064
A-1 Rent-Alls Ltd.	95,823	3,215	99,039
ABC Central Towing	238,556	21,534	260,090
Abstract Construction Ltd.	222,790	-	222,790
ACCEO Solutions Inc. (Gtechna)	108,034	-	108,034
Access Communications Co-operative Ltd.	134,794	24,262	159,056
Access Information Management of Canada ULC	-	93,046	93,046
Acme Infrastructure Services Inc.	374,713	-	374,713
Action Sewer and Drain Services Ltd.	107,829	6,125	113,954
Active Network Ltd.	286,606	-	286,606
Adair's Demolition Ltd.	713,115	-	713,115
Aebi Schmidt Canada Inc.	79,356	-	79,356
AECOM Canada ULC	4,215,880	-	4,215,880
AET Group Inc.	158,336	-	158,336
Agence Gravel Inc./Gravel Agency Inc.	-	171,933	171,933
Ainsworth Inc.	101,601	-	101,601
Air Canada	37,408	26,796	64,203
All Nations Hope Network Inc.	102,202	-	102,202
Alliance Energy Ltd.	202,756	969	203,724
ALS Canada Ltd.	160,163	-	160,163
Altec Industries Ltd.	58,575	-	58,575
Altus Group Limited	133,400	-	133,400
Amazon	94,871	81,071	175,942
AND Architecture Inc.	332,945	-	332,945
Andrew Sheret Limited	183,173	-	183,173
Anisoft Group Inc.	14,360	37,049	51,410
Apex Distribution Inc.	170,218	-	170,218
Apex Plumbing and Heating Ltd.	84,603	7,612	92,216
Aquifer Distribution Ltd.	60,252	152	60,404
Arctiq Canada Inc.	-	53,760	53,760
Ascendant Strategy Management Group	62,343	-	62,343
ASL Paving Ltd.	15,699,631	-	15,699,631
AssetWorks Inc.	262,838	-	262,838

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Associated Engineering (Sask) Ltd.	1,952,157	-	1,952,157
Associated Fire Safety Group Inc.	507,579	-	507,579
Atoskewin Industrial L.P.	230,695	-	230,695
ATS Traffic Ltd.	231,392	1,483	232,875
Aurora Retail Corp	187,044	-	187,044
Axon Public Safety Canada Inc.	-	499,832	499,832
B & R Emergency Inc. (Sea Hawk Service)	157,234	-	157,234
Baker Transit Parts Inc.	620,102	-	620,102
Barricades and Signs Ltd.	116,324	-	116,324
Batty's Excavating & Trucking Ltd.	273,060	-	273,060
Bell Canada	216,435	-	216,435
Bennett Dunlop Collision Centre	3,845	52,707	56,552
Bennett Dunlop Ford	26,218	56,988	83,206
BFL Canada Risk and Insurance Services Inc.	2,339,695	-	2,339,695
BH Telecom Corp. (FlexNetworks)	49,788	15,137	64,925
Big Rock Trucking Ltd.	783,742	-	783,742
Bison Builders Ltd.	61,022	-	61,022
Blackfoot Motorcycle Ltd. (Barnes Powersports Blackfoot)	-	94,469	94,469
Blinkay Mobility Inc.	51,304	-	51,304
BLS Asphalt (2021) Ltd.	589,419	-	589,419
Board of Education of the Regina School Division No. 4 of Saskatchewan (Regina Public School Board)	1,964,802	25,343	1,990,145
Bobcat of Regina Ltd.	191,534	3,049	194,583
Boss Lubricants	128,588	-	128,588
Bot Corp	73,201	-	73,201
Boyd Excavating Ltd.	6,616,453	-	6,616,453
Brandt Tractor Ltd.	7,150,982	-	7,150,982
Brett-Young Seeds Ltd.	100,967	-	100,967
Brink's Canada Ltd.	102,542	-	102,542
Brown Communications Group	288,545	-	288,545
Bruce's Landscaping Supply Centre	118,354	-	118,354
Brunner's Construction (2011) Ltd.	536,466	-	536,466
Bryngelson & Associates Inc.	1,194,540	-	1,194,540
Buffalo Pound Water Treatment Corporation	25,471,191	-	25,471,191
Bunt & Associates Engineering Ltd.	69,324	-	69,324
Bureau Veritas Canada (2019) Inc.	76,059	-	76,059
Cache Tactical Supply Inc.	5,862	295,564	301,427
Calian Ltd.	-	502,481	502,481
Canada Post Corporation	1,021,016	993	1,022,009
Canadian Dewatering LP	450,085	-	450,085
Canadian Linen And Uniform Service	109,621	-	109,621
Canadian National (CN) Railway Company	948,741	-	948,741
Canadian Pacific Railway Company	242,275	-	242,275

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Canadian Tire	70,691	19,366	90,057
Canham Miller Gulka-Tiechko Law Office Barristers & Solicitors	86,021	-	86,021
Canway Equipment Mfg. Inc.	54,298	-	54,298
Capital Fire Protection Ltd.	49,595	4,217	53,813
Capital Ford Lincoln Inc.	281,324	336,446	617,771
Capital GMC Buick Cadillac Ltd.	4,104	131,585	135,689
Captive Media Inc.	125,666	-	125,666
Carmichael Outreach Incorporated	93,647	-	93,647
CBM NA Inc.	207,803	-	207,803
CBS Contracting Inc.	12,773,911	-	12,773,911
Cellebrite USA Inc.	-	71,429	71,429
Central Aircraft Maintenance Ltd.	-	154,511	154,511
CentralSquare Canada Software Inc, a CentralSquare Company	79,715	-	79,715
Chase Paymentech	82,298	-	82,298
CIMA Canada Inc.	291,386	-	291,386
Circular Innovation Council	79,500	-	79,500
City of Saskatoon	-	74,378	74,378
Cityview, a division of N Harris Computer Corp.	255,252	-	255,252
Clartech Industries Inc.	237,251	-	237,251
Clifton Engineering Group Inc.	173,152	-	173,152
Colliers Project Leaders Inc.	470,540	-	470,540
Convergint Technologies Ltd.	184,273	251,727	436,000
Cority Software Inc.	-	266,067	266,067
Corrosion Service Company Limited	167,916	-	167,916
Crestline Coach Ltd.	1,232,086	-	1,232,086
Crestview Chrysler Dodge Ltd.	1,614	68,591	70,205
CRL Engineering (101150419 Saskatchewan Ltd.)	454,532	-	454,532
Crosby Hanna & Associates	97,182	-	97,182
Crown Shred & Recycling	272,712	-	272,712
CSI Leasing Canada Ltd.	848,873	-	848,873
CSI Shielding Inc.	-	52,439	52,439
Cubbon Advertising	348,053	28,620	376,673
Cubic Transportation Systems Inc.	340,408	-	340,408
Cummins Canada ULC	1,583,565	10,826	1,594,391
Davies Excavating Ltd.	472,565	64,676	537,241
Daytech Limited	167,215	-	167,215
DBM Design Build Maintain Ltd.	145,380	-	145,380
DC Strategic Management	29,322	25,980	55,302
Dell Canada Inc.	-	85,890	85,890
Demand Janitorial Equipment & Repair	66,149	-	66,149
Den-Paul Distributors Ltd.	104,922	-	104,922
Denson Commercial Food Equipment Inc.	73,221	9,859	83,080
Diameter Services Inc.	143,169	-	143,169
Diamond Head Consulting Ltd.	137,226	-	137,226

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Digital Intelligence Inc.	-	71,499	71,499
Direct Energy Business	991,563	-	991,563
Distributel Communications Ltd. (Thinktel Communications)	52,227	-	52,227
DK Prime Construction Ltd.	61,545	-	61,545
DMA Applied Controls Ltd.	88,608	-	88,608
Draeger Safety Canada Ltd.	-	115,651	115,651
Drive Products Inc.	151,632	-	151,632
Dynamo Electric (Dynamo Group)	137,036	-	137,036
Eagle Lake Nurseries Ltd.	56,573	-	56,573
Early's Farm & Garden Centre	51,853	-	51,853
EarthScience Information Systems	74,094	-	74,094
ECL Fiberglass Manufacturing Inc.	70,172	-	70,172
Econolite Canada Inc.	1,247,580	-	1,247,580
Ed's Backhoe Service Inc.	127,155	-	127,155
EECOL Electric Ltd.	267,188	-	267,188
Election Systems and Software	72,970	-	72,970
EMCO Corporation	1,767,135	-	1,767,135
Emterra Environmental	2,112,879	-	2,112,879
Enerflex Ltd.	473,787	-	473,787
Engo Equipment Sales Inc. (Engo North America)	321,292	-	321,292
EPCOR Utilities Inc.	10,782,150	-	10,782,150
EPCOR Water Prairies Inc.	145,278	-	145,278
EPM One Consulting Ltd.	244,416	-	244,416
ESRI Canada Ltd.	11,594	59,450	71,044
ESTI Consulting Services	316,151	-	316,151
Everbridge, Inc.	93,502	-	93,502
Evolution Audio Visual	291,704	221,292	512,997
Family Service Regina Inc.	267,746	3,000	270,746
Federated Co-operatives Limited	173,741	-	173,741
Fer-Marc Equipment Ltd.	1,950,466	-	1,950,466
Fer-Pal Construction Ltd.	7,705,383	-	7,705,383
Finning (Canada), A Division of Finning International Inc.	78,038	-	78,038
First Choice Excavations and Demolition Ltd.	739,460	-	739,460
First Transit Canada Inc.	5,286,394	-	5,286,394
Flocor Inc.	116,300	-	116,300
Fort Garry Industries Ltd.	194,820	-	194,820
Frei, Lisa dba FocusUp Consulting	-	59,963	59,963
Fresh Electric Ltd.	149,899	-	149,899
Fries Tallman Lumber (1976) Ltd.	61,368	53	61,421
Frontline Outfitters Ltd.	104,278	24,405	128,683
G & R Plumbing and Heating Ltd. (Atlas Sanitary Sewer Services)	327,558	-	327,558
GDI Services (Canada) LP	51,833	-	51,833

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
GE Vernova Electrification Software Canada Company	56,403	-	56,403
Gear Centre Group	173,994	-	173,994
Geiger's Fence Erectors Ltd.	113,865	42,344	156,209
General Body & Equipment Ltd.	84,673	-	84,673
GFL Environmental Inc.	139,663	12,524	152,187
GIRO Inc.	154,559	-	154,559
Global Philanthropic Inc.	213,045	-	213,045
Global Utility Solutions Ltd.	59,702	-	59,702
Goodyear Canada Inc.	252,060	-	252,060
Graham Construction and Engineering LP	370,811	-	370,811
Graham's Tire Service Ltd.	145,299	-	145,299
Grandwest Entpr Inc.	56,306	-	56,306
Granicus Canada Holdings ULC	100,432	-	100,432
Gregg Distributors LP	107,669	-	107,669
Growing Young Movers (GYM) Youth Development Inc.	461,000	-	461,000
Hach Sales & Service Canada Ltd.	68,012	-	68,012
Hamm Construction Ltd.	23,171,347	-	23,171,347
Hansen Banner, LLC	820,338	-	820,338
Harvard Developments	221,037	-	221,037
HBI Office Plus Inc.	583,092	719,464	1,302,556
HCMA Architecture + Design	2,802,607	-	2,802,607
Heidelberg Materials Canada Limited	3,534,603	-	3,534,603
Hillman Audio Video Inc.	127,159	13,741	140,900
Hipperson Construction	4,674,710	-	4,674,710
Honeywell Ltd.	-	97,610	97,610
Horizon Computer Solutions	43,139	83,717	126,855
Hornoi Leasing Ltd.	204,388	-	204,388
HR Path Canada Inc.	35,733	63,669	99,402
Husky Energy Marketing Partnership	2,122,849	-	2,122,849
HVAC Sales & Service Ltd.	59,191	173,986	233,177
HydroX Services Inc.	207,341	-	207,341
Iconix Waterworks Limited Partnership	174,050	-	174,050
ILES Electric Ltd.	50,149	157,539	207,688
IM Wireless Communications Ltd. (The Wireless Age (TWA))	177,510	39,341	216,851
Imaginit Technologies	152,603	-	152,603
Impact Printers	75,147	371	75,518
Imperial Dade Canada Inc.	414,909	-	414,909
Independent Construction Management Inc.	1,523,600	-	1,523,600
Industrial Alliance	769,009	-	769,009
Industrial Scale Ltd.	55,238	382	55,620
Infor (Canada) Ltd.	161,185	-	161,185
Information Services Corporation (ISC)	142,488	-	142,488
Info-Tech Research Group Canada Inc.	94,766	-	94,766

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Insight Canada Inc.	169,148	-	169,148
Insituform Technologies Ltd.	4,995,167	-	4,995,167
Intergraph Canada Ltd. (Hexagon Safety and Infrastructure)	3,393	683,585	686,978
International Transportation Assessment Solutions (ITAS)	133,404	-	133,404
Interra Global Corporation	54,717	-	54,717
IPL North America Inc.	316,086	-	316,086
IPS Integrated Power Services	176,413	-	176,413
J.J. MacKay Canada Ltd.	75,172	-	75,172
JD Industrial Supplies	119,794	915	120,709
JDM Ventures Ltd. SA Enterprises Ltd. CD Ventures Ltd. (Advanced Waste Solutions)	519,370	-	519,370
JGW Machine Limited	145,432	-	145,432
Joe Johnson Equipment Inc.	109,655	-	109,655
JPH Consulting Ltd.	76,800	-	76,800
JR's Welding	231,671	-	231,671
Kal Tire	300,925	70,658	371,583
Kanuka Thuringer LLP	70,900	-	70,900
KF Aggregates Recycling Inc.	904,927	-	904,927
Kinetic Machine Works Ltd.	130,168	-	130,168
Kleysen Group Ltd.	773,741	-	773,741
Knelsen Sand and Gravel Ltd.	69,671	-	69,671
Koda Project Solutions Inc.	474,666	-	474,666
Konica Minolta Business Solutions (Canada) Ltd.	230,038	-	230,038
Kontzamanis Graumann Smith MacMillan Inc. (KGS Group)	1,026,690	-	1,026,690
Korem Inc. (Korem Geospatial Software and Data Inc.)	64,707	-	64,707
Lafrentz Road Marking (Canadian Road Builders Inc.)	438,460	-	438,460
Lakeshore Tree Farms Ltd.	51,208	-	51,208
Landworks Civil Engineering Ltd.	126,548	-	126,548
Last Mountain Railway	59,387	-	59,387
Latent Forensic Services Inc.	-	110,301	110,301
Levitt-Safety Ltd.	59,520	3,515	63,034
Lewis Instruments Ltd.	-	55,220	55,220
Lifesaving Society	65,501	-	65,501
Line West Ltd.	78,609	-	78,609
Loraas Disposal South Ltd.	6,895,613	22,280	6,917,892
M D Charlton Co. Ltd.	-	82,777	82,777
MacPherson Engineering Inc.	973,083	-	973,083
Magnet Forensics Inc.	-	84,996	84,996
Mainline Fleet Service Ltd.	191,643	-	191,643
Man's Garage Inc.	56,691	-	56,691
Manulife Financial	985,829	-	985,829

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Manulife, The Manufacturers Life Insurance Company	4,199,346	1,024,411	5,223,757
Martin & Levesque (1983) Inc.	111,839	12,591	124,430
Matthews Equipment Limited (Herc Rentals)	83,135	-	83,135
Maximus Canada Services Inc.	83,805	-	83,805
McAsphalt Industries Ltd.	92,169	-	92,169
McDougall Gauley LLP	271,887	47,887	319,774
McLean & Company A Division of Info-Tech Research Group Inc.	66,948	-	66,948
Medteq Solutions CA Ltd.	57,478	-	57,478
Mega Tech	-	540,544	540,544
Mertz (MJ) Holdings Ltd.	213,624	-	213,624
Michael L. Oehm Professional Corporation	3,455,866	-	3,455,866
Microsoft Canada Inc.	186,642	588,880	775,522
Microsoft Corporation	938,012	216	938,228
Minister of Finance	542,234	43,495	585,729
Miovision Technologies Incorporated	55,067	-	55,067
MMI Regina Industrial Portfolio I GP Ltd.	-	135,069	135,069
MNP LLP	329,380	-	329,380
Mobius Benefit Administrators Inc.	174,852	-	174,852
Modaxo Traffic Management Canada Ltd.	235,485	-	235,485
Moneris	380,030	-	380,030
Morsky Construction Ltd.	248,821	-	248,821
Motorola Solutions Canada Inc.	-	1,176,123	1,176,123
Mottech Water Management Ltd.	70,077	-	70,077
Napa Auto Parts	63,489	26,535	90,024
National Crane Services Inc.	77,901	-	77,901
Nemco Resources Ltd.	143,122	-	143,122
Neptune Technology Group Canada Co.	5,244,746	-	5,244,746
Newo Yotina Friendship Centre Inc.	90,239	-	90,239
NICE Systems Canada Ltd.	14,851	99,440	114,291
Niche Technology Inc.	-	234,934	234,934
NIS Contractors Ltd.	4,208,642	-	4,208,642
North Central Family Centre Inc.	784,071	-	784,071
Northern Tree Co. Inc.	115,429	-	115,429
Nova Bus Inc.	10,096,744	-	10,096,744
Nova Paving (Sask) Limited	7,441,686	-	7,441,686
Novus Law Group	-	103,296	103,296
Nu-Fab Building Products a Division of All-Fab Building Components Inc.	278,947	-	278,947
Nutrien Ag Solutions (Canada) Inc.	94,827	-	94,827
Oakcreek Golf & Turf LP	1,844,768	-	1,844,768
Optiv Canada Inc.	-	99,563	99,563
Optrics Inc.	24,819	32,286	57,105
Oracle Canada ULC	1,956,802	-	1,956,802

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
P3Architecture Partnership	419,507	3,174	422,680
Pace Solutions Corp	31,311	20,178	51,489
Pacific Chemicals Inc.	419,986	-	419,986
Paradise LeisureScapes	164,785	-	164,785
Park N Play Design Co.	531,781	-	531,781
Partner Vantage Point Inc.	150,266	-	150,266
PayByPhone Technologies Inc.	95,285	-	95,285
PC Place	4,288	47,848	52,136
PCL Construction Management Inc.	153,242	-	153,242
Petroleum Technology Research Centre Inc.	83,624	-	83,624
Peyachew, Lionel	90,100	-	90,100
Phoenix Advertising Group Inc. (Phoenix Group)	307,082	-	307,082
Pinnacle Towers Canada Inc.	-	66,282	66,282
PL Technology Solutions Inc.	-	65,458	65,458
PLS Sign & Graphic	76,998	28,421	105,420
PME Inc.	5,422,171	-	5,422,171
Postage By Phone	320,000	-	320,000
Postmedia Networks Inc.	95,022	-	95,022
Powerland Computers	491,522	30,868	522,390
PowerON Energy Solutions LP	4,164,116	-	4,164,116
Prairie Consolidated Construction Inc.	292,833	-	292,833
Prairie Dawg Hydrovac Services Ltd.	144,563	-	144,563
Prairie Demolition & Recycling Ltd.	89,509	-	89,509
Prairie Psychology Services	700	200,675	201,375
Prairie Sky Organics Ltd.	66,399	-	66,399
Prairie United Holdings Inc.	262,219	-	262,219
Prairie Wild Consulting	69,388	-	69,388
Praxis Consulting Ltd.	72,998	-	72,998
Precision Concrete Corporation	4,341,787	-	4,341,787
Prevost Car Inc.	932,486	-	932,486
Primary Engineering and Construction Corporation	886,896	-	886,896
Princess Auto	48,428	3,319	51,746
Printwest Ltd.	94,421	7,285	101,706
Project Control of Texas, Inc.	77,197	-	77,197
Pro-Tec Industries Ltd. (Truck Outfitters Canada Inc.)	285,866	-	285,866
Provincial Capital Commission	76,761	550	77,311
PSB Integration Inc.	86,438	-	86,438
Public Guardian and Trustee of Saskatchewan	73,434	-	73,434
QStar Technology LLC	52,237	-	52,237
Queen City Overhead Door Inc.	104,999	-	104,999
R & D Paving & Landscaping	265,586	-	265,586
R. A. Malatest and Associates Ltd.	55,261	-	55,261

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Rampart International	-	107,017	107,017
Rapid Lawn Landscape Solutions Ltd.	115,514	-	115,514
RCAP Leasing Inc.	-	69,436	69,436
Receiver General for Canada	14,854,083	4,239,609	19,093,691
Redhead Equipment	3,487,596	-	3,487,596
Regina Civic Employees' Long Term Disability Plan	770,690	-	770,690
Regina Civic Employee's Superannuation & Benefit Plan	16,298,424	-	16,298,424
Regina Downtown Business Improvement District (RDBID)	1,333,108	100,000	1,433,108
Regina Exhibition Association Limited (REAL)	9,063,305	530	9,063,835
Regina Fasteners & Tools Ltd.	58,691	-	58,691
Regina Flying Club	-	87,082	87,082
Regina Humane Society Inc.	1,877,186	-	1,877,186
Regina Mobile Wash	73,202	-	73,202
Regina Motor Products (1970) Ltd.	666	476,588	477,254
Regina Plumbing and Heating Inc.	50,846	-	50,846
Regina Police Pension Plan (Debt Repayment)	5,382,826	-	5,382,826
Regina Police Pension Plan (SERP)	-	311,542	311,542
Regina Treaty/Status Indian Services, Inc.	606,109	1,000	607,109
Reichert, John (Icon Design)	71,942	-	71,942
Residex Canada Inc. (Target Specialty Products)	220,093	-	220,093
RNDSQR Middle Ltd. (mddl)	75,714	-	75,714
Roadside Supply Ltd.	73,769	-	73,769
Rocky Mountain Phoenix	2,304,382	-	2,304,382
Rousseau, Lesley	-	54,779	54,779
Ryan ULC	63,000	-	63,000
RYKO Telecommunications	113,422	-	113,422
SAP Canada Inc.	85,017	-	85,017
Saskatchewan College of Paramedics	58,155	-	58,155
Saskatchewan Government Insurance (SGI)	1,383,063	426,922	1,809,985
Saskatchewan Health Authority	199,712	14,588	214,300
Saskatchewan Roughrider Football Club Inc.	1,638,974	-	1,638,974
Saskatchewan Urban Municipalities Association (SUMA)	121,449	-	121,449
Saskatchewan Workers' Compensation Board	4,520,214	-	4,520,214
SaskBattery	48,508	2,488	50,996
SaskEnergy	1,985,871	182,772	2,168,643
SaskPower Corporation	13,224,181	546,968	13,771,149
SaskTel	1,618,919	517,456	2,136,375
SaskTel Mobility	667,570	520,419	1,187,989
Scatliff + Miller + Murray Inc.	277,358	-	277,358
Sherwood Co-operative Assoc. Ltd.	50,155	5,891	56,046
Shkopich Enviro Ltd. (Protex Environmental)	355,820	-	355,820
Short, Jessie	57,470	-	57,470
Sigma Safety Corp	2,375	154,686	157,061
SiteOne Landscape Supply Ltd.	406,709	-	406,709

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
SMS Equipment Inc.	219,620	-	219,620
Sodales Solutions Inc.	129,700	-	129,700
Solie Drilling	72,811	-	72,811
Solutions Serafin Inc.	353,221	-	353,221
Souris Valley Industries (1977) Ltd.	134,179	-	134,179
South Country Equipment Ltd. (SCE)	850,010	-	850,010
Southern Asphalt Services Ltd.	58,641	-	58,641
Spicers Canada ULC	59,210	693	59,903
SRS Tactical Ltd.	-	62,220	62,220
Stantec Architecture Ltd.	1,067,873	-	1,067,873
Stantec Consulting Ltd.	812,889	-	812,889
Stephenson Equipment Ltd.	109,598	5,534	115,132
Stericycle ULC (Shred-it)	-	59,070	59,070
Sterling Truck & Trailer Sales Ltd.	96,710	-	96,710
Stinson ITS Inc.	185,296	-	185,296
Stone and Arrow Consulting LP	359,719	-	359,719
Street Culture Kidz Project Inc.	774,570	-	774,570
Street Worker's Advocacy Project Regina Inc.	74,151	-	74,151
Sudden Fun Recreation Equipment Ltd.	130,768	-	130,768
Suncor Energy Products Partnership	9,438,424	-	9,438,424
Superior North America Inc.	884,596	-	884,596
Supremex Inc.	64,161	-	64,161
Sustainable Generation, LLC	127,007	-	127,007
Swish-Kemsol	3,572	78,286	81,858
Synergy Construction Ltd.	163,393	-	163,393
T & B Electric Ltd.	401,583	-	401,583
Tacel Ltd.	266,217	-	266,217
Tandem X Visuals Inc.	110,975	-	110,975
TBD Architecture & Urban Planning	291,127	-	291,127
TD Asset Management Inc.	681,443	-	681,443
Terra Developments Inc.	9,539,658	-	9,539,658
TG Marketing	49,894	37,569	87,464
The Canada Life Assurance Company	755,270	-	755,270
The Canadian Corps of Commissionaires	1,551,852	339,409	1,891,261
The Global Transportation Hub	4,167,204	-	4,167,204
The Home Depot	90,601	6,540	97,141
The Soleman Inc. (The Soleman Footwear Co.)	43,291	36,521	79,813
The Target Retirement Income Plan for Regina Police Service	-	7,481,025	7,481,025
Thermo King of Mid Canada	57,307	-	57,307
Thomson Reuters Canada	66,179	27,222	93,401
TK Elevator (Canada) Limited	44,480	15,996	60,476
TMS International	426,729	-	426,729
Top Shot Concrete Systems	96,195	-	96,195
Topa Contracting LP	101,923	-	101,923

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Tractorland Ltd.	164,362	-	164,362
Trans Canada Contracting Ltd.	105,588	-	105,588
TransGas Limited	216,758	-	216,758
Trapeze Software ULC	69,173	-	69,173
True North Aggregate & Recycling Ltd.	53,593	-	53,593
Tyalta Industries Inc.	801,388	-	801,388
Uline Canada Corporation	85,106	36,686	121,792
Ulmer Construction Inc.	358,486	-	358,486
Uni-Jet Industrial Pipe Ltd.	970,013	-	970,013
United Carpet, Allied Tiling & Floors Ltd.	148,312	-	148,312
United Rentals of Canada, Inc.	144,545	-	144,545
University of Regina	326,073	119,245	445,318
Urban Tactical	-	114,750	114,750
Valmont West Coast Engineering Ltd.	670,577	-	670,577
Vantac ITS Group Inc.	139,767	-	139,767
Vertex Data L.P.	68,870	-	68,870
VertexOne Software, LLC	116,791	-	116,791
Viably Solutions Canada Ltd.	201,920	-	201,920
Vic's Excavating Ltd.	1,498,178	-	1,498,178
W F Botkin Construction Ltd.	2,009,779	-	2,009,779
Wajax Limited	228,508	-	228,508
Walter's Industrial Mechanical Ltd.	72,553	13,665	86,218
Wappel Construction Co. Ltd.	16,425,120	-	16,425,120
Warner Truck Industries Ltd.	89,784	600	90,384
Waterboy Supply Centre Ltd.	102,682	-	102,682
Waxy's Bobcat Inc.	82,851	-	82,851
WBM Technologies Inc.	174,656	171,677	346,333
Weber Supply Company Inc.	679,940	167,312	847,252
Westburne Electric Supply (Midwest)	51,683	-	51,683
Westcan Vac Services Inc.	126,335	-	126,335
Western CML Cleaners Ltd.	61,715	-	61,715
Western Electrical Management Ltd.	133,238	-	133,238
WestJet Airlines Ltd.	29,206	54,343	83,549
Westridge Construction Ltd.	53,774,429	353,012	54,127,440
WestridgeWright Aquatics Joint Venture	590,849	-	590,849
Westside Refrigeration Inc.	62,257	-	62,257
White Spruce Carpentry	-	62,561	62,561
Wilco Contractors Southwest Inc.	352,718	-	352,718
Wildflowers Children's Therapy Ltd.	-	52,968	52,968
Wil-Tech Industries Ltd.	97,008	-	97,008
Wingert Construction Ltd.	1,301,170	-	1,301,170
Wolseley Canada Inc.	1,151,041	(896)	1,150,145

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2025

(in dollars)

Payee	General Municipal	Police	Total
Workforce Software Inc.	231,511	-	231,511
WSP Canada Inc.	169,367	-	169,367
Xpera Risk Mitigation & Investigation LP (ESM Solutions)	965,580	-	965,580
YWCA Regina Inc. (The Young Women's Christian Association of Regina)	435,166	603	435,769

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
AECOM Canada Ltd.	152,564
Air Unlimited Inc.	57,975
Alliance Energy Ltd.	87,617
AtkinsRealis Canada Inc.	75,528
BFL Canada Risk and Insurance Services Inc.	628,542
Brandt Tractor Ltd.	245,721
CH2M Hill Canada Limited	1,823,348
City of Regina	356,477
Cleartech Industries Inc.	3,144,495
Continental Electrical Motor Services Ltd.	74,375
Cummins Canada ULC	54,769
Ecoloop Sustainable Technologies Limited	100,000
Fisher Scientific Ltd.	61,288
Graham-Aecon Joint Venture	51,252,053
HCL Construction Ltd.	712,468
IM Wireless Communications Ltd. (The Wireless Age (TWA))	50,142
Jay's Transportation Group Ltd.	53,143
Klearwater Equipment & Technologies Corp	67,711
KMS Construction Ltd.	59,631
Kontzamanis Graumann Smith MacMillan Inc. (KGS Group)	99,889
Linde Canada Inc.	156,996
Mandel Scientific Company Inc.	80,616
McDougall Gauley LLP	162,222
MNP LLP	53,724
Receiver General for Canada	220,689
Regina Business Systems Inc. (MicroAge Regina)	153,106
Regina Civic Employee's Superannuation & Benefit Plan	360,158
SaskEnergy	245,825
SaskPower Corporation	2,755,890
Spartan Controls Ltd.	2,089,163
The Human Advantage Consulting Inc.	51,314

See accompanying notes.

Expenditures - Economic Development Regina Inc.

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
Canada Life Assurance Company	64,642
Co-operators	58,079
Receiver General for Canada	69,172
Regina Airport Authority	100,000
Saskatchewan Trade & Export Partnership	109,082
Tandem X Visuals	62,298
Think Shift	178,567

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2025

(in dollars)

<u>Payee</u>	<u>Total</u>
2201 11th Avenue Properties Ltd. (Mitchell Developments Ltd.)	159,322.45
A-1 Rent-Alls Ltd.	88,303.75
Capital Ford Lincoln Inc.	85,303.88
P3Architecture Partnership	60,890.59
Receiver General for Canada	123,405.96
Sunlife Financial	77,586.07
Technique Construction Inc.	167,641.22

See accompanying notes.

Expenditures - Regina Exhibition Association Limited

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
A-1 Rent-Alls Ltd.	179,650
Adult Safe Hockey Network	83,927
Alliance Energy Ltd.	73,305
Canadian Western Agribition	132,303
Canoe Merchandise Ltd.	242,967
Christie Mechanical Limited	107,200
CIR Commercial Realty Inc.	58,687
City of Regina	2,469,866
Clutch Solutions Canada	82,038
Coca Cola Refreshments Canada Company	82,948
Compass Group Canada Operations Ltd.	4,581,490
Convergint Technologies Ltd.	228,392
Co-Operative Taxi Lines Regina Limited	54,915
Creative Concepts Event and Design	65,239
Cummins Western Canada	61,887
DHR International Canada, Inc.	76,963
Diligent Canada Inc.	73,105
Display Development Group	97,985
EECOL Electric Corp	77,557
EventPro Software	57,853
Executive Protection Services	92,525
FC Regina	56,250
Fraser Strategy Inc.	88,200
Grand & Toy Limited	219,605
Greenwave Innovations Inc.	66,600
Holly Laird Consulting	55,933
IKS Media & Technology Ltd.	74,188
Indiglow Signs & Graphics	64,870
Insight Canada Inc.	66,565
Johnson Controls Ltd.	82,525
Jordan Sleightholm	70,376
Kaleidoscope Productions Inc.	83,250
Konica Minolta Business Solutions (Canada) Ltd.	89,542
Kronos Canadian Systems	131,182

See accompanying notes.

Expenditures - Regina Exhibition Association Limited

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
Live Nation Canada Inc.	5,635,482
Loraas Disposal	141,558
McDougall Gauley LLP	203,814
Mitchell Developments	92,137
MNP LLP	88,870
Neighbours Mechanical Ltd.	100,470
NH Elevators Inc.	136,165
Nite Staging & Sound	154,185
North Central Community Association Inc.	81,920
Ochapowace Sr. Sports	72,722
Oskana Minor Hockey Development Inc.	72,586
Phoenix Advertising Group	163,070
Prairie Mobile Communications	50,470
Praxis Consulting Inc.	59,383
Pro AV	89,613
PSB Integration Inc.	91,061
R.W.D.S.U.	200,298
Receiver General for Canada	884,716
Regina Downtown Business Improvement District (RDBID)	220,828
Regina Pats Hockey Club	820,009
Regina Plumbing & Heating	549,432
Regina Police Service	50,590
Roto Rooter Sewer Service	53,717
Saam Roofing Ltd.	159,898
Sask Workers' Compensation Board	244,407
Saskatchewan Recreational Referees Association	217,847
SaskEnergy	703,747
SaskPower	3,205,152
SaskTel CMR	305,594
Scott Manson	75,378
Sherwood Co-op Assoc. Ltd.	120,675
Sleek Advertising Ltd.	185,587
Sound Waves Entertainment Network Ltd. (Showtime)	73,589
Stevenson Industrial Refrigeration Ltd.	246,533
Strategy Lab	94,350
Tammy Moyse Consulting	75,210
Tandem X Visuals	130,573
Team Response Community Services Corp	99,196

See accompanying notes.

Expenditures - Regina Exhibition Association Limited

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
The Feldman Agency	50,000
Troy Life & Fire Safety Ltd.	123,079
Vipond Inc.	89,991
Worklinks Inc.	79,005

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
Ainsworth Inc.	117,969
Alliance Energy Ltd.	62,968
Amazon	257,734
BFL Canada Insurance Services Inc.	122,847
Bravo Tango Advertising Firm Inc.	351,208
Canadian Video Services - Midwest Tape	184,076
CCR Construction	68,663
Ceridian Canada Ltd.	71,514
City of Regina	702,622
Colliers Project Leaders Inc.	670,455
Concept3 Business Interiors Ltd.	353,638
CUPE Local 1594	190,083
ebay	61,476
ESTI Consulting Services	188,732
Family Service Regina	316,906
Five9, Inc.	51,421
Gateway Mechanical Services	122,840
ICR Property Management Inc.	93,264
Insight Canada Inc.	52,625
Konica Minolta Business Solutions (Canada) Ltd.	58,699
Les's Cleaning Services	187,399
Library Bound Inc.	1,432,698
McCOR Management (SK) Inc.	311,304
Minister of Finance	114,437
mk Solutions, Inc.	519,134
MLT Aikins LLP	463,946
MNP LLP	121,240
Overdrive, Inc.	932,900
P3Architecture Partnership	684,983
Pinnacle Distribution Inc.	62,878
Praxis Consulting Inc.	116,276

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
Receiver General of Canada	884,959
Regina Civic Employees' Superannuation and Benefit Plan	2,370,731
Regina Public School Division No.4	111,543
Saskatchewan Information & Library Services	275,499
SaskEnergy	215,125
SaskPower Corporation	300,464
SaskTel	153,354
SBLP Southland Mall Inc.	560,499
The Canada Life Assurance Company	700,029
The Canadian Corps of Commissionaires (South Saskatchewan)	448,326
Today's Business Solutions Inc.	102,337
Trans Canada Contracting Ltd.	681,104
WBM Technologies	96,183
ZE Maximum Building Cleaning Ltd.	107,161

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District
For the Year Ended December 31, 2025
(in dollars)

Payee	Total
Leibel, Carmen	77,061

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2025

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments \$50,000 and over made by the City of Regina during 2025 from the following funds:

- General Operating and Capital Funds
- Utility Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, Regina Exhibition Association Limited, Regina Police Services, Regina Public Library, and Regina's Warehouse Business Improvement District.